# FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 TACONY STREET PHILADELPHIA, PA 19124

## **BOARD OF TRUSTEES MEETING**

LOCATION: ZOOM CONFERENCE

DATE & TIME: APRIL 30, 2025 6:00 P.M.

# **Agenda**

# **SECTION I: CALL TO ORDER**

At this time, I will ask that Roll Call be taken.

| Opening Colloquy   |
|--|
| This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.  |
| This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.   |
| All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time. |

# A. ROLL CALL

| Board Members Present:                | By Invitation: Non-Board Members: |  |
|---------------------------------------|-----------------------------------|--|
|                                       |                                   |  |
| Anita Vega-Kaiser – President         | Deborah Smith                     |  |
| Dr. Martha J. Ritter – Vice-President |                                   |  |
| Teresa Grumbrecht - Treasurer         | Ashley Redfearn                   |  |
| ShoShana Skates – Secretary           | Kristine Magargee                 |  |
| MyDirah Littlepage-Saunders           | Scott Kramer                      |  |
| Board Members Absent:                 | Peter Costa                       |  |
|                                       |                                   |  |
|                                       | Dean Krebs, Esq.                  |  |
|                                       | Barbara L. Saunders<br>John Bish  |  |

# B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

## C. APPROVAL OF AGENDA

| MOTION: | R250423.01 A  | pproval of the April 30, 2025 Agenda              |  |
|---------|---|---|--|
| SECOND: | RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the April 30, 2025 Agenda.    |   |  |
| Vote:   | Notes of Discus   | ssion / Advance Regulatory and Financial Comment: |  |
| VOIE:   | Who   | What  |  |
| [] PASS |   |   |  |
| [] FAIL |   |   |  |
| MOTION: | R250423.02 M  | linutes of the March 26, 2025 Meeting             |  |
|         |   | that the Board of Trustees of First Philadelphia  |  |
| SECOND: | Preparatory Charter School hereby approves the Minutes of the March 26, 2025 meeting of the Board of Trustees of First Philadelphia |   |  |
|         |   |   |  |
|         | Preparatory Cl  | harter School.                                    |  |
| VOTE:   | Notes of Discus   | ssion / Advance Regulatory and Financial Comment: |  |

| []PASS | Who | What |
|--------|-----|------|
| []FAIL |     |      |

#### **SECTION II: REPORTS**

#### A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

| Who | What |
|-----|------|
|     |      |

- A. BUSINESS CONTROLLER
- B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL
- C. AMERICAN PARADIGM SCHOOLS
- D. GENERAL COUNSEL

#### **SECTION III: OLD BUSINESS**

#### **SECTION IV: NEW BUSINESS**

#### A. RESOLUTIONS

R250423.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all Vote:

| 3        | this meeting          |  | reby, which shall be i                                     | ncorporated into th | e reco |
|----------|-----------------------|--|--|---------------------|--------|
|          | Notes of 1            | Discussion / A                                     | Advance Regulatory   | and Financial Con   | nment  |
|          | Who                   | What   | 8 7  |                     |        |
|          |                       |  |  |                     |        |
| N:       | R250423.04            | Approval of  | 2023-24 Fiscal Year  | Form 990            |        |
| D:       |                       | *  | of Trustees of First Ph<br>e draft 2023-24 Fiscal          | 1 1                 | ory    |
|          | Notes of 1            | Discussion / A                                     | Advance Regulatory   | and Financial Con   | nment  |
|          | Who                   | What   |  |                     |        |
|          |                       |  |  |                     |        |
| N:<br>D: | RESOLVE<br>Charter Sc | D, that the F                                      | ources Resolution  Board of Trustees of the Human Resource |                     | _      |
|          | HIRE                  | HIRES / RATE CHANGE / POSITION CHANGE / RETURN LOA |  |                     |        |
|          | N.                    | AME  | TITLE  | START DATE          |        |
|          | N                     | Vone   | None   | None                |        |
|          |                       |  |  |                     |        |

| TERMINATIONS / RESIGNATIONS / LOA |                              |                   |  |  |
|-----------------------------------|------------------------------|-------------------|--|--|
| NAME                              | TITLE                        | EFFECTIVE<br>DATE |  |  |
| Elizabeth Kirsch<br>(resignation) | Elementary School<br>Teacher | 3/25/2025         |  |  |

Notes of Discussion / Advance Regulatory and Financial Comment:

| Who | What |
|-----|------|
|-----|------|

| MOTION: | R250423.06 F | Professional Services Contract/s Resolution                                     |                  |
|---------|--------------|---|------------------|
| SECOND: |              | , the Professional Services Contract/s and assore hereby accepted and ratified; | ociated report/s |
|         | FURTHER R    | FSOLVED, the CEO Business Controller, and C                                     | General Councel  |

VOTE:

[] PASS

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

| Contractor | Amount   | Comment: Terms and Conditions  |
|------------|--|--|
| Aspire     | Psycho-Educational<br>Evaluations (Initial):<br>(cognitive, achievement, case<br>record review, rating scales<br>within 45/60<br>days)           | Psychological services  Additional fees for expedited services  2025-26 SY |
|            | Psycho-Educational Re-<br>evaluations (Re-evaluation):<br>(cognitive, achievement, case<br>record review, rating scales<br>within 45/60<br>days) |  |
|            | \$1,550.00   |  |
|            | Bilingual Psycho-Educational<br>Evaluations/Re-Evaluation:<br>\$4,000.00   |  |
|            | Independent educational evaluation (IEE) comprehensive evaluations: \$5,000.00   |  |
|            | Expedited evaluation (based on turn-around time): \$100 - \$250.00   |  |
|            | Risk Assessment: \$750.00  |  |
|            | Classroom Observation / Case<br>Consultation / IEP Meetings /  |  |

