# FIRST PHILADELPHIA PREPARATORY CHARTER SCHOOL

4300 Tacony Street Philadelphia, PA 19 BOARD OF TRUSTEES MEETING JANUARY 16, 2019 5:00 PM

# **Minutes**

# SECTION I: CALL TO ORDER

# <u>Opening Colloquy</u>

This meeting of the First Philadelphia Preparatory Charter School Board of Trustees is hereby called to Order. The time is 6:12 p.m. My name is John McDonald. I am the President of this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly advertised pursuant to the Pennsylvania Sunshine Act in the Philadelphia Daily News.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 p.m. on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

At this time, I will ask that Roll Call be taken.

#### A. Roll Call

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<b>Board Members Present:</b>	By Invitation: Non-Board Members:
Karin Coger	Dr. Joseph Gillespie
Julani Ghana	
Teresa Grumbrecht	Dr. Margery Covello
Anita Vega-Kaiser	Katie Santilli
John MacDonald	
Barbara Saunders	Peter Costa
Duane White	
	David Annecharico, Esq.
<b>Board Members Absent:</b>	Dean Krebs, Esq.
	Dr. Carleene Slowik
<b>B. DISCLOSURE: EXECU</b>	TIVE SESSION BY JOHN MACDONALD

# 1. I would like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

# C. Approval of Agenda

MOTION	R190116.01 A	R190116.01 Approval of the January 16, 2019 Agenda		
KC	RESOLVED	RESOLVED, that the Board of Trustees of First Philadelphia		
Second		Charter School hereby approves the January 16, 2019		
AVK	Agenda.	Agenda.		
VOTE:	Notes	of Discussion / Advance Regulatory and Financial Comment:		
X PASS	Who	What		
	Board	General discussion		
[] FAIL				

# D. Approval of Minutes

Motion TG	R190116.02 Minutes of the November 20, 2018 Meeting
Second	RESOLVED, that the Board of Trustees of First Philadelphia
AVK	Preparatory Charter School hereby approves the Minutes of the November 20, 2018 meeting of the Board of Trustees of First
VOTE:	Philadelphia Preparatory Charter School.
[X] PASS	Notes of Discussion / Advance Regulatory and Financial Comment:

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Who	What
Board	General discussion

#### SECTION II: REPORTS

#### A. Community Comment

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico with Sand & Saidel, PC, General Counsel to the First Philadelphia Preparatory Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion

#### B. First Philadelphia Preparatory Charter School CEO

- a. Dr. Joseph Gillespie Chief Executive Officer
  - *i.* Reviewed and discussed with the Board the January 2019 CEO report, previously disseminated to the Board. Discussion included:
    - 1. Highlighting strong student attendance;
    - 2. The Initial Performance Reviews, which revealed 79 teachers who were satisfactory and, of the 16 who were unsatisfactory, 11 were implemented improvement plans;
    - 3. Recommendations for Commencement Ceremony; and
    - 4. Current enrollment of exceptional students and ensuring SPD's exceptional student records were consistent the FPPCS's records.
  - *ii.* Introduced Dr. Carleene Slowik, a literacy coach who has been using her skills over the previous two months at FPPCS to implement literacy development with teachers and students.
- b. Dr. Carleene Slowik.
  - *i.* Presented to the Board a power point presentation wherein she highlighted current progress and future literacy goals, including:

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- 1. Reviewing her strategy of building rapport and trust with teachers;
- 2. Meeting with Reading Interventionists to evaluate and provide recommendations regarding their plan;
- 3. Identifying and promulgating ELA Curriculum among teachers to ensure they are familiar with standards and working with the assistant principal to ensure lesson plans are consistent with the ELA Curriculum;
- 4. Assisting teachers in building guided reading groups based on DRA-2 data;
- 5. Utilizing Daily 5/Centers to ensure students have activities while the teacher is using guided reading groups;
- 6. Sending out weekly Literacy Letter containing information regarding ELA;
- 7. Orchestrating a visit with teachers of another school which was implementing an alternative ELA structure;
- 8. Conducting weekly PLC book club and held discussions between recommendations in Guided Reading and experiences in classroom, which encouraged collaborative reading between the teachers and allowing teachers to be matched together by strength and weaknesses;
- 9. Focusing on targeted phonics instruction for next school year; and
- 10. Providing examples of classroom transformations since implementation of recommendations.

