# MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 Memphis Street Philadelphia, PA 19134

#### BOARD OF TRUSTEES MEETING

LOCATION: ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME: AUGUST 12, 2020 6:00PM

# **Agenda**

### **SECTION I: CALL TO ORDER**

Opening Collogue

Opening Conoquy
This meeting of the Memphis Street Academy Charter School Board of
Trustees is hereby called to Order. The time is p.m. My name is
Sandra Farmer. I am the President of this Board of Trustees and I will
facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

# A. Roll Call

<b>Board Members Present:</b>	By Invitation: Non-Board Members:
Sandra Farmer Barbara Saunders Miguel Diaz Anita Vega-Kaiser Michelle Campellone	Naimah Holliday-Wimberly Amanda Hennie Michael McLeish
Pablo Mateo  Board Members Absent:	Gerald Santilli Ashley Redfearn Kristine Magargee
	Katie Santilli  Dean Krebs, Esq.  David Annecharico, Esq.

# B. DISCLOSURE: EXECUTIVE SESSION BY SANDRA FARMER

1. I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.
OR
2. I'd like to state, for purposes of the Minutes of this meeting that on, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:
( ) <u>Certain Employee Issues</u> . To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).
( ) <u>Labor Relations</u> . To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.
( ) <u>Purchase or Lease of Real Property</u> . To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the

	eement to purchase or lease such property is obtained if the agreement is eatly without an option.
other profess	ation with Professional Advisor or Attorney. To consult with its attorney or sional advisor regarding information or strategy in connection with litigation s on which identifiable complaints are expected to be filed.
conducted in information	Confidential Matters. To review and discuss agency business which, if a public, would violate a lawful privilege or lead to the disclosure of or confidentiality protected by law, including matters related to the initiation of investigations of possible or certain violations of the law and quasi-perations.
Additional N	otes for Minutes of Meeting:
C. A <sub>I</sub>	oproval of Agenda
MOTION	R200812.01 Approval of the August 12, 2020 Agenda
SECOND	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the August 12, 2020 Agenda.
VOTE: [ ] PASS [ ] FAIL	Notes of Discussion / Advance Regulatory and Financial Comment:  Who What
D. A <sub>1</sub>	oproval of Minutes
MOTION	<b>R200812.02</b> Minutes of the June 10, 2020 Meeting
SECOND  VOTE:	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the June 10, 2020 meeting of the Board of Trustees of Memphis Street Academy Charter School.
[]PASS	Notes of Discussion / Advance Regulatory and Financial Comment:  Who What
[ ] FAIL	77 ILU 77 ILUL

### **SECTION II: REPORTS**

### A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the Memphis Street Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What	

- B. Memphis Street Academy Charter School CEO
- C. American Paradigm Schools CEO
- D. Business Controller
- E. General Counsel

### **SECTION III: OLD BUSINESS**

MOTION	R191120.08 Parent Trustee
SECOND	WHEREAS, the Amended and Restated Bylaws of the Memphis Street Academy Charter School require that at least one (1) person serving on its
VOTE:	Board of Trustees be the parent of a child currently attending Memphis Street Academy Charter School;
[]FAIL	RESOLVED, that the following person shall be the parent trustee as more fully enumerated at Section 4.2 of the Amended and Restated Bylaws:
	(Slot #1)
	Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

### By Roll Call Vote:

Sandra Farmer Barbara Saunders Miguel Diaz Anita Vega-Kaiser Michelle Campellone Pablo Mateo -

#### **SECTION IV: NEW BUSINESS**

#### A. RESOLUTIONS

MOTION

SECOND

VOTE:

[ ] PASS

[]FAIL

MOTION

SECOND

VOTE:

[ ]PASS

[]FAIL

## **R200812.03** Report of the Business Controller

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

#### R200812.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies the human resources changes, modifications and additions, as presented.

HIRES/POSITION CHANGE/SALARY CHANGE		
NAME	TITLE/CHANGE	START DATE
Jada Grice	SPED Teacher	2020-2021 SY
Rianna Daughtry	Math Teacher	2020-2021 SY
Michael Poggioli	ELA Teacher	2020-2021 SY
Geoffrey Shulik	Social Studies Teacher	2020-2021 SY
Brianna Kain	Humanities Teacher	2020-2021 SY

Diana Abellard	SPED Teacher	2020-2021 SY
Omar Ganz	ESL Teacher	2020-2021 SY
Trina Smith	Counselor	2020-2021 SY
Helen Ledebur	SPED Teacher	2020-2021 SY
Ashley Pullum	SPED Teacher	2020-2021 SY
Kimberly Jones	Math Teacher	2020-2021 SY

RESIGNATION/TERMINATION/NON-RENEW		
NAME	TITLE	END DATE
Katherine Iuliucci	5th Grade Teacher	7/31/20
Lovonia Walton	Administrative Assistant	7/31/20
Tracy Evans	ESL Teacher	6/30/20

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

# **R200812.05** Uniform Professional Services Proposals Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contracts based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Teach for America	\$5,000 / Teacher	Recruits and provides Teachers.  Five (5) Teachers
Intelligent Network Inc.	Varied Hourly Rates ranging from \$45 / hr - \$100 / hr.	IT Support Services

MOTION

SECOND

VOTE:

[]PASS

[]FAIL

BSI Construction	\$425,612	Addendum to BSI Renovation Contract consisting of two additional Services:
		<ol> <li>Provide new 1<sup>st</sup>, 2<sup>nd</sup> &amp; 3<sup>rd</sup> Floor Ceilings with LED lights in the hallways.</li> <li>Relocate all existing ceiling devices into the new ceiling.</li> </ol>

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

Моот

#### **R200812.06 Uniform Purchase Proposals Resolution**

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Purchase Proposals.

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What	
None	None	

MOTION

SECOND

VOTE:

[ ] PASS

# R200812.07 Approval of 2020-21 Student Handbook

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby ratifies and applies of the 2020-21 Student Handbook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

MSA BOARD MEETING AGENDA PAGE 7 OF 9

[]FAIL	Who What
Motion	R200812.08 Approval of Memorandum of Understanding with the
SECOND	Philadelphia Police Department
VOTE:	RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby ratifies and approves of the Memorandum of Understanding with the Philadelphia Police Department, as presented.
[]FAIL	Notes of Discussion / Advance Regulatory and Financial Comment:
	Who What
MOTION	R200812.09 Phased School Reopening / Health and Safety Plan
SECOND	RESOLVED, Board of Trustees of Memphis Street Academy Charter School
	hereby approves of the Phased School Reopening / Health and Safety Plan as
VOTE:	presented.
[ ] PASS	Notes of Discussion / Advance Regulatory and Financial Comment:
[ ] FAIL	Who What
MOTION	R200812.10 Approval of Amended Admission Policy
SECOND	RESOLVED, Board of Trustees of Memphis Street Academy Charter School
	hereby approves of the Amended Admission Policy as presented.
VOTE:	Notes of Discussion / Advance Regulatory and Financial Comment:
[ ] PASS	Who What
[]FAIL	
MOTION	<b>R200812.11</b> Approval of Amended Student Homelessness Policy
SECOND	RESOLVED, Board of Trustees of Memphis Street Academy Charter School
	hereby approves of the Amended Student Homelessness Policy as presented.
VOTE:	Notes of Discussion / Advance Regulatory and Financial Comment:
[ ] PASS	Who What
[ ]FAIL	

# B. DISCUSSION AND ANNOUNCEMENTS

## **ADJOURNMENT**

MOTION	
SECOND	
VOTE:	
[ ] FAIL	