

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19142

BOARD OF TRUSTEES MEETING

LOCATION:
6201 KEYSTONE STREET
PHILADELPHIA, PA 19135

DATE & TIME:
JANUARY 15, 2020
6:00 PM

Minutes

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is 7:06 p.m. My name is John MacDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:
Karin Coger Teresa Grumbrecht Anita Vega-Kaiser John MacDonald Barbara Saunders Duane White Julani Ghana	Dr. Joseph Gillespie Dr. Max Klink Dr. Carleene Slowik Stacey Hultquist Marvin Jones Kyle Black
Board Members Absent:	Gerald L. Santilli Katie Santilli Kristine Magargee Scott Kramer
	Peter Costa
	Daniel Saidel, Esq. David Annecharico, Esq.

B. DISCLOSURE: EXECUTIVE SESSION BY JOHN MACDONALD

I would like to state, for purposes of the Minutes of this meeting that on January 13, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

(x) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

MOTION
KARIN COGER
SECOND
BARBARA SAUNDERS
VOTE:
 PASS
 FAIL

R200115.01 Approval of the January 15, 2020 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the January 15, 2020 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

D. Approval of Minutes

MOTION
ANITA VEGA-KAISER
SECOND
TERESA GRUMBRECHT
VOTE:
 PASS
 FAIL

R200115.02 Minutes of the December 18, 2019 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the December 18, 2019 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Sidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
<i>None</i>	<i>N/A</i>

B. First Philadelphia Preparatory Charter School CEO

Joseph Gillespie

- + *The CEO’s Report was previously disseminated*
- + *The administration discussed school climate initiatives and a recent “reset” of school norms*
- + *Reported that blazers have been received and will soon be distributed to students.*
- + *The Board discussed FPPCS climate with administrators.*
- + *The Board discussed staff climate at FPPCS*
- + *The Board discussed the status of Food Services at FPPCS and funding for food services at FPPCS.*
- + *The Board discussed the After-Care program and licensing the After-Care program.*

C. American Paradigm Schools CEO

Ashley Redfearn

- + *Discussed the APS Report, previously disseminated.*
- + *The Board discussed employee vacancies at FPPCS*

D. Business Controller

Peter Costa

- + *Reviewed the December Financial report, previously disseminated.*

SECTION III: OLD BUSINESS

Upon MOTION by BARBARA SAUNDERS and SECOND by KARIN COGER the Board UNANIMOUSLY entered CLOSED session for the purposes of discussing legally privileged matters.

Upon MOTION by KARIN COGER and SECOND by ANITA VEGA-KAISER the Board UNANIMOUSLY entered OPEN session.

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION

BARBARA SAUNDERS

SECOND

TERESA GRUMBRECHT

VOTE:

PASS

FAIL

R200115.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION

BARBARA SAUNDERS

SECOND

TERESA GRUMBRECHT

VOTE:

PASS

FAIL

R200115.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

HIRES		
NAME	TITLE	EFFECTIVE DATE
Lauren Wallitsch	ESL 6-12	01/02/20
Leo McNeil	6 th & 7 th Grade Science	01/16/20
Syheem Lee	Classroom Assistant	12/15/19
Shakira Barfield	One to One	01/07/20
Diamond Ings	One to One	12/16/19
Tatiana Carpio	One to One	01/07/20

TERMINATIONS / RESIGNATIONS		
NAME	TITLE	EFFECTIVE DATE
Dominique Billups – Resigned	One to One	12/16/19
Melissa Koller – Resigned	Tech Teacher	12/17/19
Tom Hassey – Resigned	NTA 6-8	01/03/20

Thom Gray – Resigned	LTS Math 9 th	01/07/20
Joe Brown - Resigned	FT NTA HS	01/16/20
Tracy Everman – Maternity Leave	12 th Grade English	12/20/19

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOOT

R200115.05 Uniform Professional Services Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
<i>N/A</i>	<i>None</i>	<i>None</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>N/A</i>	<i>N/A</i>

MOOT

R200115.06 Uniform Purchases Resolution

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Services and Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	N/A	N/A

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
N/A	N/A

R200115.07 Confidential Settlement Agreement In re: Student T.M.

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: T.M., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

MOTION

BARBARA SAUNDERS

SECOND

TERESA GRUMBRECHT

VOTE:

PASS

FAIL

R200115.08 Confidential Settlement Agreement In re: Student E.F.C.

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: E.F.C., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

MOTION

BARBARA SAUNDERS

SECOND

TERESA GRUMBRECHT

VOTE:

PASS

FAIL

MOTION
BARBARA SAUNDERS
SECOND
TERESA GRUMBRECHT
VOTE:
 PASS
 FAIL

R200115.09 Confidential Settlement Agreement In re: Student E.F.C.

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: E.F.C., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
BARBARA SAUNDERS
SECOND
TERESA GRUMBRECHT
VOTE:
 PASS
 FAIL

R200115.10 Confidential Settlement Agreement In re: Student M.F.B.

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: M.F.B., as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
BARBARA SAUNDERS
SECOND
TERESA GRUMBRECHT
VOTE:
 PASS
 FAIL

R20015.10 IRS Form 990

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School approves the final version of IRS Form 990, as presented.

ROLL CALL:

John MacDonald - *aye*
Karin Coger - *aye*
Anita Vega-Kaiser - *aye*
Barbara Saunders - *aye*
Julani Ghana - *aye*
Teresa Grumbrecht - *aye*
Duane White - *aye*

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
 ANITA VEGA-
 KAISER
 SECOND
 KARIN COGER
 VOTE:
 PASS
 FAIL
 2 ABSTENTION
 JOHN
 MACDONALD
 DUANE WHITE
 1 NAY
 JULANI
 GHANA

R200115.11 Paid Administrative Leave - Dr. Joseph Gillespie

RESOLVED, The Board of Trustees of First Philadelphia Preparatory Charter School hereby places employee Dr. Joseph Gillespie on paid administrative leave, effective January 15, 2020.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
 JOHN
 MACDONALD
 SECOND
 BARBARA
 SAUNDERS
 VOTE:
 PASS
 FAIL

R200115.12 Paid Administrative Leave - Brian Fisher

RESOLVED, The Board of Trustees of First Philadelphia Preparatory Charter School hereby places employee Brian Fisher on paid administrative leave effective January 15, 2020.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
 BARBARA
 SAUNDERS
 SECOND
 JOHN
 MACDONALD
 VOTE:
 PASS
 FAIL

R200115.13 Termination of Employment

RESOLVED, The Board of Trustees of First Philadelphia Preparatory Charter School hereby terminates the employment of employee Angelina Melso, effective January 15, 2020.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

MOTION
 ANITA VEGA-
 KAISER
 SECOND
 BARBARA
 SAUNDERS
 VOTE:
 PASS
 FAIL
 1 ABSTENTION
 JULANI GHANA

R200115.14 Interim CEO

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the appointment of EITHER Dr. Max Klink or Dr. Carleene Slowik as Interim CEO of First Philadelphia Preparatory Charter School effective January 16, 2020, until a permanent CEO is affirmed by the Board of Trustees of First Philadelphia Preparatory Charter School;

FURTHER RESOLVED, the business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of any document necessary to effectuate this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: February 19, 2020 at 4300 Tacony Street, Philadelphia PA 19124

ADJOURNMENT AT 9:49 PM

MOTION

KARIN COGER

SECOND

ANITA VEGA-KAISER

VOTE:

PASS

FAIL

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