

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
APRIL 30, 2025
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:03 p.m. My name is Dr. Martha Ritter. I am the Vice-President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer MyDirah Littlepage-Saunders Board Members Absent: Anita Vega-Kaiser – President ShoShana Skates – Secretary	Deborah Smith Jessica Marsico Deanna Smith Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

 TERESA GRUMBRECHT

 SECOND:

 MYDIRAH LITTLEPAGE-SAUNDESR

 VOTE:

 PASS

 FAIL

R250430.01 Approval of the April 30, 2025 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the April 30, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

 TERESA GRUMBRECHT

 SECOND:

 MYDIRAH LITTLEPAGE-SAUNDESR

 VOTE:

R250430.02 Minutes of the March 26, 2025 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the March 26, 2025 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
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[X] PASS

[] FAIL

Board	General discussion
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SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

A. BUSINESS CONTROLLER

- a. *Peter Costa, Santilli & Thomson*
 - i. *Reviewed and discussed with the Board the March 2025 financial reports, previously disseminated to the Board.*

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. *Ms. Deborah Smith, CEO of FPPCS*
 - i. *Reviewed and discussed with the Board the April 2025 CEO report, previously disseminated with the Board*

C. AMERICAN PARADIGM SCHOOLS

- a. *Ms. Ashley Redfearn, CEO of APS*
 - i. *Reviewed and discussed with the Board the April 2025 APS report, previously disseminated with the Board*

D. GENERAL COUNSEL

- a. *Dean Krebs, Esq.*
 - i. *Reviewed and discussed with the Board the resolutions on the Agenda.*

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

TERESA
GRUMBREC
HT

SECOND:

MYDIRAH
LITTLEPAG
E-
SAUNDERS

VOTE:

PASS

FAIL

R250430.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

TERESA
GRUMBREC
HT

SECOND:

MYDIRAH
LITTLEPAG
E-
SAUNDERS

VOTE:

PASS

FAIL

R250430.04 Approval of 2023-24 Fiscal Year Form 990

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the draft 2023-24 Fiscal Year Form 990.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>P.Costa</i>	<i>Reviewed and discussed</i>

MOTION:

TERESA
GRUMBREC
HT

SECOND:

MYDIRAH
LITTLEPAG
E-
SAUNDERS

VOTE:

PASS

R250430.05 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE

[] FAIL

None	None	None
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TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Elizabeth Kirsch (resignation)	Elementary School Teacher	3/25/2025

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

TERESA
GRUMBRECHT

SECOND:

MYDIRAH
LITTLEPAGE-
SAUNDERS

VOTE:

[X] PASS

[] FAIL

R250430.06 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Aspire	Psycho-Educational Evaluations (Initial): (cognitive, achievement, case record review, rating scales within 45/60 days) Psycho-Educational Re-evaluations (Re-evaluation): (cognitive, achievement, case record review, rating scales within 45/60 days) \$1,550.00	Psychological services Additional fees for expedited services 2025-26 SY

	<p>Bilingual Psycho-Educational Evaluations/Re-Evaluation: \$4,000.00</p> <p>Independent educational evaluation (IEE) comprehensive evaluations: \$5,000.00</p> <p>Expedited evaluation (based on turn-around time): \$100 - \$250.00</p> <p>Risk Assessment: \$750.00</p> <p>Classroom Observation / Case Consultation / IEP Meetings / Hourly Rate (No Call/No Show): \$200.00 per hour</p> <p>Court Proceedings: \$400.00 per hour</p> <p>Functional Behavior Assessment (FBA) & Positive Behavior Support Plans (PBSP) (Performed by school psychologist, BCBA, BC, or LBS - includes staff interviews, observations, and completion of FBA/PBSP with recommendations within 45/60 days): \$1,550.00</p> <p>Case Consultation / IEP Meetings by a BCBA, BC, or LBS: \$150.00 per hour</p> <p>Behavioral Health Technician (BHT): \$55.00 per hour</p> <p>Court Proceedings: \$400.00 per hour</p> <p>SPECIALISTS Speech Pathologist (in person): \$125.00 per hour</p> <p>Speech Pathologist (virtual): \$110.00 per hour</p>	
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	Occupational Therapist: \$110.00 per hour Physical Therapist: \$110.00 per hour Instructional Assistant \$45.00 per hour	
Delta School	\$300/day or \$6,900/student	Extended School Year Six (6) students
Fairword	\$6,836.52 / student	Extended School Year Three (3) students
Gree Tree	\$320.22/day/student	Extended School Year Three (3) students
GAMUT Behavioral Services	BSC: \$115/hr BCA: \$85/hr CIS: \$45/hr RBT: \$41/hr CABA: \$54/hr	Staffing services 2025-26 SY

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

TERESA
GRUMBREC
HT

SECOND:

MYDIRAH
LITTLEPAG
E-
SAUNDERS

VOTE:

[X] PASS

[] FAIL

MOTION:

TERESA
GRUMBREC
HT

SECOND:

R250430.07 Approval of Flexible Instruction Days Plan

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Flexible Instruction Days plan, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R250430.08 Approval of 2025-26 Board Calendar

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the 2025-26 Board Calendar, as presented.

MYDIRAH
LITTLEPAGE-
SAUNDERS

VOTE:

PASS

FAIL

MOTION:

TERESA
GRUMBRECHT

SECOND:

MYDIRAH
LITTLEPAGE-
SAUNDERS

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R250430.09 Approval of the Blue Cross Blue Shield Philadelphia Health Insurance Plan

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the Blue Cross Blue Shield Philadelphia Health Insurance Plan.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>S. Kramer</i>	<i>Informed Board of negotiations that occurred to reduce rates</i>

UPON MOTION BY TERESA GRUMBRECHT AND SECOND BY MYDIRAH LITTLEPAGE-SAUNDERS, THE BOARD UNANIMOUSLY APPROVED TO ENTER INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA.C.S. § 708(A)(1)(5). SPECIFICALLY, REGARDING RESOLUTION R250430.10 AND R250430.11 BELOW WHICH PERTAINS TO CERTAIN ALLEGED COMPENSATORY EDUCATION CLAIMS, AND RESOLUTION R250430.05 ABOVE WHICH PERTAINS TO CERTAIN EMPLOYMENT CHANGES.

UPON MOTION BY UPON MOTION BY TERESA GRUMBRECHT AND SECOND BY MYDIRAH LITTLEPAGE-SAUNDERS, THE BOARD UNANIMOUSLY APPROVED ENTERING INTO OPEN SESSION.

MOTION:

TERESA
GRUMBRECHT

SECOND:

MYDIRAH
LITTLEPAGE-
SAUNDERS

VOTE:

R250430.10 Confidential Settlement and Release Agreement for Student No. 10112220

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No.10112220, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

FAIL

MOTION:

TERESA
GRUMBRECHT

SECOND:

MYDIRAH
LITTLEPAGE-
SAUNDERS

VOTE:

PASS

FAIL

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R250430.11 Confidential Settlement and Release Agreement for Student No. 10071290

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No.10071290, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MAY 28, 2025 AT 6:00 P.M.

ADJOURNMENT AT 7:24 P.M.

MOTION:

TERESA GRUMBRECHT

SECOND:

MYDIRAH LITTLEPAGE-SAUNDERS

VOTE:

PASS

FAIL