#### C. American Paradigm Schools CEO

- a. Dr. Margery Covello Chief of Staff of American Paradigm Schools
  - *i.* Reviewed with the Board the January 2019 APS report, previously disseminated to the Board. Discussion included:
    - 1. APS's utilization of SPR predictions to provide recommendations prior to score publications;
    - 2. APS's continued assistance with Assistant Principal Mr. Kyle Black;
    - 3. Upcoming Common Assessment test, which provides insight to FPPCS on the class's mastery of grade level content so they can make corrective curriculum changes;
    - 4. APS's recent training on McKinney Vento and Trauma.
    - 5. APS's efforts regarding staff recruitment advertisements; and
    - 6. Dr. Covello's recent attendance of a 6-hour training at LaSalle University regarding board governance.

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#### **D.** Business Controller

- a. Peter Costa of Santilli & Thomson, LLC
  - *i.* Reviewed with the Board the December 2019 APS report, previously disseminated to the Board. Discussion included:
    - 1. An overview of current exceptional students and associated monetary rates;
    - 2. Current revenue from SDP indicating \$300,000 above allocation;
    - 3. Highlighted that special education allocations and transportation were above budget; and
    - 4. Current cash balance of \$6.7 million.

#### SECTION III: NEW BUSINESS

I

#### A. RESOLUTIONS

MOTION	R190116.03 Report of the Business Controller		
AVK			
Second	RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter		
KC	School accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.		
VOTE:			
[X] PASS	Notes of Discussion / Advance Regulatory and Financial Comment:		
[] FAIL	Board General discussion		
	P. Costa Reviewed with the Board the January 2019 APS report,		
	previously disseminated to the Board, as noted above		
MOTION	R190116.04 Uniform Human Resources Resolution		
TG			
Second	RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter		
KC	School ratifies the human resources changes, modifications and additions as presented.		
VOTE:			
[X] PASS	Notes of Discussion / Advance Regulatory and Financial Comment:		
[] FAIL	Who What		
	Board General discussion		

MOTION	<b>R190116.05</b> Uniform Professional Services Proposals Resolution
AVK	
Second	RESOLVED, the Professional Services Proposal/s and associated reports listed below are hereby accepted and ratified;
DW	below are hereby accepted and failled,
VOTE:	FURTHER RESOLVED, the CEO, business controller and general counsel are
[X] PASS	hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Professional Services Proposal/s;
[] FAIL	contract based upon these r foressional services r toposal/s,
	FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor		Amount	Comment: Terms and Conditions	
Vision System	Student	Information	\$20,714.84	Renewing Contract

Notes of Discussion / Advance Regulatory and Financial Comment:	
Who	What

General discussion

Board

MOOT

#### R190116.06 Uniform Purchase Services Proposals Resolution

RESOLVED, the Purchase Services, Proposal/s and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, the CEO, business controller and general counsel are hereby authorized and directed to negotiate the terms and conditions of those contract based upon these Purchase Services and Proposal/s;

FURTHER RESOLVED, the President is authorized to execute any document or delegate any task necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
None	none

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AVK Second

KC

VOTE:

[X] PASS

[] FAIL

MOTION

AVK

Second

JM

VOTE:

[X] PASS

[] FAIL

# R190116.07 First Philadelphia Preparatory Charter School Bus

RESOLVED that the Board of Trustees of First Philadelphia Preparatory Academy Charter School approves the selling of the school bus.

Who	What
Board	Discussed the utilization and carrying costs of the school bus. The bus will be sold at auction. The bus was originally purchased for \$9,000.

# R190116.08 IRS Form 990

RESOLVED, the Board of Trustees of First Philadelphia Preparatory Charter School approves the IRS Form 990, as presented.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General discussion
P. Costa	<i>Reviewed with the Board Ford 990, previously disseminated to the Board.</i>

### By Roll Call Vote:

<u>Karin Coger - Aye</u> Julani Ghana - Aye <u>Teresa Grumbrecht - Aye</u> <u>Anita Vega-Kaiser - Aye</u> John MacDonald - Aye Barbara Saunders - Aye <u>Duane White -Aye</u>

#### **B. DISCUSSION AND ANNOUNCEMENTS**

Upon MOTION by ANITA VEGA-KAISER and SECOND by KARIN COGER, the board UNANIMOUSLY entered CLOSED SESSION.

Upon MOTION by ANITA VEGA-KAISER and SECOND by KARIN COGER, the board UNANIMOUSLY entered OPEN SESSION.

• NEXT BOARD MEETING: February 20, 2019

# ADJOURNMENT

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AVG

Second

KG Vote:

[X] PASS [] FAIL

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