

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:

ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME:

FEBRUARY 3, 2021

6:00 PM

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees and I will facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:
Anita Vega-Kaiser - President Karin Cogger - Vice President Teresa Grumbrecht - Treasurer Barbara L. Saunders - Secretary	Deborah Smith Gerald L. Santilli Ashley Redfearn Scott Kramer Kristine Magargee Katie Santilli
Board Members Absent:	Michael Thomson Peter Costa Dean Krebs, Esq. David Annecharico, Esq. Teeyona Crumpton

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

I would like to state, for purposes of the Minutes of this meeting that on February 3, 2021, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed. Specifically, concerning Resolutions R210203.09, R210203.10, and R210203.11 below.

(x) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of

information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

MOTION

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SECOND

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VOTE:

PASS

FAIL

R210203.01 Approval of the February 3, 2021 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the February 3, 2021 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. Approval of Minutes

MOTION

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SECOND

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VOTE:

PASS

FAIL

R210203.02 Minutes of the January 6, 2021 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the January 6, 2021 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

PASS

FAIL

R210203.03 Minutes of the January 29, 2021 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the January 29, 2021 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is Dean Krebs with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

- B. First Philadelphia Preparatory Charter School CEO**
- C. American Paradigm Schools CEO**
- D. General Counsel**
- E. Business Controller**

SECTION III: OLD BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION

SECOND

VOTE:

[.] PASS

[] FAIL

R210203.04 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:
[] PASS
[] FAIL

R210203.05 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

HIRES / RETURN		
NAME	TITLE	EFFECTIVE DATE
Harrison Buttrick (new hire)	Substitute Teacher	1/4/21
Darrell Davis (new hire)	Admin. Assistant to Special Ed.	1/4/21
Riley McGowan (new hire)	Music Teacher	1/11/21
Chara Hausler (return LOA)	Maternity Leave	1/11/21
Elizabeth Bickel (new hire)	Math Teacher	2/15/21

TERMINATIONS / RESIGNATIONS		
NAME	TITLE	EFFECTIVE DATE
Lauren Price (resignation)	8th Grade Math Teacher	1/29/21
Nathan Branine (resignation)	HS Social Studies Teacher	1/26/21
Gabrielle Alfaro (resignation)	5 th Grade Math Teacher	2/15/21

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

R210203.06 Uniform Professional Services Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

VOTE:

[] PASS

[] FAIL

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Wyncote Academy	\$35,000	Approved Private School One (1) Student
Wyncote Academy	\$35,500	Approved Private School One (1) Student

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R210203.07 Uniform Purchases Resolution

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	None

MOTION

SECOND

VOTE:

[] PASS

[] FAIL

R210203.08 Election to Extend Flexible Spending Account

WHEREAS, that the Consolidated Appropriations Act, 2021, enacted into law on December 27, 2020, allows employer to extend the time period in which employees may use Flexible Spending Accounts;

RESOLVED that the Board of Trustees of First Philadelphia Charter School hereby approves to extend the time period in which employees may use Flexible Spending Accounts, in accordance with the Consolidated Appropriations Act, 2021.

FURTHER RESOLVED, that the CEO is directed to take any action, or delegate any task, necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

[] PASS

[] FAIL

R210203.09 Confidential Settlement and Release Agreement for MH

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and MH as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

[] PASS

[] FAIL

R210203.10 Confidential Settlement and Release Agreement for TW

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and TW as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

PASS

FAIL

R210203.11 Confidential Settlement and Release Agreement for DL

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and DL as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

PASS

FAIL

R210203.12 Election of Teeyona Crumpton as Parent Trustee

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby elects Teeyona Crumpton to the position of Parent Trustee of the Board of Trustees of First Philadelphia Preparatory Charter School, effective February 3, 2021; and

FURTHER RESOLVED, that Teeyona Crumpton shall be administered the oath of office by legal counsel.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: MARCH 3, 2021 AT 6:00PM

ADJOURNMENT AT ___ : ___ PM

MOTION

SECOND

VOTE:

PASS

FAIL

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