# FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 TACONY STREET PHILADELPHIA, PA 19142

#### **BOARD OF TRUSTEES MEETING**

LOCATION:
ZOOM CONFERENCE CALL DUE TO STAY AT HOME ORDER BY THE GOVERNOR

DATE & TIME: MAY 20, 2020 7:30 PM

# **Agenda**

# **SECTION I: CALL TO ORDER**

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This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is \_\_\_\_ p.m. My name is John MacDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

As we know, Governor Wolf of the Commonwealth of Pennsylvania has declared a state of emergency in response to the global Coronavirus pandemic. In order to protect the health, welfare, and safety of the school community, this meeting is being held via teleconference. This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News. The public notice included instructions for how the public could participate in tonight's meeting.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time,	I will	ask th	nat Roll	Call be	e taken.

#### A. Roll Call

<b>Board Members Present:</b>	By Invitation: Non-Board Members:
Karin Coger	Dr. Carleene Slowik
Julani Ghana	Dr. Max Klink
Teresa Grumbrecht	
Anita Vega-Kaiser	Ashley Redfearn
John MacDonald	Gerald L. Santilli
Barbara Saunders	Scott Kramer
Duane White	Katie Santilli
	Kristine Magargee
<b>Board Members Absent:</b>	Peter Costa
	Daniel Saidel, Esq.
	David Annecharico, Esq.
	Dean Krebs, Esq.

#### B. DISCLOSURE: EXECUTIVE SESSION BY JOHN MACDONALD

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

- 2. I would like to state, for purposes of the Minutes of this meeting that on \_\_\_\_\_\_, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:
- () Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights

granted by law, including those granted by Title 2 (relating to administrative law and procedure).

- () Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.
- () Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.
- () Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.
- () Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasijudicial deliberations.

# C. Approval of Agenda

Motion	R200520.01 Approval of the May 20, 2020 Agenda		
	RESOLVED, that the Board of Trustees of First Philadelphia		
SECOND	Preparatory Charter School hereby approves the May 20, 2020		
	Agenda.		
VOTE:	Notes of Discussion / Advance Regulatory and Financial Comment:		
[]PASS	Who What		
[]FAIL			

#### **D.** Approval of Minutes

Motion	R200520.02 Minutes of the April 15, 2020 Meeting
	RESOLVED, that the Board of Trustees of First Philadelphia
SECOND	Preparatory Charter School hereby approves the Minutes of the
	April 15, 2020 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

VOTE:		
[ ]PASS	Notes of Discussi	on / Advance Regulatory and Financial Comment:
[ ]	Who	What
[ ] FAIL		

#### **SECTION II: REPORTS**

# A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

- B. First Philadelphia Preparatory Charter School CEO
- C. American Paradigm Schools CEO
- **D.** Business Controller

# **SECTION III: OLD BUSINESS**

MOTION	R200415.06 Uniform Professional Services Resolution
SECOND	RESOLVED, the Professional Proposal/s and associated reports listed below are hereby accepted and ratified;
VOTE:	FURTHER RESOLVED, the CEO, business controller and general counsel are
[ ]PASS	hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Proposal/s;
	200520

[]FAIL

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
R&A Personal Touch Cleaning Service, Inc.	\$30,000 / month	Cleaning services Bid was properly advertised

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What		

# **SECTION IV: NEW BUSINESS**

#### A. RESOLUTIONS

MOTION	R200520.03 Report of the Business Controller
SECOND	RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all
VOTE:	documents submitted thereby, which shall be incorporated into the record of this meeting.
[ ] PASS	Notes of Discussion / Advance Regulatory and Financial Comment:
[ ]FAIL	Who What
MOTION	R200520.04 Approval of 2020-21 School Year Budget
	RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter
SECOND	School ratifies and approves of the 2020-21 School Year Budget, as
	presented.
VOTE:	
[ ] PASS	

[]FAIL

FURTHER RESOLVED, the CEO, in consultation with the business controller and general counsel, is authorized to execute any document or delegate any task necessary to effect this resolution.

