LINDLEY ACADEMY CHARTER SCHOOL AT BIRNEY 900 W. Lindley Avenue Philadelphia, PA 19141

BOARD OF TRUSTEES MEETING

LOCATION: 8101 CASTOR AVENUE PHILADELPHIA, PA 19152

> DATE & TIME: NOVEMBER 20, 2019 5:00 pm

AGENDA

SECTION I: CALL TO ORDER

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This November 20, 2019 Board of Trustees meeting of the Lindley Academy Charter School at Birney Board of Trustees is hereby called to Order. The time is _____ pm. My name is Lisa Johnson. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting of the Board of Trustees of the Lindley Academy Charter School at Birney that was properly advertised pursuant to the Pennsylvania Sunshine Act. The public meeting schedule is posted at the school and on the website in the monthly calendar.

All members of the public are welcome, to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:

Lisa Johnson — President Jane McAndrew — Treasurer Ana Christina Melhor — Secretary Barbara Saunders — Vice President

By Invitation: Non-Board Members:

Dr. Margery Covello, Interim CEO Nancy White, Principal Ralph Lovelidge, Principal

David Annecharico, Esq. Daniel Saidel, Esq.

Peter Costa, Santilli and Thomson

Gerald Santilli, President & CEO, APS Ashley Redfearn, Executive Director, APS Katie Santilli, CBO, APS

Board Members Absent

B. Chairperson's Disclosure: Executive Session

I would like to state, for purposes of the Minutes of this meeting that on November 20, 2019, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

- (x) <u>Consultation with Professional Advisor or Attorney</u>. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.
- (x) <u>Discuss Confidential Matters</u>. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

R191120.01 Approval of the Agenda

SECOND

VOTE:

[] PASS
[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Notes of Discussion /	Advance Regulatory and Pinancial Comment:
Who	What

D. Approval of Minutes

MOTION SECOND	R191120.02 Approval of the October 15, 2019 Board Meeting Minutes
VOTE: []PASS []FAIL	RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby approves the Minutes of the October 15 , 2019 meeting of the Board of Trustees of Lindley Academy Charter School at Birney.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

SECTION II: Reports

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Hussey with Sand & Saidel, P.C., General Counsel to the Lindley Academy Charter School at Birney Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Who	What

- B. Lindley Academy Charter School at Birney CEO
- C. American Paradigm Schools
- D. Business Controller

SECTION III: UNFINISHED BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION

R191120.03 Approval of Reports

SECOND

VOTE: []PASS []FAIL RESOLVED that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of the CEO of Lindley Academy Charter School at Birney and hereby incorporates into these minutes by reference the written report and the documents presented by the School Administration to the board;

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby accepts the report of American Paradigm Schools and hereby incorporates into these minutes by reference the written report and the documents presented by American Paradigm Schools; and

FURTHER RESOLVED, that the Board of Trustees of Lindley Academy Charter School at Birney hereby reviews and accepts the Financial Report of Peter Costa and hereby incorporates into these minutes by reference the Treasurer's Report and the documents presented by Peter Costa to the board.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What	

MOTION

SECOND

VOTE:

[] PASS [] FAIL

R191120.04 Human Resources

RESOLVED, the Board of Trustees of Lindley Academy Charter School at Birney accepts the human resources changes, modifications and additions, as presented.

New Hires	Position	Start Date
Marquis Leonard Keels	IA	11.14.19
Resignations	Position	End Date
Disa Swanson Bub. Tiffany Chen	8 th Grade ELA SPED Teacher	10.01.19 10.04.19

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

SECOND

VOTE:

[] PASS [] FAIL

MOTION SECOND

Vote:

[]PASS []FAIL

R191120.05 Amended By-Laws

RESOLVED, the Board of Trustees of Lindley Academy Charter School ratifies and approves the Amended By-laws, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

W	⁷ ho	What

R191120.06 Parent Trustee

WHEREAS, the Amended and Restated Bylaws of the Lindley Academy Charter School require that at least one (1) person serving on its Board of Trustees be the parent of a child currently attending Lindley Academy Charter School;

