

LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY
900 W. Lindley Avenue¹
Philadelphia, PA 19141
BOARD OF TRUSTEES MEETING
MAY 19, 2020
6:00 PM

MINUTES

SECTION I: CALL TO ORDER

Opening Colloquy

This May 19, 2020 Board of Trustees meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to Order. The time is 6:01 pm. My name is Lisa Johnson. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome, to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Lisa Johnson — President
Jane McAndrew — Treasurer
Ana Christina Melhor — Secretary
Barbara Saunders — Vice President
Regina Felder — Trustee
Evette Bowman — Trustee
Reginald Howard — Trustee

Board Members Present:

Lisa Johnson
Barbara Saunders
Regina Felder

By Invitation: Non-Board Members:

Dr. Margery Covello, CEO
Nancy White, Principal
Ralph Lovelidge, Principal

¹ This meeting is being publicly held through a zoom conference, which is open to members of the public online via <https://zoom.us/j/99860656329> or by telephone at 1-646-558-8656.

Evette Bowman
Reginald Howard

Elaine Latimer, Director of SPED
David Hussey, Esq.
Peter Costa, Santilli and Thomson
Gerald Santilli, President & CEO, APS
Ashley Redfearn, Executive Director, APS
Katie Santilli, CBO, APS
Scott Kramer, CTO, APS
Kristine Magargee, CAO, APS
Sean Murphy
Andrea Brock
Aquila Burke
Tanya Northrup
Caroline Lembo
Emily Nowalski

Board Members Absent

Jane McAndrew
Ana Christina Melhor

B. Chairperson's Disclosure: Executive Session

Lisa Johnson — *I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

C. Approval of Agenda

MOTION
BLS
SECOND
RH
VOTE:
 PASS
 FAIL

Resolution 20051901
Approval of the Agenda

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the **May 19, 2020** Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the agenda</i>

D. Approval of Minutes

MOTION
RF
SECOND
BLS
VOTE:
 PASS
 FAIL

Resolution 20051902
Approval of the April 21, 2020 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the **April 21, 2020** meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed the April minutes</i>

SECTION II: Reports

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Hussey with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

A. Lindley Academy Charter School at Birney CEO

Dr. Covello presented the written monthly report of the CEO, a copy of which is incorporated by reference herein. Dr. Covello and the Board discussed graduation plans and Lindley's efforts to provide food service to students.

B. American Paradigm Schools

A. Redfearn presented the written monthly report of APS, highlighting enrollment, facilities development, staffing, academic coaching, new teacher induction, and professional development.

C. Business Controller

P. Costa reviewed and discussed the draft budget, which is consistent with the budget that was presented during the April meeting.

SECTION III: UNFINISHED BUSINESS — NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION
RF
SECOND
RH
VOTE:
 PASS
 FAIL

Resolution 20051903 Approval of Reports

RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of the CEO of Lindley Academy

Charter School at Birney and hereby incorporates into these minutes by reference the written report and the documents presented by the School Administration to the board;

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of American Paradigm Schools and hereby incorporates into these minutes by reference the written report and the documents presented by American Paradigm Schools; and

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa and hereby incorporates into these minutes by reference the Treasurer's Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed and discussed the reports</i>

MOTION
BLS
SECOND
RH
VOTE:
[X] PASS
[] FAIL

Resolution 20051904 Approval of 2020-21 Budget

RESOLVED, that the Board of Trustees of Lindley Academy Charter School adopts the budget for the 2020-21 fiscal year as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; P. Costa</i>	<i>Reviewed and discussed the proposed budget</i>

By Roll Call Vote:

Lisa Johnson — *aye*
Barbara Saunders — *aye*
Regina Felder — *aye*
Evette Bowman — *aye*
Reginald Howard — *aye*
Jane McAndrew — *absent*
Ana Christina Melhor — *absent*

