MEMPHIS STREET ACADEMY CHARTER SCHOOL

2950 Memphis Street Philadelphia, PA 19134

BOARD OF TRUSTEES MEETING

LOCATION: ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME: JUNE 10, 2020 6:00PM

Agenda

SECTION I: CALL TO ORDER

Opening Colloguy

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This meeting of the Memphis Street Academy Charter School Board of
Trustees is hereby called to Order. The time is p.m. My name is
Sandra Farmer. I am the President of this Board of Trustees and I will
facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:	
Sandra Farmer Barbara Saunders Miguel Diaz Anita Vega-Kaiser	Naimah Holliday-Wimberly Amanda Hennie Michael McLeish	
Michelle Campellone Pablo Mateo Board Members Absent:	Gerald Santilli Ashley Redfearn Kristine Magargee Katie Santilli	
	Dean Krebs, Esq. David Annecharico, Esq.	

B. DISCLOSURE: EXECUTIVE SESSION BY SANDRA FARMER

1. I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.			
OR			
2. I'd like to state, for purposes of the Minutes of this meeting that on, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:			
() <u>Certain Employee Issues</u> . To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).			
() <u>Labor Relations</u> . To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.			
() <u>Purchase or Lease of Real Property</u> . To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the			

	eement to purchase or lease such property is obtained if the agreement is ectly without an option.
other profess	ation with Professional Advisor or Attorney. To consult with its attorney or sional advisor regarding information or strategy in connection with litigation is on which identifiable complaints are expected to be filed.
conducted in information	Confidential Matters. To review and discuss agency business which, if n public, would violate a lawful privilege or lead to the disclosure of or confidentiality protected by law, including matters related to the initiation of investigations of possible or certain violations of the law and quasi-perations.
Additional N	lotes for Minutes of Meeting:
C. A _I	oproval of Agenda
MOTION	R200610.01 Approval of the June 10, 2020 Agenda
SECOND	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the June 10, 2020 Agenda.
VOTE: [] PASS [] FAIL	Notes of Discussion / Advance Regulatory and Financial Comment: Who What
D. Aj	pproval of Minutes
MOTION	R200610.02 Minutes of the May 13, 2020 Meeting
SECOND VOTE:	RESOLVED, that the Board of Trustees of Memphis Street Academy Charter School hereby approves the Minutes of the May 13, 2020 meeting of the Board of Trustees of Memphis Street Academy Charter School.
[]PASS	Notes of Discussion / Advance Regulatory and Financial Comment: Who What
[] FAIL	77 110 77 11111

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the Memphis Street Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Lovonia Walton, MSA	
Admin. Assistant	

- B. Memphis Street Academy Charter School CEO
- C. American Paradigm Schools CEO
- D. Business Controller
- E. General Counsel

SECTION III: OLD BUSINESS

[] FAIL

R191120.08 Parent Trustee

SECOND

WHEREAS, the Amended and Restated Bylaws of the Memphis Street
Academy Charter School require that at least one (1) person serving on its
Board of Trustees be the parent of a child currently attending Memphis Street
Academy Charter School;

RESOLVED, that the following person shall be the parent trustee as more fully enumerated at Section 4.2 of the Amended and Restated Bylaws:

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		(Slot #1)
Notes of Dis	cussion / Advance	Regulatory and Financial Comment:
Who	What	

By Roll Call Vote:

Sandra Farmer -Barbara Saunders -Miguel Diaz -Anita Vega-Kaiser -Michelle Campellone -Pablo Mateo -

SECTION IV: NEW BUSINESS

SECOND

VOTE: []PASS []FAIL

A. RESOLUTIONS

MOTION	R200610.03 Report of the Business Controller
SECOND VOTE: [] PASS	RESOLVED, the Board of Trustees of Memphis Street Academy Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.
[]FAIL	Notes of Discussion / Advance Regulatory and Financial Comment: Who What
Motion	R200610.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies the human resources changes, modifications and additions, as presented.

HIRES/POSITION CHANGE/SALARY CHANGE			
NAME	TITLE/CHANGE	START DATE	
Alexis Hearst (new hire)	Science Teacher	8/26/20	
Taysha Torres-Veloz (new hire)	Science Teacher	8/26/20	

Deana-Lee Forbes (new hire)	Math Teacher	8/26/20
Rachel Deemer (new hire)	Math Teacher	8/26/20
Sara Gercke (new hire)	SPED Teacher	8/26/20
Erin Edinger-Turoff (new hire)	ELA Teacher	8/26/20
Taysha Torres-Veloz (new hire)	Science Teacher	8/26/20

