

MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
DECEMBER 10, 2025
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members	By Invitation: Non-Board Members:
<p>Present:</p> <p>Sandra Farmer Michelle Campellone Barbara L. Saunders Pablo Mateo Miguel Diaz Stacey Schellinger</p> <p>Absent:</p>	<p>Present</p> <p>Steven Bilski</p> <p>Ashley Redfearn Kristine Magargee Scott Kramer</p> <p>Samuel Mercanti</p> <p>Dean Krebs, Esq.</p> <p>Eric Strauss Michael Stern Dr. Richard Levy (Advisory Member)</p> <p>Absent</p>

B. DISCLOSURE: EXECUTIVE SESSION *BY SANDRA FARMER*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting

C. APPROVAL OF AGENDA

MOTION:

SECOND:

VOTE:

PASS

FAIL

R251210.01 Approval of Amended December 10, 2025 Agenda

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the December 10, 2025 Amended Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. APPROVAL OF MINUTES

MOTION:
 SECOND:
 VOTE:
 PASS
 FAIL

R251210.02 Minutes of the November 12, 2025 Meeting

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the November 12, 2025 meeting of the Board of Trustees of Memphis Street Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
None	None

- B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO**
- C. AMERICAN PARADIGM SCHOOLS CEO**
- D. BUSINESS CONTROLLER**
- E. GENERAL COUNSEL**

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
 SECOND:
 VOTE:
 PASS
 FAIL

R251210.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

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MOTION:
 SECOND:
 VOTE:
 PASS
 FAIL

R251210.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

NEW HIRE / RATE CHANGE/ POSITION CHANGE / RETURN LOA		
NAME	POSITION	START DATE
Vilma Reyes (new hire)	Cafeteria Aide	11/24/25
Jill Johnson (new hire)	Special Education Teacher	TBD

RESIGNATION / TERMINATION / LOA		
NAME	POSITION	EFFECTIVE DATE
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION:
 SECOND:
 VOTE:
 PASS
 FAIL

R251210.05 Approval of Holiday Bonus

RESOLVED, The Board of Trustees of Memphis Street Academy Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars (\$500) net for full-time employees and two hundred fifty dollars (\$250) net for part-time employees.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION:
 SECOND:
 VOTE:
 PASS
 FAIL

R251210.06 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Bustleton Services, Inc.	<u>Plowing</u> 1"-4": \$950.00 4.1" – 7": \$1,200.00 7.1" – 11": \$1,500.00 11" +: \$2,000.00 <u>Shoveling</u> 1"-4": \$500.00 4.1" – 7": \$700.00 7.1" – 11": \$1,100.00 11"+: \$2,000.00	Snow removal

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: JANUARY 7, 2026 AT 6:00 P.M.

ADJOURNMENT AT 6:46P.M

MOTION:

SECOND:

VOTE:

[] PASS

[] FAIL