

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19124

BOARD OF TRUSTEES MEETING

LOCATION:

ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME:

OCTOBER 7, 2020

6:00 PM

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is _____ p.m. My name is Anita Vega-Kaiser. I am the President of this Board of Trustees and I will facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

| Board Members Present: | By Invitation: Non-Board Members: |
|--|---|
| Anita Vega-Kaiser - President Karin Cogger - Vice President Teresa Grumbrecht - Treasurer Barbara L. Saunders - Secretary | Deborah Smith Gerald L. Santilli Ashley Redfearn Scott Kramer Kristine Magargee Katie Santilli |
| Board Members Absent: | Peter Costa David Annecharico, Esq. Dean Krebs, Esq. |

B. DISCLOSURE: EXECUTIVE SESSION BY ANITA VEGA-KAISER

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

I would like to state, for purposes of the Minutes of this meeting that on _____, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

() Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

() Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.

() Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up

to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

() *Consultation with Professional Advisor or Attorney.* To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

() *Discuss Confidential Matters.* To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

MOTION

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SECOND

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VOTE:

[] PASS

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R201007.01 Approval of the October 7, 2020 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the October 7, 2020 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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D. Approval of Minutes

MOTION

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SECOND

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VOTE:

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R201007.02 Minutes of the September 2, 2020 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the September 2, 2020 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

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201007.03 Minutes of the October 2, 2020 Meeting

SECOND

VOTE:

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RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the October 2, 2020 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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- B. First Philadelphia Preparatory Charter School CEO**
- C. American Paradigm Schools CEO**
- D. General Counsel**
- E. Business Controller**

SECTION III: OLD BUSINESS

NONE

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION

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SECOND

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VOTE:

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R201007.04 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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VOTE:

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R201007.05 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

| HIRES / PROMOTION | | |
|------------------------------------|---------------------|-----------------------|
| NAME | TITLE | EFFECTIVE DATE |
| Susan Baldassarre (new hire) | Elementary Teacher | 9.3.20 |
| Danielle Roebuck (position change) | Classroom Assistant | 9.30.20 |
| Sarah White (new hire) | Elementary Teacher | 9.8.20 |
| Maram Mustafa (new hire) | Elementary Teacher | 9.8.20 |
| Michael McDevitt (new hire) | Elementary Teacher | 9.8.20 |
| Kaela Romani (new hire) | Elementary Teacher | 9.8.20 |

| TERMINATIONS / RESIGNATIONS | | |
|------------------------------------|--------------|-----------------------|
| NAME | TITLE | EFFECTIVE DATE |
| | | |

| | | |
|--------------------------------------|---------------------|---------|
| Hein, Patrick (resignation) | High School Teacher | 9.8.20 |
| Bunting, Vincent (resignation) | Student Support | 9.10.20 |
| Cancelario, Nerys (resignation) | School Support | 9.10.20 |
| Marrero, Monaliza (resignation) | Student Support | 9.10.20 |
| Thomas, Taalibah (resignation) | Support Staff | 9.18.20 |
| Cherry, Lashae (resignation) | Student Support | 9.18.20 |
| Salomon, Maguerline (resignation) | Student Support | 9.20.20 |

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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R201007.06 Uniform Professional Services Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|---------------------------------|---|--|
| Charter School Services, LLC | \$225/day | Substitute teachers |
| Bustleton Services, Inc. | Varied rates based on snow accumulation. | Snow removal |

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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R201007.07 Uniform Purchases Resolution

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|-------------------|---------------|--------------------------------------|
| None | None | None |

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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R201007.08 Confidential Settlement and Release Agreement for JM

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and JM as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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R201007.09 Confidential Settlement and Release Agreement for AM

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and AM as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

SECOND

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R201007.10 Confidential Settlement and Release Agreement for AG

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and AG as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

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VOTE:

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R201007.11 Confidential Settlement and Release Agreement for EG

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and EG as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

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R201007.12 Confidential Settlement and Release Agreement for DS

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and DS as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

SECOND

VOTE:

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R201007.13 Confidential Settlement and Release Agreement for CW

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and CW as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

SECOND

VOTE:

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R201007.14 Confidential Settlement and Release Agreement for KW

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the Confidential Settlement and Release Agreement between it and KW as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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MOTION

SECOND

VOTE:

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R201007.15 Approval of PHLConnectED Memorandum of Understanding

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves of the PHLConnectED Memorandum of Understanding, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

| <i>Who</i> | <i>What</i> |
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B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: NOVEMBER 4, 2020 AT 6:00PM

ADJOURNMENT AT ___:___ PM

MOTION

SECOND

VOTE:

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