

TACONY ACADEMY CHARTER SCHOOL

6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM MEETING

DATE & TIME:
FEBRUARY 19, 2025
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Tacony Academy Charter School Board of Trustees is hereby called to order. The time is 6:06 p.m. My name is Barbara L. Saunders. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Barbara L. Saunders Anita Vega-Kaiser Lionel S. Archer, Jr. Marianne Lynch Reginald Howard Board Members Absent: Dr. Ronald Whitaker Dr. Zakia Gates Staci Capozio	Naimah Wimberly Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY BARBARA L. SAUNDERS*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

MARIANNE
LYNCH

SECOND:

ANITA VEGA-
KAISER

VOTE:

☒ PASS

☐ FAIL

R250219.01 Approval of the February 19, 2025 Agenda

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the February 19, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

D. APPROVAL OF MINUTES

MOTION:

LIONEL ARCHER

SECOND:

MARIANNE
LYNCH

R250219.02 Minutes of the January 15, 2025 Meeting

RESOLVED, that the Board of Trustees of Tacony Academy Charter School hereby approves the Minutes of the January 15, 2025 meeting of the Board of Trustees of Tacony Academy Charter School.

VOTE:

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

A. TACONY ACADEMY CHARTER SCHOOL CEO

- a. *Ms. Naimah Wimberly, CEO of TACS*
 - i. *Reviewed and discussed with the Board the February 2025 CEO report, previously disseminated to the Board; and*
 - ii. *Shared with the Board the caring school community events*

B. AMERICAN PARADIGM SCHOOLS CEO

- a. *Ms. Ashley Redfearn Redfearn, CEO of APS*
 - i. *Reviewed and discussed with the Board the February 2025 APS report, previously disseminated to the Board; and*
 - ii. *Expressed how APS network schools have always had a philosophy of inclusion.*
- b. *Mr. Scott Kramer, Chief Talent Officer of APS*
 - i. *Reviewed and discussed with the Board the February 2025 APS report, previously disseminated to the Board;*
 - ii. *Discussed apprenticeship application with the Board;*
 - iii. *Informed the Board of various efforts made to fill vacancies.*
- c. *Magargee*
 - i. *Reviewed and discussed with the Board the February 2025 APS report, previously disseminated to the Board;*
 - ii. *Shared with the Board ELA and Math team efforts, such as learning walks, MTSS, and Professional development;*
 - iii. *Updated the Board on Math Team and Data Team activities; and*
 - iv. *Informed the Board of various caring school community events.*
 - v.

C. BUSINESS CONTROLLER

- a. *Mr. Peter Costa, Santilli & Thomson*
 - i. *Reviewed and discussed with the Board the January 2025 financial report;*
 - ii. *Informed the Board of current \$539k surplus; 3.2M cash, reflecting 53 days on hand;*
 - iii. *Informed the Board that P&L showed good variance*

D. GENERAL COUNSEL

- a. *None*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

MARIANNE
LYNCH

SECOND:

ANITA
VEGA-
KAISER

VOTE:

[X] PASS

[] FAIL

MOTION:

MARIANNE
LYNCH

SECOND:

ANITA
VEGA-
KAISER

VOTE:

[X] PASS

[] FAIL

R250219.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Tacony Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R250219.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Tacony Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE/RATE CHANGE		
NAME	TITLE	START DATE
Keith Gehman (new hire)	HS English Teacher	1/20/25
Lee Lewis (new hire)	HS English Teacher	1/27/25
Sarah Gudas (new hire)	ES Tutor - Part-time	1/28/25
Ashley Moore (rate change)	SPED Teacher (ES)	1/1/25
Regina Lowry (rate change)	Temporary Sub for Sabrina King (ES)- 4th Grade	2/10/25

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Vanessa Green (resignation)	HS Administrative Assistant	1/22/25

Todd Parker (resignation)	Director of Operations (ES/HS)	1/29/25
Jordyn Gaines (resignation)	HS English Teacher	1/31/25
Sarah Gaston (resignation)	HS Non-Teaching Assistant (NTA)	2/7/25
Ramay Hayes (resignation)	HS Physical Education Teacher	2/20/25
Jessica Broadbent (Intermittent LOA)	ES/HS School Fiscal Officer	1/4/25
Marc Broadbent (Intermittent LOA)	HS Guidance Counselor	1/6/25
Sabrina King (Intermittent LOA)	Classroom Teacher ES - 4th Grade	2/10/25

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>A.Redfearn</i>	<i>Shared T. Parker joining APS</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MARCH 19, 2025 AT 6:00 PM.

ADJOURNMENT AT 6:58PM

MOTION:

MARIANNE LYNCH

SECOND:

ANITA VEGA-KAISER

VOTE:

[X] PASS

[] FAIL