

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY

900 W. LINDLEY AVENUE
PHILADELPHIA, PA 19141

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL

DATE & TIME:
MAY 19, 2026
6:00 P.M.

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to order. The time is 6:03 P.M. My name is Reginald Howard. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via video teleconference. This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 P.M. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Reginald Howard — President Sandra Farmer — Vice President Anita Vega-Kaiser — Secretary Barbara L. Saunders — Treasurer ¹ Regina Felder — Trustee Evette Alliston — Trustee Dr. Kathleen Taylor – Trustee	Dr. Margery Covello, CEO Nancy White, Principal Elaine Latimer Ashley Redfearn, CEO, APS Kristine Magargee, Chief Academic Officer, APS Scott Kramer, Chief Talent Officer, APS Samuel Mercanti, Santilli & Thomson, LLC Abigail Lipow, Esq. David Annecharico, Esq. Dr. Kaitlin Moran, Board Candidate
Board Members Absent:	

B. DISCLOSURE: EXECUTIVE SESSION *BY REGINALD HOWARD*

I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session.

C. APPROVAL OF AGENDA

MOTION:
SANDRA FARMER

Resolution 260519.01 Approval of the May 19, 2026 Agenda

SECOND:
KATHLEEN
TAYLOR

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **May 19, 2026** Agenda.

VOTE:
[X] PASS
[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

D. APPROVAL OF MINUTES

MOTION:
REGINA FELDER

Resolution 260519.02 Approval of the April 21, 2026 Board Meeting Minutes

SECOND:

¹ Barbara L. Saunders joined the meeting at 6:13 PM.

EVETTE
ALLISTON
VOTE:
[X] PASS
[] FAIL

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **April 21, 2026** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Abigail Lipow, and I am with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

A. LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY CEO

+ *Dr. Covello presented the monthly CEO report, copy of which is incorporated by reference herein, highlighting the following:*

- *Mission Moment – Three 7th Grade students wrote speeches and spoke before the School District's Board of Education in favor of LACS's charter renewal*

B. AMERICAN PARADIGM SCHOOLS CEO

+ *APS's monthly report was previously disseminated to the Board.*

C. BUSINESS CONTROLLER

+ *S. Mercanti presented the monthly financial report, copy of which is incorporated by reference herein, highlighting the following:*

- *Reviewed April 2026 financial report with the Board*
- *Reviewed draft 2026-2027 Budget with the Board*

SECTION III: UNFINISHED BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
ANITA VEGA-
KAISER

SECOND:
REGINA FELDER

VOTE:
☒ PASS
☐ FAIL

Resolution 260519.03 Approval of Reports

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of the CEO of Lindley Academy Charter School at Birney and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the report of American Paradigm Schools and all documents submitted thereby, which shall be incorporated into the record of this meeting; and

FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Samuel Mercanti of Santilli & Thomson and hereby incorporates into these minutes by reference the Treasurer's Report and the documents presented by Samuel Mercanti to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION:
BARBARA L.
SAUNDERS
SECOND:
REGINA FELDER

VOTE:
☒ PASS
☐ FAIL

Resolution 260519.04 Election and Appointment of Trustee

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby ratifies and approves the election and appointment of Dr. Kaitlin Moran as a Trustee.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Oath of Office</i>	<i>I, Kaitlin Moran, do solemnly swear (or affirm) that I will support, obey, and defend, the Constitution of the United States and the Constitution of this Commonwealth and that I will discharge the duties of my office with fidelity.</i>

MOTION:
REGINA FELDER

Resolution 260519.05 Professional Services Contracts

SECOND:
KAITLIN MORAN

VOTE:
[X] PASS
[] FAIL

RESOLVED, the contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Education Health Plus	\$150,000/year	Provision of School Medical Professionals
Delta T	Various Rates	Provision of Human Services, Behavioral Healthcare, and Nursing professionals
Northeast Fence & Iron Works Inc.	\$14,125.00	Replacement of railing inside building

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Dr. Covello	Reviewed proposed contracts with the Board.
Board	Resolved to table Santilli & Thomson Contract for June Meeting. All other contracts approved.

MOTION:
EVETTE ALLISTON
SECOND:
KATHLEEN
TAYLOR

VOTE:
[X] PASS
[] FAIL

Resolution 260519.06 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves of the human resources changes, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Dr. Covello	Reviewed proposed HR changes with the Board.

MOTION:
KAITLIN MORAN

SECOND:
SANDRA FARMER

VOTE:
[X] PASS
[] FAIL

Resolution 260519.07 Updated 2025-2026 School Calendar

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves of the updated 2025-2026 School Calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	Ratified changes to calendar for May 26, 2026 to be day off due to May 25 and May 27 already being days off.

MOTION:
KAITLIN MORAN

SECOND:
SANDRA FARMER

VOTE:
☒ PASS
☐ FAIL

Resolution 260519.08 Staff Compensation Increases

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby recognizes the contributions and continued dedication of staff across the organization; and

FURTHER RESOLVED, the Lindley Academy Charter School at Birney administration has reviewed compensation structures and recommended adjustments to remain competitive and acknowledge employee performance; and

FURTHER RESOLVED, that the Board of Trustees hereby approves a 5% salary increase for all eligible staff members who are in good standing, as defined by organizational policies and performance expectations, that such increases shall be implemented in accordance with payroll timelines and administrative procedures, and contingent upon final review and confirmation by executive leadership, and that school leadership is hereby authorized to take all necessary actions to effectuate and communicate these increases accordingly.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

UPON MOTION BY AVK AND SECOND BY RF THE BOARD UNANIMOUSLY VOTED TO ENTER CLOSED SESSION TO DISCUSS CONFIDENTIAL MATTERS AND CONSULT WITH A PROFESSIONAL ADVISOR.

UPON MOTION BY SF AND SECOND BY KM THE BOARD UNANIMOUSLY VOTED TO ENTER OPEN SESSION.

MOTION:

BARBARA
SAUNDERS
SECOND:

SANDRA FARMER
VOTE:
☒ PASS
☐ FAIL

Resolution 260519.09 Confidential Settlement Agreement in re: D.B.

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves of Confidential Settlement Agreement and General Release in re: D.B., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION:
SANDRA FARMER

SECOND:
KAITLIN MORAN

VOTE:
☒ PASS
☐ FAIL

Resolution 260519.010 Confidential Settlement Agreement in re: K-D.M.

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves of Confidential Settlement Agreement and General Release in re: K-D.M., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

B. UPCOMING EVENTS

- NEXT BOARD MEETING: JUNE 16, 2026 AT 6PM
- KINDERGARTEN MOVE UP: JUNE 9 @ 8 AM
- MOVE UP IS JUNE 10 @ 5 PM

ADJOURNMENT AT 8:00 PM

MOTION:
SANDRA FARMER
SECOND:
KATHLEEN TAYLOR
VOTE:
☒ PASS
☐ FAIL
