

MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
OCTOBER 8, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is 6:06 p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members	By Invitation: Non-Board Members:
<p>Present:</p> <p>Sandra Farmer Michelle Campellone Barbara L. Saunders Pablo Mateo Miguel Diaz Stacey Schellinger</p> <p>Absent:</p> <p>None</p>	<p>Present</p> <p>Steven Bilski</p> <p>Ashley Redfearn Kristine Magargee Scott Kramer</p> <p>Samuel Mercanti</p> <p>Dean Krebs, Esq.</p> <p>Dr. Richard Levy (Advisory Member)</p> <p>Absent:</p>

B. DISCLOSURE: EXECUTIVE SESSION *BY SANDRA FARMER*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting

C. APPROVAL OF AGENDA

MOTION:
PM
SECOND:
MD
VOTE:
[X] PASS
[] FAIL

R251008.01 Approval of the October 8, 2025 Agenda

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the October 8, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

D. APPROVAL OF MINUTES

MOTION:
PM
SECOND:
MD
VOTE:

R251008.02 Minutes of the September 9, 2025 Meeting

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the September 9, 2025 meeting of the Board of Trustees of Memphis Street Academy Charter School.

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO

- a. *Mr. Steven Bilski, CEO of MSA*
 - i. *Reviewed and discussed with the Board the October 2025 CEO report, previously disseminated to the Board;*
 - ii. *Reviewed and discussed the School Plan with the Board*

C. AMERICAN PARADIGM SCHOOLS CEO

- a. *Ms. Ashley Redfearn, CEO of APS*
 - i. *Reviewed and discussed with the Board the October 2025 APS report, previously disseminated to the Board; and*
 - ii. *Reviewed and discussed with the Board the numerous community initiatives implemented by MSA that go beyond academics, such as health programs*

D. BUSINESS CONTROLLER

- a. *Mr. Samuel Mercanti, Santilli & Thomson*
 - i. *Updated the Board on status of annual audit*

E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

BLS

SECOND:

R251008.03 Report of the Business Controller

MD
 VOTE:
 TABLED

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>S. Mercanti</i>	<i>No report this month; though informed Board of audit status, as noted above.</i>

MOTION:
 BLS
 SECOND:
 MD
 VOTE:
 [X] PASS
 [] FAIL

R251008.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
Challee Allen (new hire)	Special Education Teacher	10/3/25
Joseph Sellers (new hire)	5th Grade Dean	TBD

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
Desmond McMahon (resignation)	Cafeteria Aide	10/3/25
Luzmarie Salcedo (resignation)	8th Grade Math Teacher	10/8/25
Malik Holliday (resignation)	Special Education Teacher	10/14/25

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

UPON MOTION BY MIGUEL DIAZ AND BARBARA L. SAUNDERS, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. § 708(A)(4) AND OTHER CONFIDENTIAL MATTERS. SPECIFICALLY, TO DISCUSS TO DISCUSS MEMPHIS ST. ACAD. CHARTER SCH. AT J.P. JONES V. SCH. DIST. OF

**PHILADELPHIA, No. CV 22-02760, IN THE EASTERN DISTRICT OF PENNSYLVANIA
WHICH RELATES TO CERTAIN DISCRIMINATION AND DECLARATORY ACTION CLAIMS.**

**UPON MOTION BY MIGUEL DIAZ AND BARBARA L. SAUNDERS, THE BOARD
ENTERED OPEN SESSION.**

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: NOVEMBER 12, 2025 AT 6:00 P.M.

ADJOURNMENT AT 7:03P.M.

MOTION:

BLS

SECOND:

MD

VOTE:

PASS

FAIL