

FIRST PHILADELPHIA PREPARATORY  
CHARTER SCHOOL  
4300 TACONY STREET  
PHILADELPHIA, PA 19142

**BOARD OF TRUSTEES MEETING**

LOCATION:  
6201 KEYSTONE STREET  
PHILADELPHIA, PA 19135

DATE & TIME:  
JANUARY 15, 2020  
6:00 PM

**Agenda**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is \_\_\_\_\_ p.m. My name is John MacDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

**A. Roll Call**

| <b>Board Members Present:</b>  | <b>By Invitation: Non-Board Members:</b>  |
|--|---|
| Karin Coger<br>Julani Ghana<br>Teresa Grumbrecht<br>Anita Vega-Kaiser<br>John MacDonald<br>Barbara Saunders<br>Duane White | Dr. Joseph Gillespie<br><br>Ashley Redfearn<br>Gerald L. Santilli<br>Scott Kramer<br><br>Peter Costa<br><br>David Annecharico, Esq.<br>Dean Krebs, Esq. |
| <b>Board Members Absent:</b>   |   |

**B. DISCLOSURE: EXECUTIVE SESSION BY JOHN MACDONALD**

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

2. I would like to state, for purposes of the Minutes of this meeting that on \_\_\_\_\_, 2020, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

*( ) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).*

*( ) Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.*

*( ) Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.*

*( ) Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.*

*( ) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.*

**C. Approval of Agenda**

MOTION

**R200115.01 Approval of the January 15, 2020 Agenda**

—

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the January 15, 2020 Agenda.

SECOND

—

VOTE:

*Notes of Discussion / Advance Regulatory and Financial Comment:*

PASS

| <i>Who</i> | <i>What</i> |
|------------|-------------|
|            |             |

FAIL

**D. Approval of Minutes**

MOTION

**R200115.02 Minutes of the December 18, 2019 Meeting**

—

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the December 18, 2019 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

SECOND

—

VOTE:

*Notes of Discussion / Advance Regulatory and Financial Comment:*

PASS

| <i>Who</i> | <i>What</i> |
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**SECTION II: REPORTS**

**A. Community Comment**

*Community Comment Colloquy (General Counsel)*

Good Evening, my name is David Annecharico with Sand & Sidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment which should be submitted to me. I will keep the time and notify the Board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
|------------|-------------|
|            |             |

**B. First Philadelphia Preparatory Charter School CEO**

**C. American Paradigm Schools CEO**

**D. Business Controller**

**SECTION III: OLD BUSINESS**

**SECTION IV: NEW BUSINESS**

**A. RESOLUTIONS**

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

[ ] PASS

[ ] FAIL

**R200115.03 Report of the Business Controller**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION

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SECOND

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VOTE:

[ ] PASS

**R200115.04 Uniform Human Resources Resolution**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

[ ] FAIL

| <b>HIRES</b>     |   |                       |
|------------------|---|-----------------------|
| <b>NAME</b>      | <b>TITLE</b>                                    | <b>EFFECTIVE DATE</b> |
| Lauren Wallitsch | ESL 6-12  | 01/02/20              |
| Leo McNeil       | 6 <sup>th</sup> & 7 <sup>th</sup> Grade Science | 01/16/20              |
| Syheem Lee       | Classroom Assistant                             | 12/15/19              |
| Shakira Barfield | One to One                                      | 01/07/20              |
| Diamond Ings     | One to One                                      | 12/16/19              |
| Tatiana Carpio   | One to One                                      | 01/07/20              |

| <b>TERMINATIONS / RESIGNATIONS</b> |                                |                       |
|------------------------------------|--------------------------------|-----------------------|
| <b>NAME</b>                        | <b>TITLE</b>                   | <b>EFFECTIVE DATE</b> |
| Dominique Billups – Resigned       | One to One                     | 12/16/19              |
| Melissa Koller – Resigned          | Tech Teacher                   | 12/17/19              |
| Tom Hassey – Resigned              | NTA 6-8                        | 01/03/20              |
| Thom Gray – Resigned               | LTS Math 9 <sup>th</sup>       | 01/07/20              |
| Joe Brown - Resigned               | FT NTA HS                      | 01/16/20              |
| Tracy Everman – Maternity Leave    | 12 <sup>th</sup> Grade English | 12/20/19              |

***Notes of Discussion / Advance Regulatory and Financial Comment:***

| <b><i>Who</i></b> | <b><i>What</i></b> |
|-------------------|--------------------|
|                   |                    |

MOTION

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SECOND

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VOTE:

[ ] PASS

**R200115.05 Uniform Professional Services Resolution**

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Professional Services Proposal/s;

[ ] FAIL

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|------------|--------|-------------------------------|
|            |        |                               |

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| Who | What |
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MOTION

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SECOND

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VOTE:

[.] PASS

[ ] FAIL

**R200115.06 Uniform Purchases Resolution**

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract/s based upon these Purchase Services and Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|------------|--------|-------------------------------|
|            |        |                               |

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| Who | What |
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MOTION

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SECOND

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VOTE:

[.] PASS

[ ] FAIL

**R200115.07 Confidential Settlement Agreement In re: Student T.M.**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: T.M., as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| Who | What |
|-----|------|
|     |      |

MOTION

\_\_\_\_\_

SECOND

\_\_\_\_\_

VOTE:

PASS

FAIL

**R200115.08 Confidential Settlement Agreement In re: Student E.F.C.**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: E.F.C., as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
|------------|-------------|
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MOTION

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SECOND

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VOTE:

PASS

FAIL

**R200115.09 Confidential Settlement Agreement In re: Student E.F.C.**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: E.F.C., as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
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MOTION

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SECOND

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VOTE:

PASS

FAIL

**R200115.10 Confidential Settlement Agreement In re: Student M.F.B.**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves and ratifies the confidential settlement agreement In re: M.F.B., as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
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MOTION

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SECOND

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VOTE:

PASS

FAIL

**R20015.10 IRS Form 990**

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School approves the final version of IRS Form 990, as presented.

**ROLL CALL:**

- John MacDonald -
- Karin Coger -
- Anita Vega-Kaiser -
- Barbara Saunders -
- Julani Ghana -
- Teresa Grumbrecht -
- Duane White -

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i> | <i>What</i> |
|------------|-------------|
|            |             |

**B. DISCUSSION AND ANNOUNCEMENTS**

NEXT BOARD MEETING: February 19, 2020

**ADJOURNMENT AT \_\_: \_\_ PM**

MOTION

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SECOND

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VOTE:

PASS

FAIL

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