

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
FEBRUARY 25, 2026
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:03 p.m. My name is Dr. Martha Ritter. I am the Vice-President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer Dr. MyDirah Littlepage-Saunders	Deborah Smith Erina Pearlstein Jennifer Marsico Deanna Smith
Board Members Absent: ShoShana Skates – Secretary Pablo Mateo	Ashley Redfearn Kristine Magargee Scott Kramer Samuel Mercanti Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

AVK

SECOND:

MLS

VOTE:

PASS

FAIL

R260225.01 Approval of the February 25, 2026 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the February 25, 2026 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

AVK

SECOND:

MLS

VOTE:

PASS

R260225.02 Minutes of the January 28, 2026 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the January 28, 2026 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

[] FAIL

Who	What
Board	General discussion

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

A. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. Ms. Deborah Smith, CEO of FPPCS
 - i. Reviewed and discussed with the Board the February 2026 CEO report, previously disseminated to the Board;
 - ii. Shared enrollment, Attendance, Suspension, and Safety Drill data with the Board; and
 - iii. Shared review school events, include the Chicago musical, “Chat and Chew,” and other events to support families.
- b. Ms. Erina Pearlstein Ms. Jennifer Marsico, and Ms. Deanna Smith, Principals of FPPCS
 - i. Reviewed and discussed with the Board the February 2026 CEO report, previously disseminated to the Board which shared data across three grade spans: K-4, 5th-8th, 9th-12th;
 - ii. Shared attendance rates for each grade span, STAR data across each subject area; and
 - iii. Shared various school events applicable for each grade span.

B. BUSINESS CONTROLLER

- a. Mr. Samuel Mercanti, Santilli & Thomson, LLC
 - i. Reviewed and discussed with the Board the January financial report, previously disseminated to the Board;
 - ii. Shared the school was paid for 1,336 students and 541 special education students; net income was ~\$5.5M; and there was \$32.9M cash on hand; and
 - iii. Shared expenditures over 20k.

C. AMERICAN PARADIGM SCHOOLS

- a. Ms. Ashley Redfearn, CEO of APS, Scott Kramer, CHRO of APS, and Kristine Magargee, CTO of APS
 - i. Reviewed and discussed with the Board the February 2026 CEO report, previously disseminated to the Board.

D. GENERAL COUNSEL

- a. None

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
 AVK
 SECOND:
 MLS
 VOTE:
 PASS
 FAIL

R260225.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 AVK
 SECOND:
 MLS
 VOTE:
 PASS
 FAIL

R260225.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE

Madison Seymour (new hire)	MS Science Teacher	3/2/2026
-------------------------------	-----------------------	----------

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Linda Rand (LOA)	Instructional Assistant	11/21/2025

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

UPON MOTION BY TERESA GRUMBRECHT AND SECOND BY DR. MARTHA RITTER, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. § 708(A)(5). SPECIFICALLY, TO DISCUSS RESOLUTION R260225.05 BELOW WHICH RELATES TO AN ALLEGED COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY TERESA GRUMBRECHT AND SECOND BY DR. MARTHA RITTER, THE BOARD ENTERED INTO OPEN SESSION.

R260225.05 Confidential Settlement and Release Agreement for Student No. 10088803

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10088803 pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

AVK

SECOND:

MLS

VOTE:

PASS

FAIL

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MARCH 25, 2026 AT 6:00 P.M.

ADJOURNMENT AT 7:36 P.M.

MOTION:

260225

FPPCS BOARD MEETING MINUTES

PAGE 5 OF 6

AVK

SECOND:

MLS

VOTE:

PASS

FAIL

—