

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
NOVEMBER 19, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:00 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

<p>Board Members Present:</p> <p>Barbara L. Saunders Anita Vega-Kaiser Reginald Howard Dr. Zakia Gates Staci Capozio Lionel S. Archer, Jr.</p> <p>Board Members Absent:</p> <p>Marianne Lynch</p>	<p>By Invitation: Non-Board Members:</p> <p>Naimah Wimberly</p> <p>Ashley Redfearn Kristine Magargee Scott Kramer</p> <p>Samuel Mercanti Michael Thomson</p> <p>Dean Krebs, Esq.</p>
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B. DISCLOSURE: EXECUTIVE SESSION *BY BARBARA L. SAUNDERS*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:
AVK
SECOND:
RH
VOTE:
 PASS
 FAIL

R251119.01 Approval of the November 19, 2025 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the November 19, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
LA
SECOND:
RH
VOTE:
 PASS

R251119.02 Minutes of the October 15, 2025 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the October 15, 2025 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
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SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

A. TACONY ACADEMY CHARTER SCHOOL CEO

- a. *The Board accepted the November 2025 CEO report, previously disseminated to the Board, as submitted and without presentation.*
- b. *Ms. Naimah Wimberly, CEO of TACS*
 - i. *Provided key highlights since last meeting.*
 - ii. *Informed the Board of recent public comments made to City Council.*

B. AMERICAN PARADIGM SCHOOLS CEO

- a. *The Board accepted the November 2025 APS report, previously disseminated to the Board, as submitted and without presentation*
- b. *Ms. Kristine Magargee, CAO of APS*
 - i. *Provided key highlights such as initiative for food insecurity and shared academic updates,*

C. BUSINESS CONTROLLER

- a. *Mr. Samuel Mercanti, Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the October 2025 financial report, previously disseminated to the Board.*

D. GENERAL COUNSEL

- a. *Dean Krebs, Esq.*
 - i. *Reviewed the Agenda's resolutions.*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
RH

R251119.03 Report of the Business Controller

SECOND:
LA
VOTE:
[X] PASS
[] FAIL

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
RH
SECOND:
LA
VOTE:
[X] PASS
[] FAIL

R251119.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Moala Bannavti (new hire)	Algebra Teacher (HS)	10/1/25
Shannon Brennan (new hire)	SPED Teacher (ES)	11/10/25
Nia Allen (rate change)	SPED Teacher - Autistic Support (ES)	8/18/25

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Ryan Kelch (LOA)	Music Teacher (ES)	10/7/25 – 10/27/25

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
RH
SECOND:
LA
VOTE:
[X] PASS
[] FAIL

R251119.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
RN Exterior	\$1,552,000.00	Roofing Project
BSI	\$220,220.00	Construction Manager services for Roof Project
Eureka Metal & Glass	\$647,600.00	Window Project
BSI	\$90,288.00	Construction Manager services for Window Project
Bustleton Services, Inc.	<u>Plowing</u> 1"-4": \$900.00 4.1" – 7": \$1,200.00 7.1" – 11": \$1,600.00 11" +: \$2,300.00 <u>Shoveling</u> 1"-4": \$600.00 4.1" – 7": \$900.00 7.1" – 11": \$1,100.00 11": \$1,400.00	Snow removal Elementary School
Bustleton Services, Inc.	<u>Plowing</u> 1"-4": \$1,300.00	Snow removal High School

	4.1” – 7”:	\$1,700.00	
	7.1” – 11”:	\$2,100.00	
	11” +:	\$2,600.00	
	<u>Shoveling</u>		
	1”-4”:	\$800.00	
	4.1” – 7”:	\$1,200.00	
	7.1” – 11”:	\$1,700.00	
	11”+:	\$2,300.00	

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

AVK

SECOND:

LA

VOTE:

PASS

FAIL

R251119.06 Approval of Holiday Bonus

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) net for all employees.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 17, 2025 AT 6:00 PM.

ADJOURNMENT AT 6:19PM

MOTION:

AVK

SECOND:

LA

VOTE:

PASS

FAIL