

FIRST PHILADELPHIA PREPARATORY  
CHARTER SCHOOL  
4300 TACONY STREET  
PHILADELPHIA, PA 19124

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM CONFERENCE

DATE & TIME:  
JUNE 24, 2026  
6:00 P.M.

**Agenda**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is \_\_\_\_\_ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<b>Board Members Present:</b>	<b>By Invitation: Non-Board Members:</b>
Anita Vega-Kaiser – President Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer Dr. MyDirah Littlepage-Saunders ShoShana Skates – Secretary Pablo Mateo Khaled Ashraf  <b>Board Members Absent:</b>	Deborah Smith  Ashley Redfearn Kristine Magargee Scott Kramer  Samuel Mercanti  Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER***

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION: **R260624.01 Approval of the June 24, 2026 Agenda**

SECOND: RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the June 24, 2026 Agenda.

VOTE: *Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
[ ] PASS	
[ ] FAIL	

MOTION: **R26028.02 Minutes of the May 28, 2026 Meeting**

SECOND: RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of May 28, 2026 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

VOTE: *Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
[ ] PASS	

[ ] FAIL

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**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

- A. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL**
- B. AMERICAN PARADIGM SCHOOLS**
- C. BUSINESS CONTROLLER**
- D. GENERAL COUNSEL**

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

**R260624.03 Report of the Business Controller**

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

[ ] PASS

FAIL

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R260624.04 Approval of 2026-27 School Year Budget**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the 2026-27 School Year budget, as presented.

\_\_\_\_\_

VOTE:

**ROLL CALL**

PASS

FAIL

Anita Vega-Kaiser  
 Dr. Martha J. Ritter  
 Teresa Grumbrecht  
 ShoShana Skates  
 Dr. MyDirah Littlepage-Saunders  
 Pablo Mateo  
 Khaled Ashraf

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R260624.05 Approval of 2025-26 Lease Reimbursement**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the 2025-26 Lease Reimbursement.

\_\_\_\_\_

VOTE:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

PASS

FAIL

<i>Who</i>	<i>What</i>

MOTION:

**R260624.06 Human Resources Resolution**

\_\_\_\_\_

SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

\_\_\_\_\_

VOTE:

PASS

FAIL

<b>HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>

None	None	None
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<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Phillip Harris (Intermittent LOA)	Maintenance	6/1/2026
Fransico Rosado (termination)	Building Sub (ES)	5/29/2026
Ann Martin (termination)	NTA	6/4/2026
Mary Beth Tecca (resignation)	Sped Teacher	6/12/26
Teresa McGrody (resignation)	Teacher Assistant	6/12/26
Tanola Aful (resignation)	Teacher Assistant	6/12/26
Nicholas Demorat (resignation)	Teacher	6/12/26
Tanola Bartley (resignation)	Teacher Assistant	6/12/26
Shamir Fitzgerald (resignation)	Teacher Assistant	6/12/26

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>

MOTION:

\_\_\_\_\_

SECOND:

\_\_\_\_\_

VOTE:

PASS

FAIL

**R260624.07 Professional Services Contract/s Resolution**

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>

Stenton Corp.	\$86,600	Summer Painting Project  Publicly bid
BSI	Pre-Construction: \$6,892.00  General Conditions: \$9,362  CM Fee: \$5,700  Office Renovation: \$10,525  Total: \$32,497	Construction Manager services for Summer Painting Project  Separate work services for office renovation
Elliot-Lewis	\$19,983	Hot Water heater replacement  Lowest quote
MTG Therapy Services	Speech Language Pathologist: \$110/hr  Bilingual Speech Language Pathologist: \$120/hr	Staffing/therapy services
ASUA	Student 1: \$103,937.50  Student 2: \$81,050.00	Private placement
ASUA	Student 1: \$14,125  Student 2: 13,600	Extended School Year
Martin Luther	\$7,381/Student	Extended School Year  One (1) Student
Delta School	\$7,700/Student	Extended School Year  One (1) Student

Kokua	Daily Guest Teacher: \$331/day  Long-Term Guest Teacher: \$393/day  Half-Day Guest Teacher: \$185/day  Excess Hours: \$62/day  Excess LT Hours: \$74/hour	Staffing services
Scout Education	Various rates pending on type and length of service	Staffing services
Y.A.L.E School of Philadelphia, Inc.	\$83,323.80/Student	Private Placement  Three (3) Student

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R260624.08 Wellness Policy**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Wellness Policy, as presented.

