

# TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET  
PHILADELPHIA, PA 19135

## **BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM MEETING

DATE & TIME:  
NOVEMBER 19, 2025  
6:00 P.M.

## **MINUTES**

### **SECTION I: CALL TO ORDER**

#### *Opening Colloquy*

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is \_\_\_\_\_ p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<p><b>Board Members Present:</b></p> <p>Barbara L. Saunders          Anita Vega-Kaiser          Lionel S. Archer, Jr.          Marianne Lynch          Reginald Howard          Dr. Zakia Gates          Staci Capozio</p> <p><b>Board Members Absent:</b></p>	<p><b>By Invitation: Non-Board Members:</b></p> <p>Naimah Wimberly           Ashley Redfearn          Kristine Magargee          Scott Kramer           Samuel Mercanti          Michael Thomson           Dean Krebs, Esq.</p>
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**B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

**R251119.01 Approval of the November 19, 2025 Agenda**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the November 19, 2025 Agenda.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**D. APPROVAL OF MINUTES**

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

**R251119.02 Minutes of the October 15, 2025 Meeting**

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the October 15, 2025 meeting of the Board of Trustees of Tacony Academy Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

- A. TACONY ACADEMY CHARTER SCHOOL CEO**
- B. AMERICAN PARADIGM SCHOOLS CEO**
- C. BUSINESS CONTROLLER**
- D. GENERAL COUNSEL**

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

**R251119.03 Report of the Business Controller**

SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R251119.04 Human Resources Resolution**

SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

VOTE:

PASS

FAIL

<b>HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Moala Bannavti (new hire)	Algebra Teacher (HS)	10/1/25
Shannon Brennan (new hire)	SPED Teacher (ES)	11/10/25
Nia Allen (rate change)	SPED Teacher - Autistic Support (ES)	8/18/25

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Ryan Kelch (LOA)	Music Teacher (ES)	10/7/25 – 10/27/25

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>

MOTION:

**R251119.05 Professional Services Contract/s Resolution**

SECOND:

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

VOTE:

PASS

FAIL

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
RN Exterior	\$1,552,000.00	Roofing Project
BSI	\$220,220.00	Construction Manager

		services for Roof Project
Eureka Metal & Glass	\$647,600.00	Window Project
BSI	\$90,288.00	Construction Manager services for Window Project
Bustleton Services, Inc.	<u>Plowing</u> 1''-4'': \$900.00 4.1'' – 7'': \$1,200.00 7.1'' – 11'': \$1,600.00 11'' +: \$2,300.00  <u>Shoveling</u> 1''-4'': \$600.00 4.1'' – 7'': \$900.00 7.1'' – 11'': \$1,100.00 11'': \$1,400.00	Snow removal  Elementary School
Bustleton Services, Inc.	<u>Plowing</u> 1''-4'': \$1,300.00 4.1'' – 7'': \$1,700.00 7.1'' – 11'': \$2,100.00 11'' +: \$2,600.00  <u>Shoveling</u> 1''-4'': \$800.00 4.1'' – 7'': \$1,200.00	Snow removal  High School

	7.1” – 11”:	\$1,700.00
	11”+:	\$2,300.00

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R251119.06 Approval of Holiday Bonus**

SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) net for all employees.

VOTE:

PASS

FAIL

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: DECEMBER 17, 2025 AT 6:00 PM.

**ADJOURNMENT AT 6:50PM**

MOTION:

SECOND:

VOTE:

PASS

FAIL