	(Slot #1)
	(8.50). 3)
By Roll C	Call Vote:
Lisa Johns	son —
Jane McA	ndrew —
	stina Melhor —
Barbara Sa	aunders —
Notes of Di	scussion / Advance Regulatory and Financial Comment:
Who	What
R191120.0	77 Board of Trustee Terms
WHEREA	AS, the Amended and Restated Bylaws of the Linc
	Charter School directs the Board to determine the Terms
	ng Incumbent Trustees;
	,
WHEREA	AS, the Board desires to implement staggered Terms when
determinin	ng the Terms of the Existing Incumbent Trustees
	e e
dividing th	ne Trustees into three approximately equal Groups, v
	11 , 1
Group 1 in	nitially serving a 1-year Term, with Group 2 initially serv
Group 1 in	the Trustees into three approximately equal Groups, we nitially serving a 1-year Term, with Group 2 initially serving a 3-year Term; and
Group 1 in a 2-year Te	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and
Group 1 in a 2-year Te RESOLVI	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Char
Group 1 in a 2-year Te RESOLVI School ran	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of
Group 1 in a 2-year Te RESOLVI School ran following	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who significant in the server of the
Group 1 in a 2-year Te RESOLVI School ran following serve an in	erm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who should one-year term, beginning August 1, 2019 and end
Group 1 in a 2-year Te RESOLVI School ran following	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who should one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	erm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who sinitial one-year term, beginning August 1, 2019 and end 20: (Slot #2)
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who should one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially servierm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chartifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so initial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chatifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so nitial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chattifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so nitial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Tea RESOLVE School ran following serve an in July 31, 20. FURTHEL Academy consist of	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chatifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so nitial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chattifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so initial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Te RESOLVE School ran following serve an in July 31, 20. FURTHEI Academy consist of who shall serve and s	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Charterises and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who shaitial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Tea RESOLVE School ran following serve an in July 31, 20. FURTHEL Academy consist of	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Charterifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so initial one-year term, beginning August 1, 2019 and end 20:
Group 1 in a 2-year Tea RESOLVE School ran following serve an in July 31, 20.	nitially serving a 1-year Term, with Group 2 initially serverm, and Group 3 initially serving a 3-year Term; and ED, that the Board of Trustees of Lindley Academy Chatifies and approves that Group 1 shall consist of Trustees of Lindley Academy Charter School who so nitial one-year term, beginning August 1, 2019 and end 20:

MOTION SECOND

Vote:

[] PASS [] FAIL

	(Slot #6)
Academy Char consist of the f	ESOLVED, that the Board of Trustees of Lindley ter School ratifies and approves that Group 3 shalfollowing Trustees of Lindley Academy Charter Schoole an initial three-year term, beginning August 1, 2019 31, 2022:
	(Slot #7) (Slot #8) (Slot #9)
By Roll Call	Vote:
Lisa Johnson - Jane McAndre Ana Christina Barbara Saund	w — Melhor —
Notes of Discussi	ion / Advance Regulatory and Financial Comment: What
R191120.8 Elec	ction of Officers
Lindley Acader	that the below Trustees are hereby elected as Officers on Charter School in accordance with the by-laws

RESOLVED, that the below Trustees are hereby elected as Officers of
Lindley Academy Charter School in accordance with the by-laws
thereof for their respective Officer position, beginning August 1, 2019

and ending July 31, 2020.

MOTION SECOND VOTE:

[] PASS [] FAIL

Trustee Position	
	Chairperson
	Vice-Chairperson
	Secretary
	Treasurer

By Roll Call Vote:

Lisa Johnson — Jane McAndrew — Ana Christina Melhor — Barbara Saunders —

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

SECOND

VOTE:

[] PASS [] FAIL

R191120.09 Permanent Committees

WHEREAS, Section 5.1.1. of the By-Laws of Lindley Academy Charter School directs the Board to establish a number of Permanent Committees in accordance with the By-Laws;

RESOLVED, in accordance with the By-Laws, the Board of Trustees of Lindley Academy Charter School hereby establishes the following Permanent Committees, as presented;

FURTHER RESOLVED, in accordance with the By-Laws, the President of Lindley Academy Charter School appoints the following individuals to the Permanent Committees, as presented.

FURTHER RESOLVED, the Board of Lindley Academy Charter School ratifies and accepts the President's appointment of the following individuals to the Permanent Committees, as presented.

ACADEMIC DATA AND CURRICULUM COMMITTEE	
NAME	TITLE
	VICE-PRESIDENT
	CHIEF EXECUTIVE OFFICER

PERSONNEL COMMITEE	
NAME	TITLE
	SECRETARY
	CHIEF EXECUTIVE OFFICER

ADMINISTRATIVE SERVICES COMMITTEE	
NAME	TITLE
	VICE-PRESIDENT

AUD	IT COMMITTEE
NAME	TITLE

FISCAL COMMITTEE	
NAME	TITLE
	TREASURER
	BUSINESS CONTROLLER

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

SECOND

VOTE:

[] PASS [] FAIL

R191120.10	Holiday	Bonus
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RESOLVED, the Board of Trustees of Lindley Academy Charter Schools ratifies and accepts the following holiday bonus for full-time and part-time employees of Memphis Street Academy Charter School:

Full Time: \$250

Part Time: \$150

Who	What

MOTION

SECOND

VOTE:

[] PASS [] FAIL

MOTION

SECOND

VOTE:

[] PASS

 $[\] \ {\rm FAIL}$

R191120.11 SpringBoard MOU

RESOLVED, the Board of Trustees of Lindley Academy Charter Schools ratifies and accepts the SpringBoard Memorandum of Understanding, as presented.

R191120.12 Proposed Charter Agreement

RESOLVED, the Board of Trustees of Lindley Academy Charter Schools authorizes the use of the proposed charter agreement, as presented, during charter renewal negotiations with the School District of Philadelphia

Who	What

SECTION VII: DISCUSSION AND ANNOUNCEMENTS

Adjournment

MOTION

SECOND

VOTE: [] PASS [] FAIL