

FIRST PHILADELPHIA PREPARATORY  
CHARTER SCHOOL  
4300 TACONY STREET  
PHILADELPHIA, PA 19124

**BOARD OF TRUSTEES MEETING**

LOCATION:  
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME:  
OCTOBER 26, 2022  
6:00 P.M.

**Minutes**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:02 p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. ROLL CALL**

<b>Board Members Present:</b>	<b>By Invitation: Non-Board Members:</b>
Anita Vega-Kaiser – President Teeyona Crumpton – Treasurer Barbara L. Saunders – Secretary  <b>Board Members Absent:</b> Teresa Grumbrecht – Vice-President Karin Cogger	Deborah Smith Jennifer Marsico Pashen Jackson Erina Pearlstein  Ashley Redfearn Kristine Magargee Scott Kramer  Michael Thomson Peter Costa  Dean Krebs, Esq.

**B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER**

*I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION:  
  
 TEEYONA CRUMPTON  
  
 SECOND:  
  
 BARBARA L. SAUNDERS  
  
 VOTE:  
  
 PASS  
  
 FAIL

**R221026.01 Approval of the October 26, 2022 Agenda**

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the October 26, 2022 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:  
  
 TEEYONA CRUMPTON  
  
 SECOND:  
  
 BARBARA L. SAUNDERS

**R221026.02 Minutes of the September 28, 2022 Meeting**

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the September 28, 2022 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

VOTE:

[X] PASS

[ ] FAIL

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<b>Who</b>	<b>What</b>
Board	General discussion

**SECTION II: REPORTS**

**A. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good evening. My name is Dean Krebs, and I am with Sand & Saidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<b>Who</b>	<b>What</b>
D. Krebs	Informed the Board that there are resolutions on the Agenda which concern members of the school community and invited those individuals to attend tonight's meeting.
Board	Acknowledged Ms. Gertie Cius as an attendee and requested that she indicate whether she would like to make a community comment for the evening. No community comment was made by Ms. Cius.

**B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL**

*a. Ms. Deborah Smith, CEO of FPPCS*

- i. Reviewed and discussed with the Board the October 2022 CEO report, previously disseminated to the Board;*
- ii. Shared with the Board attendance data with the Board;*
- iii. Reviewed disciplinary data with the Board; and*
- iv. Reviewed and discussed with the Board building work being considered, including Fire Alarm system in Building A and replacing existing HVAC system.*

*b. Ms. Jessica Marsico, Grades K-4 Principal of FPPCS*

- i. Reviewed and discussed with the Board the October 2022 CEO report, previously disseminated to the Board;*

- ii. *Discussed caring school community events with the Board;*
- iii. *Shared with the Board Fun Dance Fridays; and*
- iv. *Discussed upcoming and recent school events.*
- c. *Ms. Pashen Jackson, Grades 5 – 8 Principal of FPPCS*
  - i. *Reviewed and discussed with the Board the October 2022 CEO report, previously disseminated to the Board;*
  - ii. *Shared attendance data with the Board;*
  - iii. *Shared strategies to increase attendance, such as gamification; and*
  - iv. *Shared upcoming and recent school events.*
- d. *Ms. Erina Pearlstein, Grades 9 – 12 Principal of FPPCS*
  - i. *Reviewed and discussed with the Board the October 2022 CEO report, previously disseminated to the Board;*
  - ii. *Shared attendance data with the Board; AND*
  - iii. *Shared upcoming and recent school events.*

**C. AMERICAN PARADIGM SCHOOLS**

- a. *Ms. Ashley Redfearn, CEO of APS*
  - i. *Reviewed and discussed with the Board the October 2022 CEO report.*

**D. BUSINESS CONTROLLER**

- a. *Mr. Peter Costa, Santilli & Thomson, LLC*
  - i. *Reviewed and discussed with the Board*
  - ii. *Informed the Board that audit is coming to a close*
  - iii. *Discussed with the Board the impact on current subsidy rates on revenue;*
  - iv. *Updated the Board on ESSER funds which need to be spent by September 2024; AND*
  - v. *Discussed P&L, noting variances were in good shape.*

**E. GENERAL COUNSEL**

- a. *None*

**SECTION III: OLD BUSINESS**

NONE

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION:

BARBARA  
L.  
SAUNDERS

SECOND:

TEEYONA  
CRUMPTON

VOTE:

PASS

FAIL

### R221026.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

BARBARA  
L.  
SAUNDERS

SECOND:

TEEYONA  
CRUMPTON

VOTE:

PASS

FAIL

### R221026.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

<b>HIRES / RETURN TO SERVICE / POSITION CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>START DATE</b>
Shannon Abraham (new hire)	Middle School Math Teacher	10/17/22
Joseph Brown (new hire)	NTA	10/3/22
Christina Ewan (new hire)	HS Sped Teacher	10/3/22
Ilia Holguin (new hire)	Transportation/Accounts payable	10/10/22

<b>TERMINATIONS / RESIGNATIONS / LOA</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Dalia Rivera (resignation)	Accounts Payable	10/7/22
Danielle Terry (Intermittent LOA)	Dean of Students	12/20/21-TBD
Amanada Gestl (Intermittent LOA)	BCBA	TBD

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

### R221026.05 Professional Services Contract/s Resolution

BARBARA  
L.  
SAUNDERS

SECOND:

TEYONA  
CRUMPTON

VOTE:

