

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY
900 W. Lindley Avenue¹
Philadelphia, PA 19141
BOARD OF TRUSTEES MEETING
AUGUST 18, 2020
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This August 18, 2020 Board of Trustees meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to Order. The time is 6:04 pm. My name is Lisa Johnson. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome, to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Lisa Johnson — President
Ana Christina Melhor — Secretary
Barbara Saunders — Vice President
Regina Felder — Trustee
Evette Bowman — Trustee
Reginald Howard — Trustee

Board Members Present:

Lisa Johnson
Barbara Saunders
Regina Felder
Evette Bowman

By Invitation: Non-Board Members:

Dr. Margery Covello, CEO/Principal
Nancy White, Principal
Ralph Lovelidge, Principal
Elaine Latimer, Director of SPED

¹ This meeting is being publicly held through a zoom conference, which is open to members of the public online via <https://zoom.us/j/99860656329> or by telephone at 1-646-558-8656.

Reginald Howard

Andrea Brock, Director of Operations
David Hussey, Esq.
Peter Costa, Santilli and Thomson
Ashley Redfearn, Executive Director, APS
Gerald Santilli, APS President
Kristine Magargee, APS CAO
Katie Santilli, CBO, APS
Scott Kramer, CTO, APS
Shavar Simmons
Kwanza Howard
Sean Murphy
Tanya Northrup

Board Members Absent

Ana Christina Melhor

B. Chairperson's Disclosure: Executive Session

I would like to state, for purposes of the Minutes of this meeting that, during this meeting, the Board of Trustees will meet in Executive Session for the following purposes under 65 P.S. § 708:

(x) Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

C. Approval of Agenda

MOTION
BLS
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RH
VOTE:
[X] PASS
[] FAIL

**Resolution 20081801
Approval of the Agenda**

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **August 18, 2020** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the August 18 agenda</i>

D. Approval of Minutes

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VOTE:
[X] PASS
[] FAIL

**Resolution 20081802
Approval of the June 16, 2020 Board Meeting Minutes**

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **June 16, 2020** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the June 16 minutes</i>

Resolution 20081803

Approval of the June 22, 2020 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **June 22, 2020** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the June 22 minutes</i>

SECTION II: Reports

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Hussey with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

A. Lindley Academy Charter School at Birney CEO/Principal

Dr. Covello presented the written report of the CEO/Principal, a copy of which was distributed in advance and incorporated by reference herein, highlighting:

- + *Teachers and their commitment to students;*
- + *Charter renewal;*
- + *Phased school reopening plan, including plans to reassess the health and safety plan each quarter;*
- + *Food services during the COVID emergency, including the service of over 65,000 meals;*
- + *JumpStart summer virtual learning program, as presented by K. Howard;*

- + *School activities, as presented by S. Simmons; and*
- + *Board reflection surveys.*

The Board expressed its desire to support students with disabilities during the COVID emergency.

B. American Paradigm Schools

A. Redfearn presented the written report of APS, a copy of which is incorporated by reference herein.

C. Business Controller

P. Costa presented the written report of the business controller, a copy of which is incorporated by reference herein, highlighting:

- + *The annual audit is underway; and*
- + *Lindley closed the 19-20 fiscal year with a budgetary surplus.*

Dr. Covello reported upon incoming grants.

SECTION III: UNFINISHED BUSINESS — NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

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VOTE:
[X] PASS
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Resolution 20081804 Approval of Reports

RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of the CEO/Principal of Lindley Academy Charter School at Birney and hereby incorporates into these minutes by reference the written report and the documents presented by the School Administration to the board;

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of American Paradigm Schools and hereby incorporates into these minutes by reference the written report and the documents presented by American Paradigm Schools; and

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa and hereby incorporates into these minutes by reference the Treasurer’s Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

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Resolution 20081805 Resignation of Jane McAndrew

VOTE:
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RESOLVED, that the Board of Trustees of Lindley Academy Charter School hereby approves the written resignation of Jane McAndrew from the Board of Trustees.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>Board; S. Kramer; Dr. Covello</i>	<i>Discussed recruitment of additional board members</i>

TABLED

Resolution 20081806 Annual Election of Board Officers

RESOLVED, that, in accordance with its Bylaws, the Board of Trustees of Lindley Academy Charter School elects and appoints the following Officers:

- _____ — President
- _____ — Vice President
- _____ — Secretary
- _____ — Treasurer.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed the nomination and election of board officers</i>

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VOTE:
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Resolution 20081807 2020-21 Family Guidebook

RESOLVED, that the Board of Trustees of Lindley Academy Charter School approves the 2020-21 Family Guidebook, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Dr. Covello</i>	<i>Discussed and reviewed changes to the family guidebook</i>

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Resolution 20081808 Title IX Policy

RESOLVED, that the Board of Trustees of Lindley Academy Charter School approves the Title IX Policy and Procedures, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; D. Hussey</i>	<i>Discussed the proposed Title IX policy</i>

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Resolution 20081809 Admission and Enrollment Policy

RESOLVED, that the Board of Trustees of Lindley Academy Charter School approves the Admission and Enrollment of Students Policy, as presented.

