

# TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET  
PHILADELPHIA, PA 19135

## **BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM MEETING

DATE & TIME:  
AUGUST 20, 2025  
6:00 P.M.

## **Minutes**

### **SECTION I: CALL TO ORDER**

#### *Opening Colloquy*

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:01 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<p><b>Board Members Present:</b></p> <p>Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Staci Capozio Dr. Zakia Gates</p> <p><b>Board Members Absent:</b></p> <p>Marianne Lynch Reginald Howard</p>	<p><b>By Invitation: Non-Board Members:</b></p> <p>Naimah Wimberly</p> <p>Ashley Redfearn Kristine Magargee Scott Kramer</p> <p>Peter Costa</p> <p>Dean Krebs, Esq.</p>
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**B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:  
AVK  
SECOND:  
LA  
VOTE:  
 PASS  
 FAIL

**R250820.01 Approval of the August 20, 2025 Agenda**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the August 20, 2025 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

**D. APPROVAL OF MINUTES**

MOTION:  
LA  
SECOND:  
AVK  
VOTE:  
 PASS  
 FAIL

**R250820.02 Minutes of the June 18, 2025 Meeting**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the June 18, 2025 meeting of the Board of Trustees of Tacony Academy Charter School.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

None

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>None</i>	<i>None</i>

**A. TACONY ACADEMY CHARTER SCHOOL CEO**

- a. *Ms. Naimah Wimberly*
  - i. *Reviewed and discussed with the Board the August 2025 CEO report, previously disseminated to the Board*

**B. BUSINESS CONTROLLER**

- a. *Mr. Peter Costa, Santilli & Thomson, LLC*
  - i. *Reviewed and discussed with the Board the July 2025 financial reports, previously disseminated to the Board;*

**C. AMERICAN PARADIGM SCHOOLS CEO**

- a. *Ms. Ashley Redfearn, CEO of APS; Mr. Scott Kramer, CTO of APS; and Ms. Kristine Magargee, CAO of APS*
  - i. *Reviewed and discussed with the Board the August 2025 CEO report, previously reported to the Board.*

**D. GENERAL COUNSEL**

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:  
 LA  
 SECOND:  
 AVK  
 VOTE:  
 PASS  
 FAIL

**R250820.03 Report of the Business Controller**

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

MOTION:

LA

SECOND:

AVK

VOTE:

PASS

FAIL

**R250820.04 2024-25 FY Lease Reimbursement**

RESOLVED, the Board of Trustees of Tacony Academy Charter School approves of the application for charter school lease reimbursement for the 2024-25 FY.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
<i>Board</i>	<i>General discussion</i>

MOTION:

LA

SECOND:

AVK

VOTE:

PASS

FAIL

**R250820.05 Human Resources Resolution**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

<b>HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Patrick Brown (new hire)	Classroom Teacher (ES)- 7/8 Social Studies	8/13/25
Steven Braverman (new hire)	History Teacher (HS)	8/13/25
Najat Facoiti (new hire)	SPED Teacher (ES)	8/19/25
Leah Jones (new hire)	Classroom Teacher (ES) - 5th Grade Math	8/19/25
Jennifer Norton (new hire)	Classroom Teacher (ES) - 4th Grade	8/13/25
Catherine Lombardi Snyder (new hire)	School Nurse (ES)	8/19/25
Hongbo Wang (new hire)	Physics Teacher (HS)	8/13/25

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Agnishka Diaz- Feliciano (terminated)	NTA	6/2/2025
Regina Lowry (LOA)	IA	8/19/25
Michael Connor (LOA)	Algebra Teacher	8/19/25

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>N Wimberly</i>	<i>Informed the Board of reason for termination; shared vacancies which are due to LOA. But coverage is being provided.</i>

MOTION:

SECOND:

VOTE:

PASS

FAIL

**R250820.06 Professional Services Contract/s Resolution**

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
Spectrum Staffing Solutions	Climate Control: \$180/day  PCA: \$29.00/ hour or \$180/day, multiple student  Substitute Teachers \$300/day  Custodian: \$29.00/hour	Staffing services  2025-26 SY
M.E.S.	\$45/hr for 7-hour work days for daily substitute teaching services.  \$60/hr for Certified and Special Education Teachers	Staffing services  2025-26 SY

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>
<i>N. Wimberly</i>	<i>Noted that for Spectrum Staffing the intention is just to use them for substitute teaching.</i>

MOTION:

**R250820.07 Employee Handbook**

LA

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts Employee Handbook, as presented.

SECOND:

AVK

VOTE:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

PASS

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

FAIL

MOTION:

**R250820.08 Student Handbook, 2025-26 SY**

AVK

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the 2025-26 SY Student Handbook, as presented.

SECOND:

LA

***Notes of Discussion / Advance Regulatory and Financial Comment:***

VOTE:

<b><i>Who</i></b>	<b><i>What</i></b>
<i>Board</i>	<i>General discussion</i>

PASS

FAIL

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: SEPTEMBER 17, 2025 AT 6:00 PM.

**ADJOURNMENT AT 6:44PM**

MOTION:

AVK

SECOND:

LA

VOTE:

PASS

FAIL