PASS

FAIL

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Bustleton Services, Inc.	<u>Plowing</u> 1 - 4": \$1,250.00 4.1 - 7": \$1,625.00 7.1 - 11": \$2,000.00 11" + : \$2,500.00  <u>Shoveling:</u> 1 - 4": \$750.00 4.1 - 7": \$1,125.00 7.1 - 11": \$1,625.00 11" +: \$2,250.00  <u>Salt &amp; Equipment</u> Salt Application: \$1,250/each Plow: \$119/hr Bobcat: \$156/hr Wheel Loader: \$187.50/hr Shovelers: \$50/hr Salt/Calcium: \$65/hr	2022-23 SY Snow Services
Green Tree School	\$347.99/day/student	SPED Private School  One (1) Student
Metropolitan Philadelphia Athletic Association	\$7,000	2022-23 SY  Athletic competition organizer
Fairwold	Tuition: (a) \$300.35/day/student  or  (b) \$54,063.00/year	Approved Private School  PA DOE-4010: 12 Students  Tuition: 2 Students  Total Students: 14

	<u>Total:</u>	
	\$108,126.00	

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOOT

**R221026.06 Purchase Contract/s Resolution**

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
None	None	None

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:  
 BARBARA L. SAUNDERS  
 SECOND:  
 TEEYONA CRUMPTON  
 VOTE:  
 PASS  
 FAIL

**221026.07 Approval of Amended Board Meeting Calendar**

WHEREAS, the Board of Trustees of First Philadelphia Preparatory Charter School previously approved of the Board Meeting Calendar for the 2022-23 School Year by Resolution 220601.08 (the “Board Meeting Calendar);

WHEREAS, the Board of Trustees of First Philadelphia Preparatory Charter School desires to amend the regularly scheduled November and December meeting dates within the Board Meeting Calendar; and

RESOLVED, Board of Trustees of First Philadelphia Preparatory Charter School hereby authorizes and directs the Board President, in consultation with the Chief Executive Officer, to determine and implement amended dates for the currently scheduled November and December Board meetings and to take

all necessary action to effectuate this resolution.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>In accordance with 65 Pa.C.S. § 712.1(e), the Board unanimously agreed to amend this resolution so as to direct the Board President to determine and implement amended dates for the November and December Board meetings due to the current overlap with the holidays.</i>

**R221026.08 Expulsion of Student No. 8245313**

MOTION:  
 BARBARA L. SAUNDERS  
 SECOND:  
 TEEYONA CRUMPTON  
 VOTE:  
 PASS  
 FAIL

RESOLVED, Student 8245313 is permanently expelled from First Philadelphia Preparatory Charter School effective October 26, 2022;

FURTHER RESOLVED, the Findings of Fact and Conclusions of Law of the Board of Trustees on file with First Philadelphia Preparatory Charter School and the record of the formal expulsion hearing of Student No. 8245313 (“Hearing Record”) is adopted; and

FURTHER RESOLVED, the Hearing Record is made a part of Student No. 8245313’s permanent record.

**By Roll Call:**

Anita Vega-Kaiser – *aye*  
 Karin Coger – *absent*  
 Teresa Grumbrecht - *absent*  
 Barbara L. Saunders – *aye*  
 Teeyona Crumpton - *aye*

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**R221026.09 Expulsion of Student No. 7924500**

MOTION:  
 BARBARA L. SAUNDERS  
 SECOND:  
 TEEYONA CRUMPTON  
 VOTE:  
 PASS  
 FAIL

RESOLVED, Student No. 7924500 is permanently expelled from First Philadelphia Preparatory Charter School effective October 26, 2022;

FURTHER RESOLVED, the Findings of Fact and Conclusions of Law of the Board of Trustees on file with First Philadelphia Preparatory Charter School and the record of the formal expulsion hearing of Student No. 7924500 (“Hearing Record”) is adopted; and

FURTHER RESOLVED, the Hearing Record is made a part of Student No. 7924500’s permanent record.



**By Roll Call:**

Anita Vega-Kaiser – *aye*  
Karin Coger – *absent*  
Teresa Grumbrecht - *absent*  
Barbara L. Saunders – *aye*  
Teeyona Crumpton - *aye*

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

**R221026.10 Expulsion of Student No. 8337932**

BARBARA  
L.  
SAUNDERS

RESOLVED, Student No. 8337932 is permanently expelled from First Philadelphia Preparatory Charter School effective October 26, 2022;

SECOND:

FURTHER RESOLVED, the Findings of Fact and Conclusions of Law of the Board of Trustees on file with First Philadelphia Preparatory Charter School and the record of the formal expulsion hearing of Student No. 8337932 (“Hearing Record”) is adopted; and

TEEYONA  
CRUMPTON

VOTE:

PASS

FAIL

FURTHER RESOLVED, the Hearing Record is made a part of Student No. 8337932’s permanent record.

**By Roll Call:**

Anita Vega-Kaiser – *nay*  
Karin Coger – *absent*  
Teresa Grumbrecht - *absent*  
Barbara L. Saunders – *nay*  
Teeyona Crumpton - *nay*

**Notes of Discussion / Advance Regulatory and Financial Comment:**

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>
<i>Board</i>	<i>Voted unanimously to not expel the student.</i>

MOTION:

**221026.11 Confidential Settlement and Release Agreement for Student No.10108659**

BARBARA  
L.  
SAUNDERS

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Trust Agreement between itself and Student No. 8795083 as presented.

SECOND:

TEEYONA  
CRUMPTON

VOTE:

PASS

FAIL

**By Roll Call:**

Anita Vega-Kaiser – *aye*

Karin Coger – *absent*

Teresa Grumbrecht - *absent*

Barbara L. Saunders – *aye*

Teeyona Crumpton – *aye*

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: NOVEMBER 21, 2022 AT 6:00 P.M.

**ADJOURNMENT AT 8:06 P.M.**

MOTION:

BARBARA L. SAUNDERS

SECOND:

TEEYONA CRUMPTON

VOTE:

PASS

FAIL

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