

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME:
AUGUST 24, 2022
6:00 P.M.

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is 6:09 p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that the Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

<p>Board Members Present:</p> <p>Anita Vega-Kaiser – President Teeyona Crumpton - Treasurer Teresa Grumbrecht – Vice-President Barbara L. Saunders – Secretary Karin Coger</p> <p>Board Members Absent:</p>	<p>By Invitation: Non-Board Members:</p> <p>Deborah Smith Dr. Erina Pearlstein Pashan Jackson Jennifer Marsico</p> <p>Ashley Redfearn Scott Kramer</p> <p>Peter Costa</p> <p>Dean Krebs, Esq.</p>
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B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:
 KARIN COGER
 SECOND:
 TERESA GRUMBRECHT
 VOTE:
 PASS
 FAIL

R220824.01 Approval of the August 24, 2022 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the August 24, 2022 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
 KARIN COGER
 SECOND:
 TERESA GRUMBRECHT
 VOTE:

R220824.02 Minutes of the June 1, 2022 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the June 1, 2022 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
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[X] PASS

[] FAIL

<i>Board</i>	<i>General discussion</i>
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MOTION:

KARIN COGER

SECOND:

TERESA GRUMBRECHT

R220824.03 Minutes of the June 16, 2022 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the June 16, 2022 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

VOTE:

[X] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>Board</i>	<i>General discussion</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>None</i>

B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

- a. *Ms. Deborah Smith—Chief Executive Officer of First Philadelphia Preparatory Charter School*
 - i. *Reviewed and discussed with the Board the August 2022 CEO report;*
 - ii. *Discussed with the Board the potential implementation of a ‘Yondr initiative’ for discipline, which is a phone pouch that prevents the student from using the phone. Acknowledged that certain individuals will have ability to unlock devices and answered the Board’s questions; and*
 - iii. *Reviewed and discussed with the Board a recent school security walkthrough and discussed suggestions for security improvement.*

C. AMERICAN PARADIGM SCHOOLS

- a. *Ms. Ashley Redfearn—Chief Executive Officer of American Paradigm Schools*
 - i. *Reviewed and discussed with the Board the August 2022 CEO report.*

D. BUSINESS CONTROLLER

- a. *Mr. Peter Costa—Santilli & Thomson, LLC*
 - i. *Reviewed and discussed with the Board the June 2022 financial reports;*

- ii. Informed the Board that cash was at \$15M, representing 178 days of operations; and
- iii. Informed the Board that disbursements were \$1.4M.

E. GENERAL COUNSEL

a. None

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R220824.03 Report of the Business Controller

BARBARA
L.
SAUNDERS

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

SECOND:

TERESA
GRUMBREC
HT

Notes of Discussion / Advance Regulatory and Financial Comment:

VOTE:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

PASS

FAIL

MOTION:

R220824.04 Human Resources Resolution

BARBARA
L.
SAUNDERS

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

SECOND:

TERESA
GRUMBREC
HT

HIRES / RETURN TO SERVICE/ POSITION CHANGE

VOTE:

NAME	TITLE	START DATE
Anthony Ciccaglione (new hire)	7th grade Social Studies	8/12/22
Nicole Dillon (new hire)	Classroom Teacher	8/12/22
Kamryn Frank (new hire)	Special Education 2nd Grade	8/12/22
Nilda Gomez-Borges (new hire)	IA	8/22/22
Lucky Kedzierski (new hire)	Special Education 7th	8/12/22
Marianna Kleinbrahm	Middle School Social Studies	8/12/22

PASS

FAIL

(new hire)		
Tasha McCauley (new hire)	Middle School Art Teacher	8/12/22
Madiline Ochabillo (new hire)	Social Studies High School	8/2/22
Deanna Reid-Harden (new hire)	ELA Middle School	8/2/22
Colleen Roken (new hire)	Math Intervention	8/12/22
Elizabeth West (new hire)	Math Teacher Middle School	8/22/22
Debra Klinger (new hire)	Special Education HS	8/22/22
Ashley Brendle (new hire)	Literacy Intervention	8/22/22
Jennifer Cole (new hire)	Classroom Teacher	8/22/22
Joleen Raup (new hire)	Special Education HS	8/2/22
Catherine Tisot (new hire)	Classroom Teacher	8/22/22

