FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 TACONY STREET PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION: ZOOM CONFERENCE

> DATE & TIME: JUNE 28, 2023 6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

| Opening Colloquy |
|--|
| This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting. |
| This meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting. |
| All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time. |
| At this time, I will ask that Roll Call be taken. |

A. ROLL CALL

| Board Members Present: | By Invitation: Non-Board Members: |
|--|--|
| Anita Vega-Kaiser – President Teresa Grumbrecht – Vice-President Teeyona Crumpton – Treasurer Barbara L. Saunders – Secretary John Bish Dr. Martha J. Ritter ShoShana Skates | Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa |
| Board Members Absent: | Dean Krebs, Esq. |

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

| MOTION: | R230628.01 | Approval of the June 28, 2023 Agenda |
|---------|----------------|--|
| SECOND: | | D, that the Board of Trustees of First Philadelphia Charter School hereby approves the June 28, 2023 Agenda. |
| | Notes of Disci | ussion / Advance Regulatory and Financial Comment: |
| Vote: | Who | What |
| [] PASS | | |
| [] FAIL | | |
| | | |
| MOTION: | R230628.02 | 2 Minutes of the May 24, 2023 Meeting |
| | RESOLVE | D, that the Board of Trustees of First Philadelphia |
| SECOND: | Preparatory | Charter School hereby approves the Minutes of the May |
| | | neeting of the Board of Trustees of First Philadelphia |
| | Preparatory | Charter School. |
| Vote: | Notes of Disci | ussion / Advance Regulatory and Financial Comment: |
| [] PASS | Who | What |
| [] FAIL | | |

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

| Who | What |
|-----|------|
| | |

- B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL
- C. AMERICAN PARADIGM SCHOOLS
- D. BUSINESS CONTROLLER
- E. GENERAL COUNSEL

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

| MOTION: | R230628.03 H | Report of the Business Controller | |
|----------------|------------------|--|-----------------|
| SECOND: VOTE: | School accep | the Board of Trustees of First Philadelphia Prepots the Financial Report of the Business Corabmitted thereby, which shall be incorporated into | ntroller and al |
| [] PASS | Notes of Discuss | sion / Advance Regulatory and Financial Comment: | _ |
| [] FAIL | Who | What | |
| | | | |

| MOTION: | R230628.04 Approval of 2022-23 Lea | ase Reimbursement |
|----------|---|--|
| SECOND: | RESOLVED, the Board of Trustees o School approves the application for refor the 2022-23 fiscal year. | f First Philadelphia Preparatory Charter imbursement of a charter school lease |
| Vote: | Notes of Discussion / Advance Regulatory an | nd Financial Comment: |
| [] PASS | Who What | |
| [] FAIL | | |
| MOTION: | R230628.05 Approval of Fund Balan | nce |
| SECOND: | RESOLVED, that the Board of the Tr Charter School designates the estimate ending June 30, 2023, as follows: | rustees of First Philadelphia Preparatory ed ending fund balance for the year |
| VOTE: | Designated for Working Capital/School | |
| []FAIL | Available for Appropriation Designated for Non-Liquid Assets | \$3,678,000 \$4,300,000 |
| | Total Fund Balance | <u>\$16,228,000</u> |
| | Notes of Discussion / Advance Regulatory and Who What | nd Financial Comment: |
| MOTION: | R230628.04 Human Resources Reso | olution |

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

| HIRES / RATE C | HANGE / POSITIO | ON CHANGE |
|-------------------|-----------------|------------|
| NAME | TITLE | START DATE |
| Martha Crouthamel | Summer Program | 6/20/23 |
| (new hire) | Teacher | |

SECOND:

VOTE:
[] PASS
[] FAIL

| TERMINATIO | NS / RESIGNATIO | NS / LOA |
|--------------------------|-----------------|-----------------------|
| NAME | TITLE | EFFECTIVE DATE |
| Samantha Harris (LOA) | IA | 8/21/23 – 10/10/23 |
| Amanda Gestl (LOA) | BCBA | Intermittent |
| Phillip Harris (LOA) | Maintenance | Intermittent |

| Wendy Weaver | 4 th Grade Teacher | 6/2/23 |
|---------------|-------------------------------|--------|
| (resignation) | | |

