

FIRST PHILADELPHIA PREPARATORY
CHARTER SCHOOL
4300 TACONY STREET
PHILADELPHIA, PA 19142

BOARD OF TRUSTEES MEETING

LOCATION:
4300 TACONY STREET
PHILADELPHIA, PA 19124

DATE & TIME:
FEBRUARY 19, 2020
7:30 PM

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is _____ p.m. My name is John MacDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:
Karin Coger Julani Ghana Teresa Grumbrecht Anita Vega-Kaiser John MacDonald Barbara Saunders Duane White	Dr. Carleene Slowik Ashley Redfearn Gerald L. Santilli Scott Kramer Peter Costa David Annecharico, Esq. Daniel Saidel, Esq.
Board Members Absent:	

B. DISCLOSURE: EXECUTIVE SESSION BY JOHN MACDONALD

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

2. I would like to state, for purposes of the Minutes of this meeting that on _____, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

() Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

() Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.

() Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

() Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

() Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. Approval of Agenda

MOTION

SECOND

VOTE:

PASS

FAIL

R200219.01 Approval of the February 19, 2020 Agenda

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the February 19, 2020 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

D. Approval of Minutes

MOTION

SECOND

VOTE:

PASS

FAIL

R200219.02 Minutes of the January 15, 2020 Meeting

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the January 15, 2020 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

- B. First Philadelphia Preparatory Charter School CEO**
- C. American Paradigm Schools CEO**
- D. Business Controller**

SECTION III: OLD BUSINESS

A. EXECUTIVE SESSION

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION

SECOND

VOTE:

[] PASS

[] FAIL

R200219.03 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

R200219.04 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

[] PASS

[] FAIL

HIRES		
NAME	TITLE	EFFECTIVE DATE
Jazmann Curvas	1 st Grade Teacher	02/13/20
Brandon Milburn	Dean of Students – HS	02/10/20
Kerri Rojan	NTA	02/02/20
Danielle Roebuck	One to One	02/03/20
Dianne Hernandez	One to One	02/03/20

TERMINATIONS / RESIGNATIONS		
NAME	TITLE	EFFECTIVE DATE
Maria Karkov-Loune (resignation)	Sped Ed Teacher	02/14/20
Jessica DeMarco (resignation)	Sped Ed Teacher	02/04/20
Naheerah Camps (resignation)	Instructional Aide	02/04/20
Antonia Carswell (resignation)	NTA	01/30/20
Stephanie Rodriguez (resignation)	NTA	01/31/20
Robin Wilkins (resignation)	Sped Ed Coordinator	02/07/20
Christopher Pearse (resignation)	Assist Ops/Food Service	02/07/20
Diamond Ings (resignation)	One to One	01/30/20
Jamase Williams-Newsome (resignation)	Art Teacher K-5	01/21/20
Amanda Ruiz (LOA)	Teacher	02/24/20
Stephanie Oiler (resignation)	1 st Grade Teacher	2/18/20

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

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SECOND

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VOTE:

PASS

FAIL

R200219.05 Uniform Professional Services Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
E-Rate Online	\$5,000 Annually 10% of Funding that exceeds \$50,000	Provides E-rate reimbursement services
Fairworld	Cost per Student: \$47,160.00 Number of Students: 7 Total Cost: \$330,120.00	Approved Private School
Y.A.L.E. School of Philadelphia, Inc.	Per diem rate: \$266.15	Approval Private School for Student JP 2019-20 SY Term Start: July 8, 2019
Y.A.L.E. School of Philadelphia, Inc.	Per diem rate: \$266.15	Approval Private School for Student JV 2019-20 SY, Term Start: July 8, 2019
Y.A.L.E. School of Philadelphia, Inc.	Per diem rate: \$266.15	Approval Private School for Student KP

		2019-20 SY, Term Start: January 8, 2020
Kokua	Daily Guest Teacher: \$215/day Long-Term Guest Teacher: \$240/day Half-Day Guest Teacher: \$115/day Excess hours: \$40/hr	Substitute staffing provider

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

PASS

FAIL

R200219.06 Uniform Purchases Resolution

RESOLVED, the Purchase Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Conditions	Terms	and

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

SECOND

VOTE:

PASS

FAIL

R200219.07 Interim CEO

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the appointment of Dr. Carleene Slowik as Interim CEO of First Philadelphia Preparatory Charter School effective January 16, 2020;

FURTHER RESOLVED, the business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of any document necessary to effectuate this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

R200219.08 Confidential Settlement and General Release Agreement re: Student WS

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies and accepts the Confidential Settlement and General Release Agreement re: Student WS, as presented.

MOTION

SECOND

VOTE:

PASS

FAIL

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

R200219.09 Charter Agreement

WHEREAS, the School District of Philadelphia has offered First Philadelphia Preparatory Charter School a Charter Agreement made and entered into as of July 1, 2017 (“Charter Agreement”); and

MOTION

SECOND

VOTE:

PASS

FAIL

WHEREAS the Charter Agreement requires “a duly approved Charter Board Resolution, certified by the Secretary of the Charter Board (i) authorizing the execution and delivery of this Charter and the performance of the transactions contemplated hereby, (ii) stating that no members of the Charter Board or their immediate family, as defined under the Pennsylvania Public Official and Employee Ethics Act (“Ethics Act”), will have business dealings with the Charter School, and that the Charter Board will comply with the Ethics Act; and (iii) providing the names and addresses (including email addresses) of the officers of the Charter Board and stating that such persons are authorized to execute and request payments under the Charter;”

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the Charter Agreement, as presented; and

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School asserts that no Board of Trustees of First Philadelphia Preparatory Charter School nor their immediate family, as defined under the Pennsylvania Public Official and Employee Ethics Act (the “Ethics Act”), will have business dealings with First Philadelphia Preparatory Charter School and that First Philadelphia Preparatory Charter School will comply with the Ethics Act;

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School asserts that the following are the officers of the Board of Trustees of First Philadelphia Preparatory Charter School, with their respective mailing and e-mail address, and such officers are authorized to execute and request payments under the Charter Agreement:

OFFICER: President
 NAME: John MacDonald
 MAILING ADDRESS: 4300 Tacony St., Philadelphia, PA 19124
 E-MAIL: jmacdonald@ap-schools.org

OFFICER: Vice-President
 NAME: Karin Coger
 MAILING ADDRESS: 4300 Tacony St., Philadelphia, PA 19124
 E-MAIL: kcoger@ap-schools.org

OFFICER: Treasurer
 NAME: Anita Vega-Kaiser
 MAILING ADDRESS: 4300 Tacony St., Philadelphia, PA 19124
 E-MAIL: akaiser@ap-schools.org

OFFICER: Secretary
 NAME: Barbara Saunders
 MAILING ADDRESS: 4300 Tacony St., Philadelphia, PA 19124
 E-MAIL: bsaunders@ap-schools.org

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

By Roll Call Vote:

- Karin Coger -
- Julani Ghana -
- Teresa Grumbrecht -
- Anita Vega-Kaiser -
- John MacDonald -
- Barbara Saunders -
- Duane White -

B. DISCUSSION AND ANNOUNCEMENTS

NEXT BOARD MEETING: 6:00pm on March 18, 2020 at 6201 Keystone St., Philadelphia, PA
19135

ADJOURNMENT AT ____:____ PM

MOTION

SECOND

VOTE:

PASS

FAIL

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