RESIGNATION/TERMINATION/NON-RENEW			
NAME	TITLE	END DATE	
Kelly Blumenstock (resignation)	SPED Teacher	6/30/20	
Rachel Domasinksky (resignation)	SPED Teacher	6/30/20	
Lindsey Kern (resignation)	8th Grade Teacher	6/30/20	
Kelly O'Brien (resignation)	SPED Teacher	6/30/20	
Oanh Pham (resignation)	Instructional Coach	6/30/20	
Anna Zawistowska (resignation)	Science Teacher	6/30/20	

Notes of Discussion / Advance Regulatory and Financial Comment:

MOTION

SECOND

VOTE:

[]PASS

[]FAIL

Who	What

R200610.05 Uniform Professional Services Proposals Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contracts based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Conditions	Terms	and
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BSI	(1) Door/Walls: \$139,335	Addendum to BSI Renovation Contract consisting of two additional services:
	(2) Plaster patching: \$110,808:	 Demolish existing and doors and provide new doors, frames, hardware and walls at the stairways which are currently not code complaint Plaster patching in hallways,
		classrooms, and stairs
Maschio's Food Service	See Proposed Contract	FSMC Food Service 1-Year Renewal

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

R200610.06 Uniform Purchase Proposals Resolution

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Purchase Proposals.

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

R200610.07 Approval of Triennial Wellness Plan Assessment and Policy

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies and approves of the Triennial Wellness Plan Assessment and Policy, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

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None

MOTION

SECOND

VOTE:

[] PASS

[]FAIL

	Who What
MOTION	R200610.08 Approval of Child Find Notice
SECOND	RESOLVED, the Board of Trustees of Memphis Street Academy Charter School ratifies and approves of the Child Find Notice, as presented.
VOTE:	7 1

Notes of Discussion / Advance Regulatory and Financial Comment:

R200610.09 Reaffirm Terms of Board of Trustees

What

Who

RESOLVED, in accordance with Section 6.3.2(a) of the Memphis Street Academy Charter School Bylaws, the Board of Trustees of Memphis Street Academy Charter School hereby re-installs the following Trustees for the terms of office listed below:

Anita Vega-Kaiser: 07/01/20 – 06/30/23 Barbara Saunders: 07/01/19 – 06/30/21 Miguel Diaz: 07/01/19 - 06/30/21Sandra Farmer: 07/01/19 – 06/30/21 Mateo Pablo: 07/01/19 - 06/30/22

Michelle Campellone: 07/01/19 – 06/30/22

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

By Roll Call Vote:

Sandra Farmer -Barbara Saunders -Miguel Diaz -Anita Vega-Kaiser -Michelle Campellone -Pablo Mateo -

R200610.10 Board Officers

RESOLVED, in accordance with Section 6.3.2(b) of the Memphis Street Academy Charter School Bylaws, the Board of Trustees of Memphis Street Academy Charter School hereby elects the following for their respective officer position, beginning July 1, 2020 and ending June 30, 2021.

Trustee	Position
200610	

Vote: [] PASS [] FAIL

MOTION

SECOND

VOTE:

[] PASS

[]FAIL

MOTION

SECOND

VOTE:

[] PASS

[]FAIL

Chairperson
Vice-Chairperson
Secretary
Treasurer

By Roll Call:

Sandra Farmer Barbara Saunders Miguel Diaz Anita Vega-Kaiser Michelle Campellone Pablo Mateo -

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

R200610.10 Approval of 2020-21 Employee Handbook

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby ratifies and approved of the 2020-21 Employee Handbook

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

R200610.11 Confidential Settlement and Release Agreement for IQ

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby ratifies the Confidential Settlement and Release Agreement between it and IQ as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

R200610.12 Safety and Security Plan

RESOLVED, the Board of Trustees of Memphis Street Academy Charter School hereby ratifies the Executive Session to Review the Safety and

> 200610 MSA BOARD MEETING AGENDA PAGE 9 OF 10

MOTION	
SECOND	
VOTE:	
] PASS	
] FAIL	
MOTION	
SECOND	
VOTE:	
PASS	
] FAIL	
MOTION	
SECOND	

	Security Plan, as presented.	
VOTE:		
PASS	Notes of Discussion / Advance Regulatory and Financial Comment:	
[]FASS	Who What	
[] FAIL		
MOTION	R200610.13 2020-21 School Year Enrollment Materials	
	RESOLVED, the Board of Trustees of Memphis Street Academy Charter	
SECOND	School hereby ratifies and approves of the 2020-21 School Year Enrollment	
	Materials, as presented.	
VOTE:		
F. 3-1-1-	Notes of Discussion / Advance Regulatory and Financial Comment:	
[] PASS	Who What	
[]FAIL		

B. DISCUSSION AND ANNOUNCEMENTS

ADJOURNMENT

MOTION
SECOND
VOTE:
[]PASS