

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
SEPTEMBER 24, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:02 p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer ShoShana Skates – Secretary Dr. MyDirah Littlepage-Saunders Board Members Absent: Pablo Mateo	Deborah Smith Deanna Smith Erina Pearlstein Jennifer Marsico Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Samuel Mercanti Dean Krebs, Esq. Khalad Ashraf

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

MLS

SECOND:

MR

VOTE:

PASS

FAIL

R250924.01 Approval of the September 24, 2025 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the September 24, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

MLS

SECOND:

MR

R250924.02 Minutes of the August 27, 2025 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the August

VOTE:
 PASS
 FAIL

27, 2025 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
D. Smith / Board	Noted member(s) of the community requested to speak at the meeting. However, such individuals did not appear at any time during the meeting.

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. Ms. Deborah Smith, CEO of FPPCS; Deanna Smith, Principal of FPPCS; Dr. Erina Pearlstein, Principal of FPPCS; Jennifer Marsico, Principal of FPPCS
 - i. Reviewed and discussed with the Board the September 2025 CEO report, previously disseminated to the board;
 - ii. Shared STAR Ready data;
 - iii. Shared school events; and
 - iv. Answered Board question regarding difference between intervention and “on-watch” for STAR Testing, noting intervention would be Tier 3; however, On-Watch means just below benchmark

PABLO MATEO JOINED THE MEETING AT 6:38PM

C. BUSINESS CONTROLLER

- a. Board accepted the August 2025 financial reports, as presented and without presentation.

D. AMERICAN PARADIGM SCHOOLS

- a. Ms. Ashely Redfearn, CEO of APS; and Scott Kramer, CTO of APS; Kristine Magargee, CAO of APS
 - i. Reviewed and discussed with the Board the September 2025 APS report.

E. GENERAL COUNSEL

- a. *Dean Krebs, Esq.*
 - i. *Reviewed and discussed the Board resolutions*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
MLS
SECOND:
RT
VOTE:
 PASS
 FAIL

R250924.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
MLS
SECOND:
RT
VOTE:
 PASS
 FAIL

R250924.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE
None	None	None

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE

Kathleen Timinski (LOA)	Receptionist	8/26/2025
Kathleen Timinski (resignation)	Receptionist	9/19/2025
Harry Palumbo (resignation)	MS Social Studies Teacher	9/12/2025
Samanthan Sweeney (LOA)	ES Teacher	9/22/2025

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

PM

SECOND:

SS

VOTE:

[X] PASS

[] FAIL

R250924.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Community Council Education Services	\$23,500/student	Private Placement Cost decreased where three (3) or more students are placed
CLHEAR Solutions, LLC	\$194/hr	Audiological services

Kokua Education, Inc.	Daily Guest Teacher: \$318/day Long-Term Guest Teacher: \$378/day Half-day Guest Teacher Excess Hours: \$60/hr Excess LT Hours: \$71/hr	Staffing services
U.S. Medical Staffing	Paraprofessional: \$30/hr PCA-Personal Care Assistant: \$29/hr LPN: \$58/hr RN: \$68/hr	Staffing services

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

UPON MOTION BY PABLO MATEO AND SECOND BY SHOSHANA SKATES, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 708(A)(1)(5). SPECIFICALLY, TO DISCUSS RESOLUTION R250924.04 ABOVE WHICH PERTAINS TO CERTAIN MATTERS OF EMPLOYMENT, AND RESOLUTION R250924.06 AND RESOLUTION R250924.07 WHICH PERTAIN TO CERTAIN ALLEGED COMPENSATORY EDUCATION CLAIMS

UPON MOTION BY MARTHA RITTER AND SECOND BY PABLO MATEO, THE BOARD ENTERED INTO OPEN SESSION.

MOTION:
PM
SECOND:
MLS
VOTE:
[X] PASS
[] FAIL

R250924.06 Confidential Settlement and Release Agreement for Student No. 10066142

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10066142, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
------------	-------------

<i>Board</i>	<i>General discussion</i>
--------------	---------------------------

MOTION:

R250924.07 Confidential Settlement and Release Agreement for Student No. 10109548

PM

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10109548 pending final legal review.

MLS

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: OCTOBER 22, 2025 AT 6:00 P.M.

ADJOURNMENT AT 7:38P.M.

MOTION:

PM

SECOND:

MLS

VOTE:

PASS

FAIL