Notes of Discussion / Advance Regulatory and Financial Comment:

| Who | What |
|-----|------|
| | |

R230628.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|---|------------------------------------|----------------------------------|
| Community Council Education Services | \$19,500/student | 2023-24 SY |
| Education Services | Interim Placement: \$133.33/day | Student Placement Services |
| Vetri MOU | \$2500 fee | Student cooking class |
| BAYADA Home Health Care, Inc. | RN: \$54.00/hr | 2023-24 SY |
| neatti Care, Ilic. | LPN: \$43.00/hr | Healthcare Services |
| A Step Up Academy | Student # 1: \$90,425.00/year | 2023-24 SY |
| | Student # 2: \$76,375.00 | Student Placement Services |
| | | Two (2) Students |
| Delta-T | \$4,400/student | 2023 Summer ESY |
| | | Two (2) Students |
| Overbrook School for the Blind | \$100/hr | 2023-24 SY |
| 101 the billd | | Itinerant Vision Services |
| Academic Gains | Behavior Consultants: \$95/hr | 2023-24 SY |

MOTION:

SECOND:

VOTE:

PASS

ABOVE THE SECOND:

| | | Clinical Technician: \$60/hr | Staffing Services |
|---|--|--|--|
| | | Behavior Technician: \$41/50 | |
| | | Functional Behavior Assessments: \$100/hr | |
| Notes of Disc | cussion / 2 | Advance Regulatory and Finan | cial Comment: |
| Who | Wh | at | |
| | | | |
| hereby acco | epted and | l ratified; | ssociated report/s listed belows s Controller, and General Conate terms and conditions for |
| Purchase C FURTHEF | Contract/ R RESOI any task | s described below; LVED, the President is aunecessary to effectuate the | thorized to execute any docu |
| Purchase C FURTHEF or delegate | Contract/ R RESOI any task | s described below; LVED, the President is aunecessary to effectuate the | thorized to execute any docuis resolution. Terms and Conditions |
| Purchase C FURTHEF or delegate Contra None | Contract/ R RESOI any task | s described below; LVED, the President is au necessary to effectuate th Amount Con | thorized to execute any docuis resolution. Terms and Conditions |
| Purchase C FURTHEF or delegate Contra | Contract/ R RESOI any task | S described below; LVED, the President is au necessary to effectuate the Amount Con None None | thorized to execute any docuis resolution. Terms and Conditions |
| Purchase C FURTHEF or delegate Contra None | R RESOI any task | S described below; LVED, the President is au necessary to effectuate the Amount Common None None Advance Regulatory and Finance at | thorized to execute any docuis resolution. Terms and Conditions |
| Purchase C FURTHEF or delegate Contra None Notes of Disc Who None R230628.0 RESOLVE Charter Scl Calendar, a | R RESOI any task actor who Non 7 Appro | Amount Com None None Advance Regulatory and Finance at Com No Trustees of First 1 | thorized to execute any docus is resolution. Inment: Terms and Conditions cial Comment: eting Calendar Philadelphia Preparatory f the 2023-24 Board Meeting |
| Purchase C FURTHEF or delegate Contra None Notes of Disc Who None R230628.0 RESOLVE Charter Scl Calendar, a | R RESOI any task actor who Non 7 Appro | Amount Com None None Advance Regulatory and Finance Soard of Trustees of First I shy ratifies and approves of ted. Advance Regulatory and Finance Regulatory Regu | thorized to execute any docus is resolution. Inment: Terms and Conditions cial Comment: eting Calendar Philadelphia Preparatory f the 2023-24 Board Meeting |

 ${\bf Moot}$

MOTION:

SECOND:

VOTE:
[] PASS
[] FAIL

| i: R 2 | 230628.08. A | approval of Retirement Policy |
|-----------------------------------|--|--|
| · Ch | | the Board of Trustees of First Philadelphia Preparatory l hereby ratifies and approves of the Retirement Policy, as |
| No | otes of Discussi | on / Advance Regulatory and Financial Comment: |
| | Vho | What |
| | | |
| R2 | 230628.09. A | approval of Retirement Policy |
| RE | ESOLVED, | the Board of Trustees of First Philadelphia Preparatory |
| | | l hereby ratifies and approves of the Retirement Policy, as |
| pro | esented. | |
| No | otes of Discussi | on / Advance Regulatory and Financial Comment: |
| | Vho | What |
| | | |
| | | |
| | | |
| R | 230628.10 A | pproval of Board Terms |
| | | the Board of Trustees of First Philadelphia Preparatory Charter and approves of the current Board terms, as presented below: |
| Sł | noshana Skat | tes: 7/1/23 – 6/30/25 (Parent Trustee) |
| Jo | ohn Bish: 7/1 | 1/23 – 6/30/26 |
| Martha Ritter: $7/1/23 - 6/30/26$ | | |
| | | brecht: $7/1/21 - 6/30/24$ |
| | | ders: 7/1/21 – 6/30/24 aiser: 7/1/22 – 6/30/25 |
| R | OLL CALL | . : |
| А | nita Vega-Ka | aiser - |
| | Anita Vega-Kaiser - Teresa Grumbrecht - | |
| | | npton - |