#### **ROLL CALL**

Karin Coger -Julani Ghana -Teresa Grumbrecht -Anita Vega-Kaiser -John MacDonald -Barbara Saunders -Duane White -

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

SECOND

VOTE:

[]PASS

[]FAIL

#### R200520.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions, as presented.

HIRES/POSITION CHANGE				
NAME TITLE EFFECTIVE DATE				
None	None	None		

TERMINATIONS / RESIGNATIONS / NON-RENEW			
NAME	TITLE	EFFECTIVE DATE	
Eileen Krzesinski (position eliminated)	Discipline Secretary	June 30, 2020	
Tina Stirling (position eliminated)	Copy/Print Clerk	June 30, 2020	
Jennifer Smith (position eliminated)	Admin. Assist. HS	June 30, 2020	
Sharita Caufield (position eliminated)	Operations Assistant	June 30, 2020	
Caitlin Bach (position eliminated)	Student Activity Coordinator	June 30, 2020	
Michael Bell (position eliminated)	Parent Liaison	June 30, 2020	
Felicia Rodriguez (position eliminated)	Front Desk Receptionist	June 30, 2020	

Margie Pearse (position eliminated)	Coach – Elementary	June 30, 2020
Brianne Donahue (position eliminated)	Math Interventionist	June 30, 2020
Carrie Thomas (position eliminated)	Teacher-Reading Specialist	June 30, 2020
Ashley Post (position eliminated)	Reading Specialist	June 30, 2020
Brett Lynch (position eliminated)	Counselor	June 30, 2020
Emily Phillips (position eliminated)	Counselor	June 30, 2020
Tylor Colby (position eliminated)	Sub. Teacher	June 30, 2020
Bonnie Newland (non-renewed)	Assistant to CEO	June 30, 2020
Daryl Batoff (non-renewed)	Music Coordinator	June 30, 2020
Jennifer Fouse (non-renewed)	Teacher MS	June 30, 2020
Lisa Lake (non-renewed)	SPED Teacher	June 30, 2020
Erika Thornton (resignation)	School Psychologist	May 8, 2020

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

SECOND

VOTE:

[]PASS

[]FAIL

#### **R200520.05 Uniform Professional Services Resolution**

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Santilli & Thomson	Increasing Fiscal Coordinator wage range from: \$50,000 - \$55,000 to	An Amendment to the "Addendum of Consulting Agreement" to increase wage of Fiscal Coordinator position
	\$50,000 - \$56,000	

American Capital	Four (4) payments, one (1) per year, each in the amount of \$113,165.00.  Total: \$452,660	Equipment financing for 1,584 Asus C204 Computers, as referenced below under "R200520.06 Uniform Purchases Resolution"
BAYADA Home Health Care, Inc.	\$50.25 / hr	Nursing services
Valley Forge Educational Services	Cost per Student: \$67,000 / year  Number of Students: One (1)  Total cost: \$67,000 / year	Approved Private School

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What	

MOTION

SECOND

\_\_\_\_

VOTE:

[]PASS

[]FAIL

# **R200520.06 Uniform Purchases Resolution**

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions	
CDW-G	1584 Chromebooks = \$381,744 1584 Education Licenses = \$39,600 Total: \$421,344.00	Chromebooks and Education Licenses  Paid for by utilizing Equipment Financing through American Capital, as	

		"R200520.05 Uniform Professional Services Resolution"
Notes of Discus	ssion / Advance Regulatory and F What	inancial Comment:
R200520.07	Approval of Wellness Plan	<u> </u>
	O, the Board of Trustees of Fi es and approves the Wellnes	irst Philadelphia Preparatory Ch s Policy, as presented.
Notes of Discus	ssion / Advance Regulatory and F	inancial Comment:
Who	What	
R200520.08	Confidential Settlement A	greement In re: Student A.F.
	by approves and ratifies the c	irst Philadelphia Preparatory Cheonfidential settlement agreeme
Notes of Discou	ssion / Advance Decordatem and E	in an sial Comments
Who	ssion / Advance Regulatory and F What	inanciai Commeni:
R200520.09	Approval of 2020-21 School	ol Year Board Meeting Calen
RESOLVED	D. the Board of Trustees of Fi	irst Philadelphia Preparatory Ch
		2020-21 School Year Board Me
Calendar, as	presented.	
Notes of Discus	ssion / Advance Regulatory and F	inancial Comment:
Notes of Discus	ssion / Advance Regulatory and F What	inancial Comment:

# **B.** DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: \_\_\_\_\_

ADJOURNM	ENT AT	<b>:</b>	PM
	MOTION		
	SECOND		
	VOTE:		
	[ ] PASS [ ] FAIL		