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Megan Berzenty (resignation)	HS Social Studies Teacher	6/10/22
Samantha Biello (resignation)	MS science	7/25/22
Harrison Buttrick (resignation)	MS Teacher	8/9/22
Dana D'Agostino (resignation)	Special Education MS	8/1/22
Megan DiNicola (resignation)	Counselor	7/1/22
Drisana Garlington (resignation)	Counselor	7/1/22
Katelyn Hulbert (resignation)	1st Grade Teacher	8/1/22
Precious Iyamu (resignation)	4th Grade Teacher	8/2/22
Theresa Lemke (resignation)	Math Teacher	6/10/22
Kaela Romani (resignation)	2nd Grade Teacher	6/10/22
Angela Molko (resignation)	2nd Grade teacher	8/10/22
Thomas Norton (resignation)	Elementary Teacher	8/17/22
Jalil Philips (resignation)	MS Teacher	8/17/22
Sydney Scollenberger (resignation)	MS Teacher	8/15/22

Danielle Terry (LOA)	Dean of Students	12/20/21
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Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Smith</i>	<i>Provided explanation for resignations, noting bulk are receiving higher salaries elsewhere.</i>

MOTION:

BARBARA
L.
SAUNDERS

SECOND:

TERESA
GRUMBREC
HT

VOTE:

PASS

FAIL

R220824.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Delta School	\$200/day \$5,400/summary program	Extended School Year Two (2) students This is in addition to Board approved R220616.03 which was for three (3) students at Delta School's ESY.
Medical Staffing	PCA/1:1 – Teacher Aide: \$23.90 SPED Teacher: \$45.70 Licensed Social Worker: \$53.00 Licensed Practical Nurse: \$47.20 Registered Nurse: \$58.00 Guidance Counselor: \$39.00	Staffing services

Pediatric Therapeutic Services, Inc.	Speech Therapist: \$77.99/hr	Staffing Services 3-year contract but with 30-day termination Compensation amount noted here reflects 2022-23 SY prices, which increases for 2023-24 and 2024-25 SY
	Speech Therapist (bilingual): \$96.99/hr	
	Physical Therapist: \$103.99/hr	
	Occupational Therapist: \$77.99/hr	
	School Psychologist: \$90.99/hr	
	SPED Teacher: \$63.99/hr	
	Behavior Technician: \$35.50/hr	
	Registered Behavior Technician: \$56.99/hr	
	Licensed Behavior Specific Consultant: \$76.99/hr	
	Board Certified Behavior Analyst: \$86.49/hr	

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOOT

R220601.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

MOTION:

TERESA
GRUMBRECHT

SECOND:

BARBARA
SAUNDERS

VOTE:

PASS

FAIL

R220824.07 Approval of 2022-23 Student Handbook

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the 2022-23 Student Handbook, as presented.

FURTHER RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby authorizes the Chief Executive Officer to make additional changes to the 2022- 23 Student Handbook, as determined necessary by the Chief Executive Officer.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

TERESA
GRUMBRECHT

SECOND:

BARBRA L.
SAUNDERS

VOTE:

PASS

FAIL

R220824.08 Approval of Lease Application

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School approves the application for reimbursement of a charter school lease for 2021-22.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:

BARBARA
L.
SAUNDERS

SECOND:

TERESA
GRUMBRECHT

VOTE:

PASS

FAIL

R220824.09 Approval of Memorandum of Understanding with Philadelphia Police Department

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves the Memorandum of Understanding with Philadelphia Police Department, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

UPON MOTION BY BARBARA L. SAUNDERS AND SECOND BY KARIN COGER, THE BOARD ENTERED INTO EXECUTIVE SESSION PURSUANT TO 65 PA.C.S. 708(A)(4) TO DISCUSS R220824.10, R220824.11, AND R220824.12, WHICH RELATES TO A POTENTIAL COMPENSATORY EDUCATION CLAIM.

UPON MOTION BY TEEYONA CRUMPTON AND SECOND BY TERESA GRUMBRECHT, THE BOARD ENTERED INTO OPEN SESSION.

MOTION:
TEEYONA
CRUMPTON

R220824.10 Confidential Settlement and Release Agreement for Student No. 8792108

SECOND:
TERESA
GRUMBRECHT

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 8792108 as presented.

VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
TEEYONA
CRUMPTON

R220824.11 Confidential Settlement and Release Agreement for Student No. 10007346

SECOND:
TERESA
GRUMBRECHT

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 10007346 as presented.

VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

MOTION:
TEEYONA
CRUMPTON

R220824.12 Confidential Settlement and Release Agreement for Student No. 9511977

SECOND:
TERESA
GRUMBRECHT

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between itself and Student No. 9511977 as presented.

VOTE:
 PASS
 FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: SEPTEMBER 28, 2022 AT 6:00 P.M.

ADJOURNMENT AT 7: 16 P.M.

MOTION:

TEEYONA CRUMPTON

SECOND:

TERESA GRUMBRECHT

VOTE:

PASS

FAIL