

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME:
FEBRUARY 22, 2023
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:04 p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Teresa Grumbrecht – Vice-President Teeyona Crumpton – Treasurer Board Members Absent: Barbara L. Saunders – Secretary	Deborah Smith Jennifer Marsico Pashen Jackson Erina Pearlstein Ashley Redfearn Kristine Magargee Scott Kramer Peter Costa Eric Strauss Dean Krebs, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

 TEEYONA CRUMPTON

 SECOND:

 TERESA GRUMBRECHT

 VOTE:

 PASS

 FAIL

R230222.01 Approval of the February 22, 2023 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the February 22, 2023 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

TEEYONA CRUMPTON

 SECOND:

 TERESA GRUMBRECHT

 VOTE:

R230222.02 Minutes of the January 25, 2023 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the January 25, 2023 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MS. BARBARA SAUNDERS, TRUSTEE, JOINED THE MEETING AT 6:16PM

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. *Ms. Deborah Smith, CEO of First Philadelphia Preparatory Charter School*
 - i. *Reviewed and discussed with the Board the February 2023 CEO report, previously shared with the Board;*
 - ii. *Reviewed and discussed current student applications received, noting 6,350 applications received; and*
 - iii. *Discussed with the Board the upcoming visit by author Tami Charles on March 2nd.*
- b. *Ms. Jennifer Marsico, Principal of First Philadelphia Preparatory Charter School*
 - i. *Reviewed and discussed with the Board the February 2023 CEO report, previously shared with the Board;*
 - ii. *Reviewed and discussed with the Board attendance rates for K-4; and*
 - iii. *Reviewed and discussed with the Board STAR report data.*
- c. *Ms. Pasben Jackson, Principal of First Philadelphia Preparatory Charter School*
 - i. *Reviewed and discussed with the Board the February 2023 CEO report, previously shared with the Board;*
 - ii. *Informed the Board that 97% students underwent ELA/Math testing; and that 26.43% of students for math were at or above grade level, which is an increase of 4.92%;*
 - iii. *Shared next steps with the Board regarding academic improvements, including learning walks, curriculum professional development, and targeted afterschool tutoring; and*
 - iv. *Discussed Pennsylvania Music Education Association, where students participated in a “all city” band.*

- d. *Ms. Erina Pearlstein, Principal of First Philadelphia Preparatory Charter School*
 - i. *Reviewed and discussed with the Board the February 2023 CEO report, previously shared with the Board;*
 - ii. *Informed the Board that attendance was much stronger than last year;*
 - iii. *Shared STAR data with the Boards; and*
 - iv. *Shared upcoming events with the Board.*

C. AMERICAN PARADIGM SCHOOLS

- a. *Ms. Ashley Redfearn, CEO of American Paradigm Schools*
 - i. *Reviewed and discussed with the Board the February 2023 APS report, previously disseminated to the Board.*
- b. *Mr. Scott Kramer, Chief Talent Officer of American Paradigm Schools*
 - i. *Reviewed and discussed with the Board the February 2023 APS report, previously disseminated to the Board*
- c. *Ms. Kristine Magargee, Chief Academic Officer of American Paradigm Schools*
 - i. *Reviewed and discussed with the Board the February 2023 APS report, previously disseminated to the Board*

D. BUSINESS CONTROLLER

- a. *Peter Costa, Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the January 2023 financial reports, previously disseminated to the board.*

E. GENERAL COUNSEL

- a. *Dean Krebs, Esq.*
 - i. *Reminded the Board to complete SOFI obligations.*

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:
TEYONA
CRUMPTON
SECOND:
TERESA
GRUMBREC
HT

R230222.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

VOTE:

[X] PASS

[] FAIL

MOTION:

TEYONA
CRUMPTON

SECOND:

TERESA
GRUMBREC
HT

VOTE:

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R230222.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RATE CHANGE / POSITION CHANGE		
NAME	TITLE	START DATE
Madolen Held (new hire)	HS Teacher	1/30/23
Annesah Izzard (new hire)	Building Sub	1/30/23
Alexander Kempinski (new hire)	MS Physical Ed	1/3/23
Tameika James (new hire)	Classroom Assistant	1/17/23

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Danielle Terry (Intermittent FMLA)	Dean of Students	12/20/21-TBD
Rebecca Estlack (Intermittent FMLA)	Fiscal Coordinator	11/12/2022- 03/03/2023
Kathleen Timinski (Gillespie) (FMLA/LOA)	Administrative Assistant	11/03/2022- 03/03/2023
Rebecca Havu (Intermittent FMLA)	HS Science Teacher	10/14/2022-TBD
Chelsea Asman (FMLA)	Elementary Teacher	1/23/23

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOOT

R230222.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOOT

R230222.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION:

TEEYONA CRUMPTON

SECOND:

TERESA GRUMBRECHT

VOTE:

R230222.07 Approval of IU-Adopted Special Education Policies

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the IU-Adopted Special Education Policies, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

[X] PASS

[] FAIL

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

R230222.08 Approval of 2021 Form 990

TEEYONA CRUMPTON

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the 2021 Form 990, as presented.

SECOND:

BARBARA L. SAUNDERS

FURTHER RESOLVED, the President is authorized to take any task, or delegate another to take such task, as is necessary to effectuate this resolution.

VOTE:

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>E.Strauss</i>	<i>Reviewed and discussed with the Board the draft 2021 Form 990, including Part IV and noting that the form's questions were answered appropriately.</i>

ROLL CALL

- Anita Vega-Kaiser – *aye*
- Teresa Grumbrecht – *aye*
- Teeyona Crumpton – *aye*
- Barbara L. Saunders – *aye*

UPON MOTION BY BARBARA L. SAUNDERS AND SECOND BY TEEYONA CRUMPTON, THE BOARD ENTERED INTO EXECUTIVE SESSION FOR PURPOSES DESCRIBED UNDER 65 PA. C.S. §708(A)(4)(5). SPECIFICALLY, TO DISCUSS RESOLUTIONS R230222.09 AND R230222.10 WHICH RELATED TO ALLEGED SPECIAL EDUCATION COMPENSATORY CLAIMS.

UPON MOTION BY BARBARA L. SAUNDERS AND SECOND BY TEEYONA CRUMPTON, THE BOARD ENTERED INTO OPEN SESSION.

MOTION:

R230222.09 Confidential Settlement and Release Agreement for Student No. 9806213

TEEYONA CRUMPTON

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the Confidential Settlement and Release Agreement for Student No. 9806213.

SECOND:

BARBARA L. SAUNDERS

Notes of Discussion / Advance Regulatory and Financial Comment:

VOTE:

PASS

FAIL

MOTION:
TEEYONA
CRUMPTON

SECOND:
BARBARA
L.
SAUNDERS

VOTE:

PASS

FAIL

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

R230222.10 Confidential Settlement and Release Agreement for Student No. 10019668

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the Confidential Settlement and Release Agreement for Student No. 10019668.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MARCH 22, 2023 AT 6:00 P.M.

ADJOURNMENT AT 7:41 P.M.

MOTION:

TEEYONA CRUMPTON

SECOND:

BARBARA L. SAUNDERS

VOTE:

PASS

FAIL