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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; D. Hussey</i>	<i>Discussed the proposed admissions policy</i>

Resolution 20081810 Students Experiencing Homelessness Policy

RESOLVED, that the Board of Trustees of Lindley Academy Charter School approves the Students Experiencing Homelessness, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; D. Hussey; Dr. Covello</i>	<i>Discussed the proposed students experiencing homelessness policy</i>

Resolution 20081811 Phased School Reopening Health and Safety Plan

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Phased School Reopening Health and Safety Plan, as presented.

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VOTE:
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Covello</i>	<i>Dr. Discussed the proposed school reopening plan</i>

Resolution 20081812 ESSER Grant

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby ratifies and approves the ESSER grant application, as presented; and

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FURTHER RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby ratifies and approves the expenditures contemplated therein.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Covello</i>	<i>Dr. Discussed the ESSER Grant, including associated expenditures</i>

Resolution 20081813 Professional Services Proposals

RESOLVED, the Professional Services Proposals and associated reports listed below are hereby accepted and ratified;

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FURTHER RESOLVED, the CEO/Principal, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Professional Services Proposals;

FURTHER RESOLVED, the CEO/Principal is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Team Tutor, LLC	\$65.00/hr for tutoring (academic subjects); \$80.00/hr for tutoring (Wilson Reading and Phonics Boost program)	Tutoring services, as-needed
Brett DiNovi & Associates, LLC	\$52.50/hr for clinical associates; \$115.00/hr for behavior consultant; \$95.00/hr for telehealth consultation	Behavior/Educational consultation services, as-needed

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Dr. Covello</i>	<i>Discussed the proposed service contracts, both of which are renewals of existing services</i>

TABLED

Resolution 20081814 Academic and Support Agreement

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby ratifies and approves the Academic and Support Agreement Between Lindley Academy Charter School at Birney and American Paradigm Schools, as presented; and

FURTHER RESOLVED, the CEO/Principal is authorized to execute any document or delegate any task necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed the proposed academic and support agreement, including plans to discuss and review the proposed agreement</i>

Resolution 20081815 Safe Schools MOU

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Memorandum of Understanding Between the Philadelphia Police Department and Lindley Academy Charter School at Birney, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; D. Hussey</i>	<i>Discussed the proposed MOU</i>

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Resolution 20081816 PHLConnectEd

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves participation in the PHLConnectEd program, at a cost not to exceed \$11,625.00.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Dr. Covello</i>	<i>Discussed Lindley's proposed participation in the PHLConnectEd program</i>

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 VOTE:
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Resolution 20081817 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the human resources changes and additions as presented below.

Position	Name	Start Date
SPED	Alison Koliba	8/17/2020
PE	Damien Price	8/17/2020
IA	Regina Lowry	8/24/2020
IA	Sophia Rose	8/24/2020
SPED	Brianna Strong	8/17/2020
Teacher	Kelsey Hanchick	8/17/2020
KG Teacher	Megan Ramirez	8/17/2020
DEAN	Raheem Orr	8/24/2020
1st grade	Lauren Francis	8/17/2020
IA	Christina Baugh	8/24/2020

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; Dr. Covello</i>	<i>Discussed the proposed new hires and discussed that Lindley's instructional team is fully staffed for the upcoming school year</i>

Upon Motion by R. Felder, Seconded by E. Bowman, the Board voted to enter into executive

session at 7:36 pm to consult with legal counsel regarding Resolution R20081818.

Upon Motion by R. Felder, Seconded by E. Bowman, the Board voted to adjourn from executive session at 8:01 pm.

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Resolution 20081818 Confidential Settlement Agreement In re: TS

RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the confidential settlement agreement of TS, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed Resolution 20081818 during executive session</i>

SECTION VII: DISCUSSION AND ANNOUNCEMENTS

❖ NEXT BOARD MEETING: TUESDAY SEPTEMBER 15TH, 2020 @ 6PM

Adjournment @ 8:05 pm

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VOTE:
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