\_\_\_\_\_

VOTE:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION:

**R260624.09 Philadelphia Police Department MOU**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Philadelphia Police Department MOU, as presented.

\_\_\_\_\_

VOTE:

***Notes of Discussion / Advance Regulatory and Financial Comment:***

PASS

<i>Who</i>	<i>What</i>

[ ] FAIL

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MOTION:

**R250624.10 Approval of Board Terms**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies and approves of the current Board terms, as presented below:

\_\_\_\_\_

VOTE:

Cohort I

[ ] PASS

Teresa Grumbrecht: July 1, 2024 – June 30, 2027

[ ] FAIL

MyDirah Littlepage-Saunders: September 26, 2024 – June 30, 2027

Cohort II

Shoshana Skates: July 1, 2025 – June 30, 2028

Anita Vega-Kaiser: July 1, 2025 – June 30, 2028

Cohort III

Dr. Martha Ritter: July 1, 2026 – June 30, 2029

Pablo Mateo: July 1, 2026 – June 30, 2029

Khaled Ashraf: July 1, 2026 – June 30, 2029

**ROLL CALL:**

- Anita Vega-Kaiser –
- Teresa Grumbrecht –
- Barbara L. Saunders –
- Dr. Martha J. Ritter –
- ShoShana Skates –
- Pablo Mateo –
- Khaled Ashraf –

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

MOTION:

**R250624.11 Approval of Board Officers**

\_\_\_\_\_

SECOND:

RESOLVED, the Board of Trustees ratifies and approves of the Board officers for the term of July 1, 2026 to June 30, 2027, as presented:

\_\_\_\_\_

VOTE:

<b><i>OFFICER</i></b>	<b><i>NAME</i></b>
PRESIDENT	

[ ] PASS

[ ] FAIL

VICE-PRESIDENT	
TREASURER	
SECRETARY	

**ROLL CALL:**

Anita Vega-Kaiser –  
Teresa Grumbrecht –  
Barbara L. Saunders –  
Dr. Martha J. Ritter –  
ShoShana Skates –  
Pablo Mateo –  
Khaled Ashraf –

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>

MOTION:

**R260624.11 Approval of Committee Members**

SECOND:

RESOLVED, the Board of Trustees ratifies and approves of the assigned Committee Members, as presented:

VOTE:

[ ] PASS

[ ] FAIL

<i>Academic Data and Curriculum Committee</i>	
Vice-President	
Chief Executive Officer	Deborah Smith
Appointee #1	
Appointee #2	
<i>Personnel Committee</i>	
Secretary	
Chief Executive Officer	Deborah Smith
Appointee #1	
Appointee #2	

<i>Administrative Services Committee</i>	
Vice-President	
Appointee #1	
Appointee #2	

<i>Fiscal Committee</i>	
Treasurer	
Business Controller	Business Controller Designee
Appointee #1	
Appointee #2	

<i>Audit Committee</i>	
Appointee #1	
Appointee #2	
Appointee #3	

<i>Nominating Committee</i>	
Appointee #1	
Appointee #2	

<i>Discipline Committee</i>	
Appointee #1	
Appointee #2	
Appointee #3	
Appointee #4	
Appointee #5	

**ROLL CALL:**

Anita Vega-Kaiser –  
Teresa Grumbrecht –  
Barbara L. Saunders –  
Dr. Martha J. Ritter –  
ShoShana Skates –  
Pablo Mateo –  
Khaled Ashraf –

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: JUNE \_\_\_\_\_, 2026 AT 6:00 P.M.

**ADJOURNMENT AT \_\_:\_\_\_ P.M.**

MOTION:

\_\_\_\_\_

SECOND:

\_\_\_\_\_

VOTE:

[ ] PASS

[ ] FAIL

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