## FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL 4300 Tacony Street Philadelphia, PA 19124

#### **BOARD OF TRUSTEES MEETING**

LOCATION: ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

> Date & Time: November 4, 2020 6:00 pm

# <u>Agenda</u>

#### SECTION I: CALL TO ORDER

**Opening** Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is \_\_\_\_\_\_ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees and I will facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

#### A. Roll Call

<b>Board Members Present:</b>	By Invitation: Non-Board Members
Anita Vega-Kaiser - President	Deborah Smith
Karin Coger - Vice President	
Teresa Grumbrecht - Treasurer	Gerald L. Santilli
Barbara L. Saunders - Secretary	Ashley Redfearn
	Scott Kramer
	Kristine Magargee
	Katie Santilli
<b>Board Members Absent:</b>	
	Michael Thomson
	Peter Costa
	David Annecharico, Esq.
	Dean Krebs, Esq.
	Jessica Bassett
	Frances S. Feldbaum
	Brian DiMattesa

### JISCLOSUKE: EXECUTIVE SESSION *BY ANITA VEGA-NAISER*

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

## OR

I would like to state, for purposes of the Minutes of this meeting that on , 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

() Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

() Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.

() Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

() Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

() Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasijudicial deliberations.

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Motion	R201104.01 A	pproval of the November 4, 2020 Agenda
SECOND		that the Board of Trustees of First Philadelphia arter School hereby approves the November 4, 2020
VOTE:	Notes of	Discussion / Advance Regulatory and Financial Comment:
[]PASS	Who	What
[]FAIL		

## C. Approval of Agenda

## **D.** Approval of Minutes

MOTION	R201104.02 Minutes of the October 7, 2020 Meeting
	DESOLVED that the Deard of Trustees of Einst Dhiladelphia
SECOND	RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the
	October 7, 2020 meeting of the Board of Trustees of First
VOTE:	Philadelphia Preparatory Charter School.
[]PASS	Notes of Discussion / Advance Regulatory and Financial Comment:
[] FAIL	Who What
	201104

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#### SECTION II: REPORTS

#### A. Community Comment

Community Comment Colloquy (General Counsel) Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records? You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

 Totes of Discussion, That ance Regulatory and T manetal Comment		
Who	What	

- **B.** First Philadelphia Preparatory Charter School CEO
- C. American Paradigm Schools CEO
- **D.** General Counsel
- E. Business Controller

#### SECTION III: OLD BUSINESS

NONE

#### SECTION IV: NEW BUSINESS

#### **A. RESOLUTIONS**

MOTION	R201104.03 Report of the Business Controller
SECOND	RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and

record of this meeting. [.]PASS Notes of Discussion / Advance Regulatory and Financial Comment: Who What MOTION R201104.04 2019-20 Draft Audit Financial Statements RESOLVED, the Board of Trustees of First Philadelphia Preparatory SECOND Charter School hereby approves the 2019-20 Draft Audit Financial Statements, as presented, for First Philadelphia Preparatory Charter School. VOTE: []PASS Notes of Discussion / Advance Regulatory and Financial Comment: []FAIL Who What **ROLL CALL** Anita Vega-Kaiser -Karin Coger -Teresa Grumbrecht -Barbara L. Saunders -MOTION R201104.05 Approval of IRS Form 990 RESOLVED, the Board of Trustees of First Philadelphia Preparatory SECOND Charter School hereby approves the IRS Form 990, as presented Notes of Discussion / Advance Regulatory and Financial Comment: Who What **ROLL CALL** Anita Vega-Kaiser -Karin Coger -Teresa Grumbrecht -Barbara L. Saunders -

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VOTE:

[]PASS

[]FAIL

VOTE:

[]FAIL

all documents submitted thereby, which shall be incorporated into the

MOTION

SECOND

VOTE:

[]PASS

[]FAIL

SECOND

MOTION

\_\_\_\_\_

VOTE:

[.]PASS

[]FAIL

#### R201104.06 Approval of Amended 2020-21 School Year Budget

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the amended 2020-21 School Year Budget, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:			
Who	What		

#### **ROLL CALL**

Anita Vega-Kaiser -Karin Coger -Teresa Grumbrecht -Barbara L. Saunders -

#### R201104.07 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

HIRES / PROMOTION		
NAME	EFFECTIVE DATE	
Christine Callahan (new hire)	Counselor	10.26.20
Laquatta Burwell (position change)	NTA now positioned as a Classroom Assistant	10.6.20
Dianne Hernandez (position change)	One to One now positioned as a Classroom Assistant	10.5.20
Angie Pagan (position change)	NTA now positioned as a Classroom Assistant	10.5.20
Danaya Williams (position change)	One to One now positioned as a Classroom Assistant	10.7.20

<b>TERMINATIONS / RESIGNATIONS</b>		
NAME	TITLE	EFFECTIVE DATE
Mackenzie Rosenfelt (resignation)	Special Education Teacher	10.16.20
Mariah Powell (resignation)	Counselor	10.16.20
Syheem Lee (resignation)	Student Support	10.14.20
Shakira Barfield (resignation)	One to One	10.09.20
Keyahna Robbins (resignation)	One to One	10.9.20
Edna Looby (resignation)	One to One	10.9.20
Christina Hall (resignation)	NTA	10.9.20

Notes of Discussion / Advance Regulatory and Financial Comment:WhoWhat

#### **R201104.08 Uniform Professional Services Resolution**

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	<b>Comment: Terms and Conditions</b>
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MOTION

SECOND

VOTE:

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Therapy Source	Varied Rates	Therapy services	
		Psychological evaluation services	
Humanus	Varied Rates	Staff services for: (a) behavioral specialists; (b) counseling (c) substitute teachers; (d) nursing services; (e) psychological services; and (f) therapy Services	

<i>Notes of Discussion / Advance Regulatory and Financial Comment:</i>		
	Who	What

#### **R201104.09 Uniform Purchases Resolution**

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms Conditions	and
None	None	None	

Notes of Discussion / Advance Regulatory and Financial Comment: Who What

**R201104.10 M&T Bank Authorized Signatories** 

WHEREAS, the Board of Trustees of First Philadelphia Preparatory Charter School desires to modify the Authorized Signatories on the accounts of First Philadelphia Preparatory Charter School at M&T Bank.

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby ratifies and approves of the M&T Bank

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MOTION

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SECOND

VOTE:

[]PASS

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		king Resolutions of Corporation, as presented and into this resolution as more fully stated therein.		
	Notes of Discus	sion / Advance Regulatory and Financial Comment:		
	Who	What		
MOTION	R201104.11	Confidential Settlement and Release Agreement for		
	NS	8		
SECOND	DEGOLVED			
		RESOLVED, the Board of Trustees of First Philadelphia Preparatory		
		Charter School hereby approves of the Confidential Settlement and		
VOTE:	Release Agre	Release Agreement between it and NS as presented.		
[]PASS	Notes of Discussion / Advance Regulatory and Financial Comment:			
[]FAIL	Who	What		

#### **B.** DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: DECEMBER 2, 2020 AT 6:00PM



MOTION

SECOND

VOTE:

[]PASS []FAIL

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