

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
MARCH 18, 2026
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

<p>Board Members Present:</p> <p>Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Marianne Lynch Reginald Howard Dr. Zakia Gates Staci Capozio</p> <p>Board Members Absent:</p>	<p>By Invitation: Non-Board Members:</p> <p>Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer Samuel Mercanti Michael Thomson Dean Krebs, Esq.</p>
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B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

260318.01 Approval of the March 18, 2026 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the March 18, 2026 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. APPROVAL OF MINUTES

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

260318.02 Minutes of the February 18, 2026 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the February 18, 2026 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

- A. TACONY ACADEMY CHARTER SCHOOL CEO**
- B. AMERICAN PARADIGM SCHOOLS CEO**
- C. BUSINESS CONTROLLER**
- D. GENERAL COUNSEL**

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R260318.03 Report of the Business Controller

SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R260318.04 Human Resources Resolution

SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

VOTE:

PASS

FAIL

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Sabrina King (rate change)	Classroom Teacher (ES) - 4th Grade	3/4/26

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Sandra Troiani (LOA)	Classroom Teacher	3/4/2026 – 6/3/2026
Pat Brown (LOA)	Classroom Teacher	3/16/2026 – 3/27/2026
Sabrina King (LOA)	Classroom Teacher	4/13/2026 – 6/1/2026

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R260318.05 Professional Services Contract/s Resolution

SECOND:

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

VOTE:

PASS

FAIL

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

<p>Bridging the Gap Educational Staffing Solutions, LLC</p>	<p>Certified Special Education Teacher — \$58.00/hour</p> <p>Certified General Education Teacher — \$50.00/hour</p> <p>Non-Certified Teacher (Bachelor's Required) — \$48.00/hour</p> <p>Long-Term / Building Substitute — \$40.00/hour</p> <p>Instructional Assistant / Paraprofessional — \$37.00/hour</p> <p>Psycho-Educational Evaluation (Initial) — \$1,450.00</p> <p>Psycho-Educational Re-Evaluation — \$1,450.00</p> <p>Bilingual Evaluation/Re-Evaluation — \$3,500.00</p> <p>Independent Educational Evaluation (IEE) — \$4,000.00</p> <p>Expedited Evaluation (5–15 School Days) — +\$250.00</p> <p>Risk Assessment — \$600.00</p> <p>Classroom Observation / IEP Meeting / Consultation — \$175.00/hour</p> <p>Court Proceedings / Testimony — \$400.00/hour</p> <p>Functional Behavior Assessment (FBA) & PBSP — \$1,250.00</p> <p>BCBA / Behavior Consultant (IEP/Consultation) — \$130.00/hour</p> <p>Behavioral Health Technician (BHT) — \$48.00/hour</p> <p>Speech Pathologist — \$70.00–\$110.00/hour</p>	<p>Staffing services</p>
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	Occupational Therapist — \$75.00–\$100.00/hour	
	Physical Therapist — \$85.00–\$100.00/hour	
	School Nurse — \$65.00/hour	
	School Counselor / Mental Health Counselor — \$68.00/hour	
	IEP Writing — \$350 per IEP	
	Classroom Management Training — \$100/hour	
	Compliance Auditing Service — \$10,000–\$100,000 (based on district size)	

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: APRIL 15, 2026 AT 6:00 PM.

ADJOURNMENT AT _____ PM

MOTION:

SECOND:

VOTE:

PASS

FAIL