

FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

6201 Keystone Street
Philadelphia, PA 19135
BOARD OF TRUSTEES MEETING

MAY 15, 2019

6:00 PM

Agenda

SECTION I: CALL TO ORDER

Opening Colloquy

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is 6:00 p.m. My name is John McDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

A. Roll Call

Board Members Present:	By Invitation: Non-Board Members:
<p style="text-align: center;">Karin Coger Julani Ghana Teresa Grumbrecht Anita Vega-Kaiser John MacDonald Barbara Saunders Duane White</p> <p>Board Members Absent:</p>	<p style="text-align: center;">Dr. Joseph Gillespie</p> <p style="text-align: center;">Dr. Margery Covello Scott Kramer Katie Santilli Ryan Scallon</p> <p style="text-align: center;">Peter Costa</p> <p style="text-align: center;">David Annecharico, Esq. Dean Krebs, Esq.</p>

B. DISCLOSURE: EXECUTIVE SESSION BY JOHN MACDONALD

1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

OR

2. I would like to state, for purposes of the Minutes of this meeting that on _____, 2019, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

() Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

() Labor Relations. To hold information, strategy and negotiation sessions related to labor relations and/or arbitration.

() Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

() Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

() *Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.*

C. Approval of Agenda

MOTION

R190515.01 Approval of the May 15, 2019 Agenda

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RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the May 15, 2019 Agenda.

SECOND

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

D. Approval of Minutes

MOTION

R190515.02 Minutes of the April 17, 2019 Meeting

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RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the April 17, 2019 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

SECOND

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

MOTION

R190515.03 Minutes of the May 3, 2019 Meeting

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RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Minutes of the May 3, 2019 meeting of the Board of Trustees of First Philadelphia Preparatory Charter School.

SECOND

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VOTE:

Notes of Discussion / Advance Regulatory and Financial Comment:

PASS

<i>Who</i>	<i>What</i>

FAIL

SECTION II: REPORTS

A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. First Philadelphia Preparatory Charter School CEO

C. American Paradigm Schools CEO

D. Business Controller

SECTION III: NEW BUSINESS

A. RESOLUTIONS

MOTION

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SECOND

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VOTE:

[] PASS

[] FAIL

R190515.04 Report of the Business Controller

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

[] PASS

[] FAIL

R190515.05 2019-20 Budget

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the 2019-20 budget, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

By Roll Call Vote:

- Karin Coger -
- Julani Ghana –
- Teresa Grumbrecht –
- Anita Vega-Kaiser –
- John MacDonald –
- Barbara Saunders –
- Duane White -

R190515.06 Uniform Human Resources Resolution

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the human resources changes, modifications and additions as presented.

MOTION

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SECOND

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VOTE:

[] PASS

[] FAIL

HIRES		
NAME	TITLE	EFFECTIVE DATE
Marcelly Jean Pierre	Guidance Counselor/ Social Worker	5/13/2019
Grace Stafford	LTS	5/13/2019

TERMINATIONS / RESIGNATIONS		
NAME	TITLE	EFFECTIVE DATE
Jasmine Reese – Resigned	One to One	5/17/2019
Pam Nichols – Resigned	Librarian	4/24/2019
Jamie Smith - Resigned	MTSS Coordinator	5/10/2019

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

PASS

FAIL

R190515.07 Staffing Proposal

RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School authorizes the Secretary of the Board of Trustees to rehire the staff members reflected on the attached schedule, in accordance with the approved salary scale for the 2019-20 fiscal year;

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School authorizes the CEO to offer positions to returning staff, as noted on the attached schedule;

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the recommendation of the CEO to not rehire the staff members noted on the attached schedule;

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School authorizes the CEO to reassign positions to current staff, as noted on the attached schedule; and

FURTHER RESOLVED, that the Board of Trustees of First Philadelphia Preparatory Charter School accepts the resignations of the staff members noted on the attached schedule.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

PASS

FAIL

R190515.08 Uniform Professional Services Proposals Resolution

RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Professional Services Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document

or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
Bayada Home Health Care, Inc.	\$50.10/hour	Provision of school nurse services
Van Hawk, Inc.	\$49,950.00	Minor patching of walls. Areas smaller than a quarter. Apply one coat of Sherwin Williams Promar200 Eggshell (color to match) to previously painted GWB and CMU walls in areas indicated on attached painting RFP.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOOT

R190515.09 Uniform Purchase Services Proposals Resolution

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Purchase Services and Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What

MOTION

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SECOND

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VOTE:

PASS

FAIL

R190515.10 Approval of Flex-Spending Plan

RESOLVED that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the Flex-Spending plan, as presented;

FURTHER RESOLVED, the CEO, in consultation with the business controller and general counsel, is authorized to execute any document or delegate any task necessary to effect this resolution.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

PASS

FAIL

R190515.11 2019/2020 Board Meeting Calendar

RESOLVED that the Board of Trustees of First Philadelphia Preparatory Charter School hereby approves the 2019/2020 Board Meeting Calendar, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

MOTION

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SECOND

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VOTE:

PASS

FAIL

R190515.12 Confidential Settlement Agreement: Student ZU

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School ratifies the Confidential Settlement Agreement In Re: ZU as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

B. DISCUSSION AND ANNOUNCEMENTS

- NEXT BOARD MEETING: June 19, 2019

ADJOURNMENT

MOTION

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SECOND

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VOTE:

PASS

FAIL

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