

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE

DATE & TIME:
SEPTEMBER 27, 2023
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Teresa Grumbrecht – Vice-President John Bish - Treasurer Barbara L. Saunders – Secretary Dr. Martha J. Ritter ShoShana Skates	Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa
Board Members Absent:	Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION *BY ANITA VEGA-KAISER*

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION: _____

SECOND: _____

VOTE:
 PASS
 FAIL

R230927.01 Approval of the September 27, 2023 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the September 27, 2023 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION: _____

SECOND: _____

VOTE:
 PASS
 FAIL

R230927.02 Minutes of the August 23, 2023 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the August 23, 2023 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

C. AMERICAN PARADIGM SCHOOLS

D. BUSINESS CONTROLLER

E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R230927.03 Report of the Business Controller

SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

PASS

Notes of Discussion / Advance Regulatory and Financial Comment:

FAIL

<i>Who</i>	<i>What</i>

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MOTION:

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SECOND:

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VOTE:

[] PASS

[] FAIL

R230927.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE		
NAME	TITLE	START DATE
Martha Acosta (new hire)	IA	8/28/23
Labrina A. Brown (new hire)	IA	8/21/23
Teresa K. Gruber (new hire)	Teacher	8/7/23
Bethann Villalta (new hire)	ES Teacher	8/7/23
Breanne Poli (new hire)	ES Teacher	8/7/23
Benjamin Razzi (new hire)	SPED Support Teacher	8/7/23
Nicholas DeMorat (new hire)	Teacher	8/7/23
Rose Tertulien (new hire)	Teacher	8/7/23
Montanna K. Muhammad (new hire)	NTA	8/28/23
Zionna E. Pitts (new hire)	Admin Assistant	8/28/23
Elizabeth Kirsch (new hire)	ES Teacher	8/21/23

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE

Carron R. Ankiel-Kohn (resignation)	MS Teacher	8/4/23
Natasha Catlett (resignation)	NTA	8/11/23
Emily Phillips (resignation)	Counselor	8/17/23
Gina Saunders (resignation)	IA	8/22/23
Johanna Vega (termination)	IA	8/31/22
Rebecca Havu (LOA)	HS Science Teacher	8/14/22
Samantha Harris (LOA)	IA	5/9/23 – 6/9/23 8/21/23 – 10/10/23
Samantha McLaughlin (LOA)	Teacher	9/8/23 (intermittent)
Morgan Williams (LOA)	Teacher	11/13/23

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

NONE

R230927.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R230927.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Aspire Educational Services, Inc.	Psycho-Educational Evaluations (Initial & Re-Evaluation): \$1,450 fee Bilingual Psycho-Educational Evaluations / Re-Evaluations: \$3,500 fee IEE: \$4,000 Expedited Evaluation: \$250 fee Risk Assessment: \$600 fee Classroom Observation / Case Consultation / IEP Meetings / Hourly Rate (No Call/No Show): \$175/hr Court Proceedings: \$400/hr	2023-24 SY Staffing services

	<p>FBA/PBSP: \$1,250</p> <p>Case Consultation / IEP Meetings by a BCBA, BC, or LBS: \$130/hr</p> <p>Behavioral Health Technician (BHT) : \$48/hr</p> <p>Speech Pathologist: \$90-110/hr</p> <p>OT: \$85-100/hr</p> <p>PT: \$85-100/hr</p> <p>School Nurse: \$65/hr</p> <p>School Counselor/Mental Counselor: \$68/hr</p> <p>Certified SPED Teacher: \$58/hr</p> <p>Certified General Education Teacher: \$50/hr</p> <p>Non-Certified Teacher: \$48/hr</p> <p>Long-Term Sub: \$40/hr</p> <p>Paraprofessional: \$32/hr</p> <p>PCA: \$28/hr</p> <p>IA: \$37/hr</p>	
<p>Cenacle Leadership Group, LLC</p>	<p>Per Diem Substitute: \$215/day</p> <p>Long-Term Substitute: \$267/day</p> <p>Per diem Paraprofessional: \$185/day</p> <p>Long-Term Paraprofessional: \$220/day</p>	<p>2023-24 SY</p> <p>Staffing Services</p>

