FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
NOVEMBER 18, 2026
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer Dr. MyDirah Littlepage-Saunders ShoShana Skates – Secretary Pablo Mateo Khaled Ashraf **Board Members Absent:**	Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

SECOND:

VOTE:

[ ] PASS

[ ] FAIL

R261118.01 Approval of the November 18, 2026 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the November 18, 2026 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

SECOND:

VOTE:

R261118.02 Minutes of the October 28, 2026 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of October 28, 2026 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

[ ] PASS

[ ] FAIL

Who	*What*

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

C. AMERICAN PARADIGM SCHOOLS

D. BUSINESS CONTROLLER

E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

____

SECOND:

____

R261118.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all

VOTE:

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documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

_____

SECOND:

_____

R261118.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

VOTE:

[ ] PASS

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HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	**TITLE**	**START DATE**
Sara Rivera (new hire)	Teacher	11/2/2026
Victoria Liu (position/rate change)	Operations	11/13/2026

TERMINATIONS / RESIGNATIONS / LOA		
NAME	**TITLE**	**EFFECTIVE DATE**
Bryn Diehl (resignation)	Music Teacher	11/18/2026
Izeyah Felder (resignation)	NTA	11/6/2026
Breanna Poli (resignation)	Kindergarten Teacher	10/28/2026

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

_____

SECOND:

_____

R261118.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

VOTE:

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FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
The Pathway School	$79,500 / student	Private placement, 2026-27 SY One (1) Student
The Vanguard School	$53,00.00 / student	Private placement, 2026-27 SY Three (3) Student
Green Tree School	$423.75 / day / student	Private placement, 2026-27 SY One (1) Student
Culbertson Restoration	$135,557.00	Exterior concrete restoration project
BSI Construction, Inc.	$33,785.35	Exterior concrete restoration project Construction manager services

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

_____

SECOND:

_____

R261118.06 Approval of Holiday Bonus

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies and approves of the Holiday Bonus in the amount of five hundred dollars ($500) net for all employees.

VOTE:

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Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

_____

SECOND:

_____

R261118.07 Confidential Settlement and Release Agreement for Student No. 10015170

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10015170 pending final legal review.

VOTE:

[ ] PASS

[ ] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	*What*

MOTION:

_____

SECOND:

_____

R261118.08 Expulsion of Student SH

RESOLVED, that Student SH be permanently expelled from First Philadelphia Preparatory Charter School, effective November 18, 2026;

VOTE:

[ ] PASS

[ ] FAIL

FURTHER RESOLVED, that the Findings of Fact and Conclusions of Law on file with the Board of Trustees of First Philadelphia Preparatory Charter School and the record of the formal expulsion hearing of Student SH ("Hearing Record") are hereby adopted; and

FURTHER RESOLVED, that the Hearing Record be made a part of Student SH's permanent record.

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 16, 2026 AT 6:00 P.M.

ADJOURNMENT AT __:___ P.M.

MOTION:

_____

SECOND:

_____

VOTE:

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