

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
AUGUST 20, 2025
6:00 P.M.

AGENDA

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

| | |
|--|--|
| Board Members Present: | By Invitation: Non-Board Members: |
| Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Marianne Lynch Reginald Howard Dr. Zakia Gates Staci Capozio | Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa |
| Board Members Absent: | Dean Krebs, Esq. |

B. DISCLOSURE: EXECUTIVE SESSION BY BARBARA L. SAUNDERS

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

—

SECOND:

—

VOTE:

PASS

FAIL

R250820.01 Approval of the August 20, 2025 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the August 20, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
| | |

D. APPROVAL OF MINUTES

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R250820.02 Minutes of the June 18, 2025 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the June 18, 2025 meeting of the Board of Trustees of Tacony Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
| | |

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Tacony Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
| | |

- A. TACONY ACADEMY CHARTER SCHOOL CEO**
- B. AMERICAN PARADIGM SCHOOLS CEO**
- C. BUSINESS CONTROLLER**
- D. GENERAL COUNSEL**

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R250820.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION:

R250820.04 2024-25 FY Lease Reimbursement

SECOND:

RESOLVED, the Board of Trustees of Tacony Academy Charter School approves of the application for charter school lease reimbursement for the 2024-25 FY.

VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

| <i>Who</i> | <i>What</i> |
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FAIL

MOTION:

R250820.05 Human Resources Resolution

SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

VOTE:

| HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE | | |
|---|--|-------------------|
| NAME | TITLE | START DATE |
| Patrick Brown (new hire) | Classroom Teacher (ES)- 7/8 Social Studies | 8/13/25 |
| Steven Braverman (new hire) | History Teacher (HS) | 8/13/25 |
| Najat Facoiti (new hire) | SPED Teacher (ES) | 8/19/25 |
| Leah Jones (new hire) | Classroom Teacher (ES) - 5th Grade Math | 8/19/25 |
| Jennifer Norton (new hire) | Classroom Teacher (ES) - 4th Grade | 8/13/25 |
| Catherine Lombardi Snyder (new hire) | School Nurse (ES) | 8/19/25 |
| Hongbo Wang (new hire) | Physics Teacher (HS) | 8/13/25 |

PASS

FAIL

| TERMINATIONS / RESIGNATIONS / LOA | | |
|--|--------------|-----------------------|
| NAME | TITLE | EFFECTIVE DATE |
| Regina Lowry (LOA) | | 8/19/25 |
| Michael Connor (LOA) | | 8/19/25 |

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION:

R250820.06 Professional Services Contract/s Resolution

SECOND:

VOTE:

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

PASS

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FAIL

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|-----------------------------|---|-------------------------------------|
| Spectrum Staffing Solutions | Climate Control: \$180/day PCA: \$29.00/ hour or \$180/day, multiple student Substitute Teachers \$300/day Custodian: \$29.00/hour | Staffing services 2025-26 SY |
| M.E.S. | \$45/hr for 7-hour work days for daily substitute teaching services. \$60/hr for Certified and Special Education Teachers | Staffing services 2025-26 SY |

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION:

R250820.07 Employee Handbook

SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts Employee Handbook, as presented.

VOTE:

PASS

Notes of Discussion / Advance Regulatory and Financial Comment:

FAIL

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION:

R250820.08 Student Handbook, 2025-26 SY

SECOND:

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the 2025-26 SY Student Handbook, as presented.

VOTE:

PASS

Notes of Discussion / Advance Regulatory and Financial Comment:

FAIL

| <i>Who</i> | <i>What</i> |
|------------|-------------|
| | |

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: SEPTEMBER 17, 2025 AT 6:00 PM.

ADJOURNMENT AT _____ PM

MOTION:

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SECOND:

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VOTE:

PASS

FAIL