Barbara L. Saunders -

John Bish -Dr. Martha J. Ritter -ShoShana Skates -

| | | | ance Regulatory and Financial Com | iment: | | | |
|----------|----------------|---|-----------------------------------|-----------------------------|--|--|--|
| | Who | What | | | | | |
| | | | | | | | |
| | | | | | | | |
| MOTION: | R230628.11 | l Approval | of Board Officers | | | | |
| | RESOLVE | D the Boo | rd of Trustees of First Dhilad | alphia Praparatory Charter | | | |
| SECOND: | | RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies and approves of the Board officers for the term of July 1, 2023 | | | | | |
| | to June 30, | | | or the term of july 1, =0=0 | | | |
| XX mar- | | , 1 | | | | | |
| VOTE: | OFFICER | | NAME | | | | |
| [] PASS | PRESIDE | | | | | | |
| [] FAIL | VICE-PRI | | | | | | |
| | TREASUI | | | | | | |
| | SECRETA | ARY | | | | | |
| | ROLL CAI | Τ. | | | | | |
| | ROLL CIT | 111 , | | | | | |
| | Anita Vega | Anita Vega-Kaiser - | | | | | |
| | | | | | | | |
| | Teeyona Cı | rumpton - | | | | | |
| | Barbara L. | Saunders - | | | | | |
| | John Bish - | • | | | | | |
| | Dr. Martha | | | | | | |
| | ShoShana S | Skates - | | | | | |
| | Notes of Disci | ussion / Adv | ance Regulatory and Financial Con | ıment• | | | |
| | Who | What | mee inguiarory and i memeria con- | | | | |
| | | | | | | | |
| | | I | | | | | |
| | | | | | | | |
| MOTION: | R230628.12 | 2 Approval | of Safety, Security, & Threa | at Report | | | |
| | RESOLVE | D the Boo | ard of Trustees First Dhilade | Inhia Propagatory Charter | | | |
| SECOND: | | RESOLVED, the Board of Trustees First Philadelphia Preparatory Charter School ratifies and approves of the Safety, Security, and Threat Report, as presented. | | | | | |
| | presented. | | | | | | |
| VOTE: | Presented. | | | | | | |
| | Notes of Di | scussion / 2 | Advance Regulatory and Find | ancial Comment: | | | |
| [] PASS | 1177 | TT/1 . | <u> </u> | | | | |

What

Who

[] FAIL

| MOTION: | | R230628.13 Approval of Confidential Settlement and Trust Agreement re: Student No. 9703459 | | | | |
|----------|-------------------------|--|--|--|--|--|
| SECOND: | RESOLVE | RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter | | | | |
| | School rat | School ratifies and approves of the Confidential Settlement and Trustee | | | | |
| VOTE: | Agreement | re: Student No. 9703549, as presented. | | | | |
| [] PASS | Notes of Di | iscussion / Advance Regulatory and Financial Comment: | | | | |
| []FAIL | Who | What | | | | |
| | | | | | | |
| MOTION: | | 4 Approval of Confidential Settlement and Trust Agreement re: o. 10090414 | | | | |
| SECOND: | RESOLVE | RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter | | | | |
| | | School ratifies and approves of the Confidential Settlement and Trustee | | | | |
| Vote: | | Agreement re: Student No. 10090414, as presented. | | | | |
| []PASS | Notes of Da | iscussion / Advance Regulatory and Financial Comment: | | | | |
| []FAIL | Who | What | | | | |
| | | | | | | |
| MOTION: | R230628.1. Student N | 5 Approval of Confidential Settlement and Trust Agreement re: o. 9068275 | | | | |
| SECOND: | RESOLVE | ED, the Board of Trustees of First Philadelphia Preparatory Charter | | | | |
| | | School ratifies and approves of the Confidential Settlement and Trustee | | | | |
| Vote: | | Agreement re: Student No. 9068275, as presented. | | | | |
| []PASS | Notes of D | inquarion / Advance Populatory and Financial Comments | | | | |
| [] FAIL | Who | iscussion / Advance Regulatory and Financial Comment: What | | | | |
| | vvno | vvnai | | | | |
| | | | | | | |

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: AUGUST 23, 2023 AT 6:00 P.M.

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| ADJOURNMENT AT: P.M. |
| MOTION: |
| SECOND: |
| Vote: |
| [] PASS |
| 230628 FPPCS BOARD MEETING AGENDA PAGE 9 OF 10 |

[] FAIL