<p>UHS Doylestown, LLC</p>	<p>of</p> <p>Emotional Support School Full Day – RSY: \$252/day</p> <p>Emotional Support Half Day – RSY: \$145/day</p> <p>Emotional Support School – ESY: \$160/day</p> <p>Emotional Support Elementary School Full Day – RSY: \$269/day</p> <p>Emotional Support Elementary School Half Day – RSY: \$145/day</p> <p>Emotional Support Elementary – ESY: \$164/day</p> <p>Autism School Full Day- RSY: \$355/day</p> <p>Autism School Elementary Full Day - RSY Autism: \$368/day</p> <p>School Half Day – RSY: \$204/day</p> <p>Autism School – ESY: \$240/day</p> <p>Autism II School Full Day – RSY: \$400/day</p> <p>Autism II School Half Day – RSY: \$241/day</p> <p>Autism II School – ESY: \$262/day</p> <p>60 Day Diagnostic Program: \$344/day</p> <p>ASD 60 Day Diagnostic: \$361/day</p> <p>Personal Care Aide or 1:1: \$26/hr</p>	<p>2023 – 24 SY</p> <p>SPED student services</p>
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	<p>Physical Therapy: \$179/hr</p> <p>Occupational Therapy: \$168/h</p> <p>Speech Therapy: \$130/hr</p> <p>Feeding Team Services: \$168/hr</p> <p>Augmentative Assistive Communication Services: \$148/hr</p> <p>Brain Steps Services: \$130/hr</p> <p>Vision Services: \$174/hr</p> <p>Orientation and Mobility Services: \$174/hr</p> <p>Technology for Visions Services: \$174/hr</p> <p>Hearing Services (including Audiology): \$201/hr</p> <p>Interpreter Services* \$560/day</p> <p>C Print Captionist Services: \$470/day</p>	
Team Tutor	<p>\$70 per hour (academic subjects)</p> <p>\$85 per hour (Wilson Reading; OG; Phonics Boost programs),</p> <p>\$90 per hour (Test Prep),</p> <p>\$150 per hour for small group (max of 6 students)</p> <p>\$70 per hour IEP Attendance</p>	<p>2023-24 SY</p> <p>Tutoring Services</p>

Delta-T Group	LPN: \$50/hr RN: \$60/hr Teacher Aid/Paraprofessional: \$30/hr RBT: \$35.10/hr RBT (Certified): \$40.85/hr Teacher: \$38/hr Certified Teacher: \$40/hr Psychological Evaluation: \$1200 fee Assessments: \$500 fee Bilingual Evaluation: \$2800 fee	
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

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SECOND:

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VOTE:

PASS

FAIL

R230927.07 Temple Teacher Residency MOU

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School authorizes and directs the CEO, Business Controller, and General Counsel to negotiate terms and conditions for the Temple Teacher Residency MOU, as presented.

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R230927.08. Certified Teacher Referral Program for Non-Employees

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter Schools approve the certified teacher referral program for non-employees, as presented.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION:

R230927.09. Approval of Project GO MOU

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter Schools ratifies and approves of the Project GO MOU, as presented

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION:

R230927.10. Approval of 2023-26 Title I Comprehensive Plan

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter Schools ratifies and approves of the 2023-26 Title I Comprehensive Plan, as presented

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION:

R230927.11 Confidential Settlement and Release Agreement for Student No. 8942903

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 8942903, pending final legal review.

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: OCTOBER 25, 2023 AT 6:00 P.M.

ADJOURNMENT AT __:__ P.M.

MOTION:

SECOND:

VOTE:

PASS

FAIL

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