

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY
900 W. Lindley Avenue¹
Philadelphia, PA 19141
BOARD OF TRUSTEES MEETING
JANUARY 19, 2021
6:00 PM

AGENDA

SECTION I: CALL TO ORDER

Opening Colloquy

This January 19, 2021 Board of Trustees meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to Order. The time is _____ pm. My name is Lisa Johnson. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome, to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Lisa Johnson — President
Ana Christina Melhor — Secretary
Barbara Saunders — Vice President
Regina Felder — Trustee
Evette Bowman — Treasurer
Reginald Howard — Trustee

Board Members Present:

By Invitation: Non-Board Members:

Dr. Margery Covello, CEO
Nancy White, Principal
Ralph Lovelidge, Principal
Elaine Latimer, Director of SPED

¹ This meeting is being publicly held through a zoom conference, which is open to members of the public online via <https://zoom.us/j/99860656329> or by telephone at 1-646-558-8656.

Andrea Brock, Director of Operations
Sean Murphy, Director of Climate
Kwanza Howard, Assistant Principal
Caroline Lembo, Librarian
Akelia Burke, Social Worker
David Hussey, Esq.
Jessica Bassett
Peter Costa, Santilli and Thomson
Ashley Redfearn, Executive Director, APS
Kristine Magargee, APS CAO
Katie Santilli, CBO, APS
Scott Kramer, CTO, APS

Board Members Absent

B. Chairperson's Disclosure: Executive Session

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

2. I would like to state, for purposes of the Minutes of this meeting that on _____, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

() Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

() Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.

() Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

() Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

() Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

MOTION

Resolution 21011901

SECOND

Approval of the Agenda

VOTE:

PASS

FAIL

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **January 19, 2021** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. Approval of Minutes

MOTION

Resolution 21011902

SECOND

Approval of the December 1, 2020 Board Meeting Minutes

VOTE:

PASS

FAIL

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **December 1, 2020** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: Reports

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Hussey with Sand & Sidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>

- A. Lindley Academy Charter School at Birney CEO
- B. American Paradigm Schools
- C. Business Controller

SECTION III: UNFINISHED BUSINESS — NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION
 SECOND
 VOTE:
 PASS
 FAIL

Resolution 21011903 Approval of Reports

RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of the CEO of Lindley Academy Charter School at Birney and hereby incorporates into these minutes by reference the written report and the documents presented by the School Administration to the board;

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of American Paradigm Schools and hereby incorporates into these minutes by reference the written report and the documents presented by American Paradigm Schools; and

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa and hereby incorporates into these minutes by reference the Treasurer’s Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION
 SECOND
 VOTE:
 PASS
 FAIL

Resolution 21011904 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the human resources changes, modifications and additions as presented below.

<u>Position</u>	<u>New</u>	<u>Existing</u>	<u>Effective</u>
<u>Change</u>	<u>Position</u>	<u>Position</u>	<u>Date</u>

Augustine Registrar Office 1/20/21
Mallory Manager

Stipend Additional Effective
Duties Date

Garry Beverly MTSS 1/20/21
Coordinator

Resignation/ Position Effective
Termination Date

Damien Price Health 1/22/21
Teacher

Courtney Wells Entry and 1/4/21
Attendance
Coordinator

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:
 PASS
 FAIL

Resolution 21011905 Election to Extend Paid Leave

WHEREAS, the Families First Coronavirus Response Act of 2020 (“FFCRA”), which mandated employee paid-leave of absences for certain qualifying reasons described therein, expired on December 31, 2020;

WHEREAS, the Consolidated Appropriations Act, 2021, enacted into law on December 27, 2020, allows employers, on a voluntary basis, to continue to provide such employee paid-leave for a FFCRA qualifying reason through March 31, 2021, in exchange for certain payroll tax credit described therein;

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby elects to continue to provide such employee paid-leave for a FFCRA-qualifying reason through March 31, 2021, in accordance with the Consolidated Appropriations Act, 2021, effective December 27, 2020.

FURTHER RESOLVED, the CEO is authorized and directed to take, or delegate, any action necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

Resolution 21011906 Amendment to Health Plan

SECOND

WHEREAS, the Consolidated Appropriations Act, 2021, enacted into law on December 27, 2020, allows employers to extend the time period in which employees may use FSA and Dependent Care contributions;

VOTE:

PASS

FAIL

RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves amendment of the employee health insurance plan to extend the time period in which employees may use FSA and Dependent Care contributions, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION VII: DISCUSSION AND ANNOUNCEMENTS

- ❖ NEXT BOARD MEETING: TUESDAY FEBRUARY 16TH, 2021 @ 6PM

Adjournment

MOTION

SECOND

VOTE:

PASS

FAIL

