

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
AUGUST 27, 2025
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Dr. Martha J. Ritter – Vice-President Teresa Grumbrecht - Treasurer ShoShana Skates – Secretary MyDirah Littlepage-Saunders Pablo Mateo Board Members Absent:	Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Dean Krebs, Esq. Nick Bednarek, Esq. Khalad Ashraf

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

—

SECOND:

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VOTE:

PASS

FAIL

R250827.01 Approval of the August 27, 2025 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the August 27, 2025 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

R250827.02 Minutes of the June 25, 2025 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the May 28, 2025 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

FAIL

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

A. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

B. BUSINESS CONTROLLER

C. AMERICAN PARADIGM SCHOOLS

D. GENERAL COUNSEL

SECTION III: OLD BUSINESS

MOTION:

R250827.03 Election of Pablo Mateo as Trustee

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby elects Pablo Mateo to the Board of Trustees of First Philadelphia Preparatory Charter, effective August 27, 2025; and

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VOTE:

FURTHER RESOLVED, that the Board term of Pablo Mateo is is ratified and approved as follows:

PASS

FAIL

Cohort III

August 27, 2025 – June 30, 2026

FURTHER RESOLVED, that Pablo Mateo shall be administered the oath of office by legal counsel.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R250827.04 Report of the Business Controller

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R250827.05 Human Resources Resolution

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SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

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VOTE:

PASS

FAIL

HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA		
NAME	TITLE	START DATE
Ashley Mendoza (new hire)	IA	8/25/25
Nina Lopez (new hire)	MS SPED Teacher	8/21/25

Joseph McGee (new hire)	HS Social Studies Teacher	8/21/25
Naheem Brittain (new hire)	NTA	8/25/25
Aallyah Moss (new hire)	IA	8/25/25
Aubrey Beckler (new hire)	ES Teacher	8/1/25
Priscilla Aful (new hire)	IA	8/18/25
Karen Diehl (new hire)	MS ELA	8/1/25
Rachel Banks (new hire)	ES Teacher	8/1/25
Tanola Bartley (new hire)	IA	8/18/25
Benjamin Slater (new hire)	MS SPED Teacher	8/1/25
Bryn Diehl (new hire)	MS Music Teacher	8/1/25
Angelica Melvin (new hire)	ES Teacher	8/1/25
Bri'Yanna Edwards (new hire)	IA	8/18/25
Sophia Schurr (new hire)	ES Teacher	8/1/25
Carahlyn Lewis (new hire)	ES Teacher	8/1/25
Hannah Micciolo (new hire)	ES Teacher	8/1/25
Siani Neal-Campbell (new hire)	HS Counselor	8/1/25

Harry Palumbo (new hire)	MS Social Studies Teacher	8/1/25
Ashley Tepper (new hire)	HS Art Teacher	8/1/25
Naomi Louis (new hire)	MS SPED Teacher	8/1/25
Jillian Hart (new hire)	ES Teacher	8/1/25
Camelia Edwards (new hire)	Fiscal Officer	8/25/25

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Brittney Burgos (termination)	Math Teacher	8/1/2025
Joleen Raup (termination)	SPED Teacher	8/13/2025

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R250827.06 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

BAYADA Health Care Inc.	RN: \$56/hr LPN: \$50/hr	Staffing services 2025-26 SY
Pediatric Therapeutic Services, Inc.	BCBA: \$88.50/hr LBS: \$78.99/hr RBT: \$58.99/hr BT: \$37.50/hr OT: \$79.99/hr PT: \$105.99/hr SLP: \$81.99/hr SLP – Bilingual: \$98.99/hr Psychologist: \$93.99/hr SPED Teacher: \$66.99/hr	Staffing services 2025-26 SY
School Force Solutions	TBD	Staffing services 2025-26 SY
Soliant Health	OT: \$104.45	Staffing services 2025-26 SY
Spectrum Staffing	PCA: \$29/hr NTA: \$29/hr Substitute: \$300/day	Staffing services 2025-26 SY
Team Tutor	Tutor Academic Subjects: \$70/hr	Staffing services 2025-26 SY

	Wilson Reading; OG; Structures Literacy Program: \$85/hr Test Prep: \$90/hr Small Group: \$150/hr IEP Attendance: \$70/hr	
Center School	\$76,950 / Students (2) \$54,550 / Student (1)	Private Placement 2025-26 SY Three (3) Students total
Fairwold	\$71,151.07/student	Private Placement 2025-26 SY One (1) Student
Freedom Academy	\$58,644.99/student	Private Placement 2025-26 SY One (1) Student
Green Tree	\$407.04/day/student	Private Placement 2025-26 SY Four (4) Students
Y.A.L.E.	\$79,415.70 /student (3) \$68,070.60 (1)	Private Placement 2025-26 SY Four (4) Students total; includes ESY for three (3) students.
Elliot-Lewis	\$29,143.00	Hardware/Software installation/replacemen t regarding temperature control

MOTION:

R250827.07 Approval of 2025-26 Employee Handbook

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SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the 2025-26 Employee Handbook.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

[] PASS
[] FAIL

<i>Who</i>	<i>What</i>

MOTION:

R250827.08 Approval of 2025-26 Student Handbook

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SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the 2025-26 Student Handbook.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

[] PASS
[] FAIL

<i>Who</i>	<i>What</i>

MOTION:

R250827.09 Approval of TSI Title I School Plan, 2025-26

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SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of 2025-26 TSI Title I School Plan, as presented.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

[] PASS
[] FAIL

<i>Who</i>	<i>What</i>

MOTION:

R250827.10 Approval of Khalad Ashraf as Member of Advisory Board

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SECOND:

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of Khalad Ashraf as a Member of the Advisory Board of First Philadelphia Preparatory Charter School.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

[] PASS
[] FAIL

<i>Who</i>	<i>What</i>

MOTION:

R250827.11 Confidential Settlement and Release Agreement for Student No. 10164971

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SECOND:

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VOTE:

[] PASS

[] FAIL

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10164971, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

[] PASS

[] FAIL

R250827.12 Confidential Settlement and Release Agreement for Student No. 10005142

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No.1005142, pending final legal review.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: SEPTEMBER 24, 2025 AT 6:00 P.M.

ADJOURNMENT AT __:__ P.M.

MOTION:

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SECOND:

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VOTE:

[] PASS

[] FAIL

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