

MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
NOVEMBER 12, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is 6:03 p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members	By Invitation: Non-Board Members:
<p>Present:</p> <p>Sandra Farmer Michelle Campellone Miguel Diaz Stacey Schellinger</p> <p>Absent:</p> <p>Barbara L. Saunders Pablo Mateo</p>	<p>Present</p> <p>Steven Bilski Ashley Redfearn Kristine Magargee</p> <p>Samuel Mercanti Dean Krebs, Esq.</p> <p>Absent</p> <p>Scott Kramer Dr. Richard Levy (Advisory Member)</p>

B. DISCLOSURE: EXECUTIVE SESSION *BY SANDRA FARMER*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting

C. APPROVAL OF AGENDA

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

R251112.01 Approval of the November 12, 2025 Agenda

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the November 12, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:

MD

SECOND:

MC

R251112.02 Minutes of the October 8, 2025 Meeting

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the October 8, 2025

VOTE:
 PASS
 FAIL

meeting of the Board of Trustees of Memphis Street Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO

- a. *Mr. Steven Bilski, CEO of MSA*
 - i. *Reviewed and discussed with the Board the November 2025 CEO report, previously disseminated to the Board;*
 - ii. *Shared school data and compliance action;*
 - iii. *Reviewed student enrollment and attendance data;*
 - iv. *Shared various MSA community events, including Trunk or Treat and Bomba Plena Cultural Center Assembly; and*
 - v. *Reviewed and discussed MSA academic data based on STAR assessments.*

C. AMERICAN PARADIGM SCHOOLS CEO

- a. *Ms. Ashely Redfearn, CEO of APS*
 - i. *Reviewed and discussed with the Board the November 2025 APS report, previously disseminated to the Board;*
 - ii. *Shared CEO collaborations across network*
 - iii. *Discussed various initiatives in areas of health and safety and human resources.*
- b. *Ms. Kristine Magargee, CAO of APS*
 - i. *Reviewed and discussed with the Board the November 2025 APS report, previously disseminated to the Board; and*
 - ii. *Shared activities of the academic and data teams.*

D. BUSINESS CONTROLLER

- a. *Mr. Samuel Mercanti, Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the September 2025 financial report, previously disseminated to the Board;*
 - ii. *Informed the Board that MSA was Paid based on estimated enrollment for 368 regular education students and 128 special education students.*

E. GENERAL COUNSEL

- a. NONE

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

R251112.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

MD

SECOND:

MC

VOTE:

PASS

FAIL

R251112.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
Rachel Culp (new hire)	Instructional Assistant	10/20/25
Joseph Sellers (new hire)	5th Grade Dean	10/27/25

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
Jayson Musson (resignation)	Expressive Arts Teacher	10/24/25

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 10, 2025 AT 6:00 P.M.

ADJOURNMENT AT 7:12P.M.

MOTION:

PM

SECOND:

MD

VOTE:

PASS

FAIL