|              | Hourly Rate (No Call/No Show): \$200.00 per hour  |                      |
|--------------|---|----------------------|
|              | Court Proceedings: \$400.00 per hour  |                      |
|              | Functional Behavior Assessment (FBA) & Positive Behavior Support Plans (PBSP) (Performed by school psychologist, BCBA, BC, or LBS - includes staff interviews, observations, and completion of FBA/PBSP with recommendations within 45/60 days): \$1,550.00 |                      |
|              | Case Consultation / IEP<br>Meetings by a BCBA, BC, or<br>LBS: \$150.00 per hour   |                      |
|              | Behavioral Health Technician (BHT): \$55.00 per hour  |                      |
|              | Court Proceedings: \$400.00 per hour  |                      |
|              | SPECIALISTS<br>Speech Pathologist (in person):<br>\$125.00 per hour   |                      |
|              | Speech Pathologist (virtual):<br>\$110.00 per hour  |                      |
|              | Occupational Therapist:<br>\$110.00 per hour  |                      |
|              | Physical Therapist: \$110.00 per hour   |                      |
|              | Instructional Assistant \$45.00 per hour  |                      |
| Delta School | \$300/day or \$6,900/student  | Extended School Year |
|              |   | Six (6) students     |
| Fairword     | \$6,836.52 / student  | Extended School Year |
|              |   | Three (3) students   |
| Gree Tree    | \$320.22/day/student  | Extended School Year |

|                              |  | Three (3) students           |
|------------------------------|--|------------------------------|
| GAMUT Behavioral<br>Services | BSC: \$115/hr<br>BCA: \$85/hr<br>CIS: \$45/hr<br>RBT: \$41/hr<br>CABA: \$54/hr | Staffing services 2025-26 SY |

| DECOLVI   | ED that the Deard of Tweetons of Einst Philadelphia Duomanatour  |  |  |  |  |  |
|---|--|--|--|--|--|--|
|   | RESOLVED, that the Board of Trustees of First Philadelphia Preparatory<br>Charter School hereby approves the Flexible Instruction Days plan, as  |  |  |  |  |  |
| presented.  | , 11   |  |  |  |  |  |
| <b>N</b> T  |  |  |  |  |  |  |
| Who   | Discussion / Advance Regulatory and Financial Comment: What  |  |  |  |  |  |
| WПО   | What   |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| R250430.0   | 08 Approval of 2025-26 Board Calendar  |  |  |  |  |  |
|   | Transfer of the contract of th |  |  |  |  |  |
| RESOLV  | ED, that the Board of Trustees of First Philadelphia Preparatory   |  |  |  |  |  |
| Charter Sc  | chool hereby approves the 2025-26 Board Calendar, as presented   |  |  |  |  |  |
|   | ,  |  |  |  |  |  |
| Notes of I  | Discussion / Advance Regulatory and Financial Comment:   |  |  |  |  |  |
| Who   | What   |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| R250430.0   | 09 Approval of the Blue Cross Blue Shield Philadelphia Hea   |  |  |  |  |  |
| Insurance   |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| RESOLVED, that the Board of Trustees of First Philadelphia Preparatory    |  |  |  |  |  |  |
| Charter School hereby ratifies and approves of the Blue Cross Blue Shield |  |  |  |  |  |  |
| Philadelph  | nia Health Insurance Plan.   |  |  |  |  |  |
|   |  |  |  |  |  |  |
|   | Discussion / Advance Regulatory and Financial Comment:   |  |  |  |  |  |
| Notes of I  |  |  |  |  |  |  |
| Notes of I  | What   |  |  |  |  |  |

SECOND:

|         | RESOLVED, the Board of Trustees of First Philadelphia Preparatory Char<br>School hereby approves of the Confidential Settlement and Release | ter |  |  |  |  |  |  |
|---------|---|-----|--|--|--|--|--|--|
| VOTE:   | Agreement between itself and Student No.10112220, pending final legal review.   |     |  |  |  |  |  |  |
| []PASS  | icvicw.   |     |  |  |  |  |  |  |
| []FAIL  | Notes of Discussion / Advance Regulatory and Financial Comment:   |     |  |  |  |  |  |  |
|         | Who What  |     |  |  |  |  |  |  |
|         |   |     |  |  |  |  |  |  |
| MOTION: | R250430.11 Confidential Settlement and Release Agreement for Student No. 10071290   |     |  |  |  |  |  |  |
| SECOND: |   |     |  |  |  |  |  |  |
| SECOND. | RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter   |     |  |  |  |  |  |  |
|         | School hereby approves of the Confidential Settlement and Release<br>Agreement between itself and Student No.10071290, pending final legal  |     |  |  |  |  |  |  |
| VOTE:   | review.   |     |  |  |  |  |  |  |
| [] PASS |   |     |  |  |  |  |  |  |
| []FAIL  | Notes of Discussion / Advance Regulatory and Financial Comment:   |     |  |  |  |  |  |  |
|         | Who What  |     |  |  |  |  |  |  |
|         |   |     |  |  |  |  |  |  |
|         |   |     |  |  |  |  |  |  |
|         | December 11 - A. H. C.  |     |  |  |  |  |  |  |

# **B.** DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MAY 28, 2025 AT 6:00 P.M.

| ADJOURNM | ENT AT  | :_ | _ P.M. |
|----------|---------|----|--------|
|          | MOTION: |    |        |
|          | SECOND: |    |        |
|          | Vote:   |    |        |
|          | []PASS  |    |        |
|          | [] FAIL |    |        |