

MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 MEMPHIS STREET
PHILADELPHIA, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
AUGUST 9, 2023
6:00 P.M.

AGENDA

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Memphis Street Academy Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Sandra Farmer. I am the President of this Board of Trustees, and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Sandra Farmer Barbara L. Saunders Anita Vega-Kaiser Michelle Campellone Pablo Mateo Amber Wanner Board Members Absent:	Steven Bilski Ashley Redfearn Kristine Magargee Scott Kramer Michael Thomson Samuel Mercanti Sean Thomson Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY SANDRA FARMER

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees met in Executive Session on June 29, 2023 for purposes under 65 P.S. § 708(a)(4). Specifically, to discuss Memphis St. Acad. Charter Sch. at J.P. Jones v. Sch. Dist. of Philadelphia, No. CV 22-02760, in the Eastern District of Pennsylvania.

C. APPROVAL OF AGENDA

MOTION:

R230809.01 Approval of the June 14, 2023 Agenda

SECOND:

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the June 14, 2023 Agenda.

VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

☐ PASS

Who	What

☐ FAIL

D. APPROVAL OF MINUTES

MOTION:

R230809.02 Minutes of the June 14, 2023 Meeting

SECOND:

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the June 14, 2023 meeting of the Board of Trustees of Memphis Street Academy Charter School.

VOTE:

☐ PASS

☐ FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the Memphis Street Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. MEMPHIS STREET ACADEMY CHARTER SCHOOL CEO

C. AMERICAN PARADIGM SCHOOLS CEO

D. BUSINESS CONTROLLER

E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

SECOND:

VOTE:

[] PASS

[] FAIL

R230809.03 Report of the Business Controller

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

SECOND:

VOTE:

[] PASS

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R230809.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES/POSITION CHANGE/SALARY CHANGE		
NAME	TITLE	START DATE
Matthew Siedell (new hire)	Summer Maintenance	7/17/2023
Susan Eliason (new hire)	Teacher - ELA	8/21/2023
Sabrina Alston (new hire)	Teacher - Math	8/21/2023
Christopher Kinney (new hire)	Teacher - Social Studies	8/21/2023
Irisol Rodriguez (new hire)	Teacher - Special Education	8/21/2023
Gabrielle Alfaro (new hire)	Math Specialist	8/21/2023

RESIGNATIONS/TERMINATIONS/NON-RENEW		
NAME	TITLE	END DATE
Jessica Edwards (resignation)	Teacher-Special Education	6/9/2023
Omar Ganz (resignation)	Teacher-ESL	6/9/2023
Michael O'Neill (resignation)	Counselor	6/9/2023
Darrien People (resignation)s	Director Of Climate & Culture	7/31/2023
Jessica Edwards (resignation)	Teacher-Special Education	6/9/2023

MOTION:

SECOND:

VOTE:

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Dawn Reed-Seegeer (job abandonment)	Counselor	8/7/2023
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

R230809.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
American Staffing	Substitute Teacher: \$150/day	2023-24 SY Staffing services
Kokua Education	Daily Guest Teacher: \$293/day Long-Term Guest Teacher: \$348/day Half-Day Guest Teacher: \$164/day Excess Hours: \$55/hr	2023-24 SY Staffing Services
Spectrum Staffing Solutions, Inc.	PCA: \$27/hr or \$180/day	2023-24 SY Staffing Services
Birch Agency	SPED Teachers: \$80/hr Gen. Ed. Teachers: \$38-\$42/hr Paraprofessionals/Educational Aides/Teacher Aides: \$35/hr School Counselors: \$45/hr ESL Teachers: \$45-\$50/hr	2023-24 SY Staffing Services

MOOT

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

R230809.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below.

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

SECOND:

VOTE:

[] PASS

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R230809.06 Approval of 2023-24 SY Employee Handbook

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies and approves of the 2023-24 SY Employee Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

SECOND:

VOTE:

[] PASS

[] FAIL

R230809.07 Approval of 2023-24 SY Student Handbook

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies and approves of the 2023-24 SY Student Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: AUGUST _____, 2023 AT 6:00 P.M.

ADJOURNMENT AT _____ P.M.

MOTION:

SECOND:

VOTE:

☐ PASS
☐ FAIL