

FIRST PHILADELPHIA PREPARATORY  
CHARTER SCHOOL  
4300 TACONY STREET  
PHILADELPHIA, PA 19124

**BOARD OF TRUSTEES MEETING**

LOCATION:

ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME:

APRIL 7, 2021

6:00 PM

**Agenda**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is \_\_\_\_\_ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees and I will facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. Roll Call**

<b>Board Members Present:</b>	<b>By Invitation: Non-Board Members:</b>
Anita Vega-Kaiser - President Karin Cogger - Vice President Teresa Grumbrecht - Treasurer Barbara L. Saunders - Secretary Teyyona Crumpton	Deborah Smith  Ashley Redfearn Scott Kramer  Candice Devos  Michael Thomson  David Annecharico, Esq. Dean Krebs, Esq.
<b>Board Members Absent:</b>	

**B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER**

*I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

OR

*I would like to state, for purposes of the Minutes of this meeting that on April 7, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:*

*(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).*

*(x) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.*

### C. Approval of Agenda

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

PASS

FAIL

#### **R210407.01 Approval of the April 7, 2021 Agenda**

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the April 7, 2021 Agenda.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

### D. Approval of Minutes

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

PASS

FAIL

#### **R210407.02 Minutes of the March 3, 2021 Meeting**

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the March 3, 2021 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

## **SECTION II: REPORTS**

### **A. Community Comment**

*Community Comment Colloquy (General Counsel)*

Good Evening, my name is Dean Krebs with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

- B. First Philadelphia Preparatory Charter School CEO**
- C. American Paradigm Schools CEO**
- D. General Counsel**
- E. Business Controller**

**SECTION III: OLD BUSINESS**

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION

\_\_\_\_\_

SECOND

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VOTE:

[ ] PASS

[ ] FAIL

**R210407.04 Report of the Business Controller**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

[ ] PASS

[ ] FAIL

**R210407.05 Uniform Human Resources Resolution**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

<b>HIRES / RETURN / POSITION CHANGE</b>		
<b>NAME</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>
Erina Pearlstein (New Hire)	High School Principal	Part-Time: 4/7/21

		Full-Time: 5/3/21
Deborah Smith (Title Change)	Prior Title: Interim CEO New Title: CEO	4/7/21

TERMINATIONS / RESIGNATIONS		
NAME	TITLE	EFFECTIVE DATE
Samantha Harris (resignation)	Student Support	3/8/21

*Notes of Discussion / Advance Regulatory and Financial Comment:*

Who	What

MOTION

—  
SECOND

VOTE:  
[ ] PASS  
[ ] FAIL

**R210407.06 Uniform Professional Services Resolution**

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
TherapyTravelers, LLC	SLP: \$75-85/hr SLP-CFY: \$60-\$70/hr SLPA: \$50-\$60/hr School Psychologist: \$80-\$90/hr School Counselor: \$70-\$80/hr BCBA: \$80-\$90/hr	Staffing contract  Rates may vary depending on the scope of the contract, location, duration and availability

	Behavior Interventionalist: \$70-\$80/hr  Social Worker: \$70-\$80 /hr  Special Education Teacher: \$65 - \$76/hr  Occupational Therapist: \$75 - \$85/hr  Physical Therapist: \$78 - \$88/hr  RN: \$60-\$70/hr  LVN: \$50-\$60/hr  RBT: \$55-\$65/hr	
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***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b><i>Who</i></b>	<b><i>What</i></b>

Moot

**R210407.07 Uniform Purchases Resolution**

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

<b>Contractor</b>	<b>Amount</b>	<b>Comment: Terms and Conditions</b>
None	None	None

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

[ ] PASS

[ ] FAIL

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

**R210407.08 School Calendar for 2021-22 School Year**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the School Calendar for the 2021-22 School Year of First Philadelphia Preparatory Charter School.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: MAY 5, 2021 AT 6:00PM

**ADJOURNMENT AT \_\_\_:\_\_\_ PM**

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

[ ] PASS

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