MOTION
BLS
SECOND
RF
VOTE:
[X] PASS
[] FAIL

Resolution 20051905 Appointment of CEO/Principal

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby appoints Dr. Margery Covello to serve as CEO/Principal.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; M. Covello</i>	<i>Discussed Dr. Covello's appointment as CEO/Principal</i>

MOTION
BLS

Resolution 20051906 Transgender and Gender-Nonconforming Youth

SECOND
RH
VOTE:
 PASS
 FAIL

Policy

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Transgender and Gender Non-Conforming Youth Policy, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; D. Hussey; M. Covello; A. Redfearn</i>	<i>Reviewed and discussed the proposed policy, as well as general efforts to promote inclusiveness in the school community</i>

MOTION
BLS
SECOND
RH
VOTE:
 PASS
 FAIL

Resolution 20051908 Apply Philly MOU

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the amended memorandum of understanding with Apply Philly Charter, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; M. Covello</i>	<i>Discussed the Apply Philly program</i>

MOTION
BLS
SECOND
EB
VOTE:
 PASS
 FAIL

Resolution 20051908 Authorization of the Execution and Delivery of the Lindley Academy Charter School at Birney Charter And the Performance of the Transactions Contemplated Thereby

RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney (i) authorizes and approves the execution and delivery of the Charter for Lindley Academy Charter School at Birney, effective July 1, 2016 and the performance of the transactions contemplated thereby, (ii) certifies and states that no members of the Board of Trustees of Lindley Academy Charter School at Birney or their immediate family, as defined under the Pennsylvania Public Official and Employee Ethics Act ("Ethics Act"), will have business dealings with Lindley Academy Charter School at Birney, and that the Board of Trustees of Lindley Academy Charter School at Birney will comply with the Ethics Act, and (iii) authorizes and directs the Secretary of the Board of Trustees of Lindley Academy Charter School at Birney to provide the School District of Philadelphia with the names and addresses (including email addresses) of the officers of the Board of Trustees of Lindley Academy Charter School at Birney and a statement that such persons are authorized to execute and request payments under the Charter; and

FURTHER RESOLVED, that this resolution shall be contingent upon and subject to execution of a license agreement for Lindley Academy Charter School at Birney's use of its school building, as contemplated in the charter agreement; and

FURTHER RESOLVED, that the executed charter agreement shall reflect

the name: Lindley Academy Charter School at Birney.

By Roll Call Vote:

Lisa Johnson — *aye*

Barbara Saunders — *aye*

Regina Felder — *aye*

Evette Bowman — *aye*

Reginald Howard — *aye*

Jane McAndrew — *absent*

Ana Christina Melhor — *absent*

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board; M. Covello; D. Hussey</i>	<i>Reviewed and discussed the charter agreement</i>

Upon Motion by B. Saunders, Seconded by R. Howard, the Board voted to enter into Executive Session at 6:48 pm to discuss matters involving the employment of staff.

Upon Motion by B. Saunders, Seconded by R. Felder, the Board voted to adjourn from Executive Session at 7:05 pm.

MOTION
RF
SECOND
RH
VOTE:
[X] PASS
[] FAIL

Resolution 20051909 Personnel

RESOLVED, that the Board of Trustees of Lindley Academy Charter School authorizes the CEO to rehire the returning staff members reflected on the attached schedule, in accordance with the approved salary scale for the 2020-21 fiscal year.

BE IT FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School accepts the recommendation of the CEO to not rehire the staff members terminated noted on the attached schedule.

BE IT FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School accepts the resignations of the staff members noted on the attached schedule.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Discussed Resolution 20051909 during Executive Session</i>

SECTION VII: DISCUSSION AND ANNOUNCEMENTS

- ❖ NEXT BOARD MEETING: TUESDAY JUNE 16TH, 2020 @ 6PM
- ❖ L. JOHNSON AND THE BOARD EXPRESSED THEIR APPRECIATION FOR THE LINDLEY STAFF

Adjournment @ 7:10 pm

MOTION
RF
SECOND
EB
VOTE:
 PASS
 FAIL
