

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:
ZOOM CONFERENCE CALL DUE TO COVID-19 PANDEMIC

DATE & TIME:
OCTOBER 6, 2021
6:00 P.M.

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees, and I will facilitate this meeting.

In order to protect the health, welfare, and safety of the school community from the ongoing COVID-19 pandemic, this meeting is being held via teleconference. This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome to sit and listen to the Board of Trustees conduct its business tonight. Members of the public who have registered with the Administrative Office to participate in public comment by 5:00 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that Executive Administration submit the list of commenters to our General Counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. ROLL CALL

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser – President Karin Cogger – Vice President Teresa Grumbrecht – Treasurer Barbara L. Saunders – Secretary Teeyona Crumpton	Deborah Smith Ashley Redfearn Kristine Magargee Scott Kramer Kyle Black Susan Senak Michael Thomson Peter Costa Dean Krebs, Esq. Jessica Bassett
Board Members Absent:	

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting, that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION:

SECOND:

VOTE:

PASS

FAIL

R211006.01 Approval of the October 6, 2021 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the October 6, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. APPROVAL OF MINUTES

MOTION:

SECOND:

VOTE:

R211006.02 Minutes of the September 1, 2021 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the September 1, 2021 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

[] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good evening. My name is Dean Krebs, and I am with Sand & Sidel, P.C., General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications with which you might supplement your comment should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question, or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
Tamujin Eberhardt	

- B. FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL CEO**
- C. AMERICAN PARADIGM SCHOOLS CEO**
- D. BUSINESS CONTROLLER**
- E. GENERAL COUNSEL**

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION:

R211006.03 Report of the Business Controller

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

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VOTE:

[] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

SECOND:

VOTE:

[] PASS

[] FAIL

R211006.04 Human Resources Resolution

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Human Resources changes, modifications, and additions, as presented.

HIRES / RETURN TO SERVICE/ POSITION CHANGE		
NAME	TITLE	START DATE
Peter DiMeo (new hire)	Elementary Art Teacher	8/30/2021
Quasima Adams (new hire)	NTA	8/31/2021
Amy Leas (new hire)	M.S. College Readiness Counselor	8/31/2021
Elijah Williams (new hire)	NTA	9/2/2021
Jacklyn VanSant (new hire)	Elementary Teacher	9/2/2021
Megan DiNicola (new hire)	Elementary Counselor	9/8/2021
DaJour Davis (new hire)	NTA	9/8/2021
Benson Corbin (new hire)	NTA	9/8/2021
Naheen Brittain (new hire)	NTA	9/8/2021
Samantha Harris (new hire)	Instructional Assistant	9/9/2021
Ann Martin (new hire)	NTA	9/10/2021
Benjamin Hamblett (new hire)	H.S. Math Teacher	9/13/2021
Kenneth Roberts (new hire)	H.S. Math Teacher	9/13/2021
Annette Collins (new hire)	2nd Special Education Teacher	9/13/2021
Dianne Hernandez (new hire)	Instructional Assistant	9/13/2021
Megan McLoughlin (new hire)	Substitute Teacher	9/14/2021
Theresa Lemke (new hire)	M.S. Math Teacher	9/20/2021
Amanda Robinson (new hire)	Instructional Assistant	9/27/2021
Malihah Spivey (new hire)	Instructional Assistant	9/27/2021

TERMINATIONS / RESIGNATIONS / LOA		
NAME	TITLE	EFFECTIVE DATE
Danaya Williams (resignation)	Instructional Assistant	06/23/2021

Gina Naseef (resignation)	Elementary Teacher	09/03/2021
Amy Leas (resignation)	College Readiness Counselor	09/03/2021
Christa Shorey (resignation)	Reading Specialist Teacher	09/10/2021
James Alexander (LOA)	Special Education Teacher	08/23/2021- 11/15/2021

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

SECOND:

VOTE:

PASS

FAIL

R211006.05 Professional Services Contract/s Resolution

RESOLVED, the Professional Services Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate contract/s for the professional services described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions
Springboard Collaborative	\$40,000	Literacy program Fall 2021
Prism Career Institute	N/A	Prism Career Institute is an academic institution that provides nursing students to FPPCS as part of a clinical education program.
Educational Plus Health	N/A	Operation of Satellite COVID-19 Testing location at FPPCS
Focused Staffing Group	Paraprofessionals: \$24/hr SPED Teachers: \$300/day Floater Substitutes: \$225/day Psychologist (per eval): \$950/eval	Staffing services

Psychologist (hourly): \$80/hr
RN: \$53/hr
LPN: \$43/hr
CNA: \$25/hr
Social Worker: \$38/hr
Clerical: \$30/hr
Spanish Psychologist: \$1250

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOOT

R211006.06 Purchase Contract/s Resolution

RESOLVED, the Purchase Contract/s and associated report/s listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, Business Controller, and General Counsel are hereby authorized and directed to negotiate terms and conditions for the Purchase Contract/s described below;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effectuate this resolution.

Contractor	Amount	Comment: Terms and Conditions

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION:

R211006.07 Approval of Amended 2021-22 School Year Calendar

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SECOND:

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the Amended 2021-22 School Year Calendar, as presented.

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VOTE:

[] PASS

[] FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: NOVEMBER 3, 2021 AT 6:00 P.M.

ADJOURNMENT AT __:__ P.M.

MOTION:

SECOND:

VOTE:

PASS

FAIL

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